

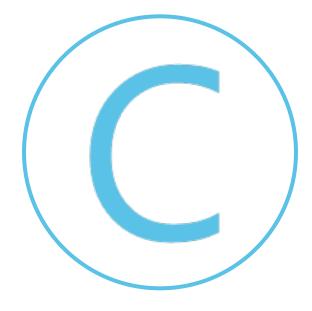
A look forward...

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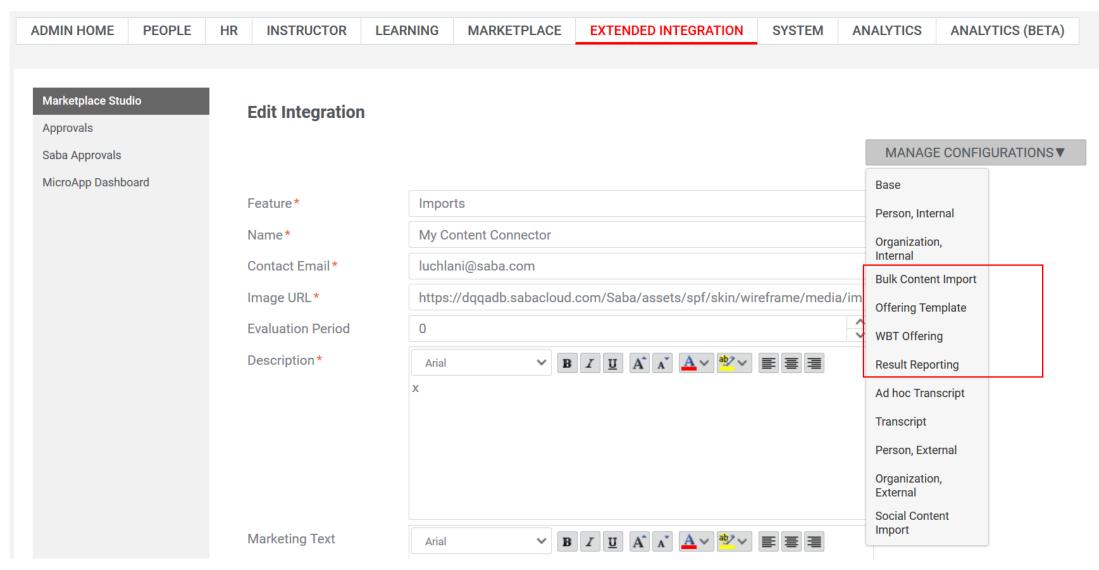
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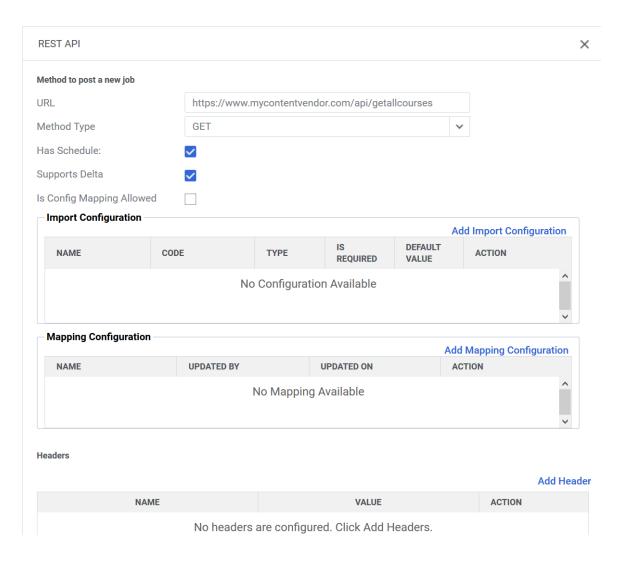


What?	Partners or Services can now create Content connectors with any 3 rd party content vendor that exposes REST API.
Why?	 Demand for many content connectors from customers. Eliminates need to build, host and maintain middleware by partners / services.
Where?	1. Extended Integration > Imports Framework 2. Marketplace
Key Notes	 Connector can synchronize course metadata and Results. Both metadata must be available as REST APIs with JSON output. There must be only 1 API for fetching metadata and 1 for results. Configurations available for frequency of sync, full/delta, mapping fields, etc. Framework only available to Partners and services. Customers cannot access this. Connectors created in this manner will appear on the Marketplace. This is not for creating a one-off connector for one customer. It is for creating a more generic connector that is applicable to potentially all customers. Extended Integration is only available on certain pre-designated environments meant for such development. It cannot be enabled on customer environments. This connector does not include ability to establish a seamless launch.

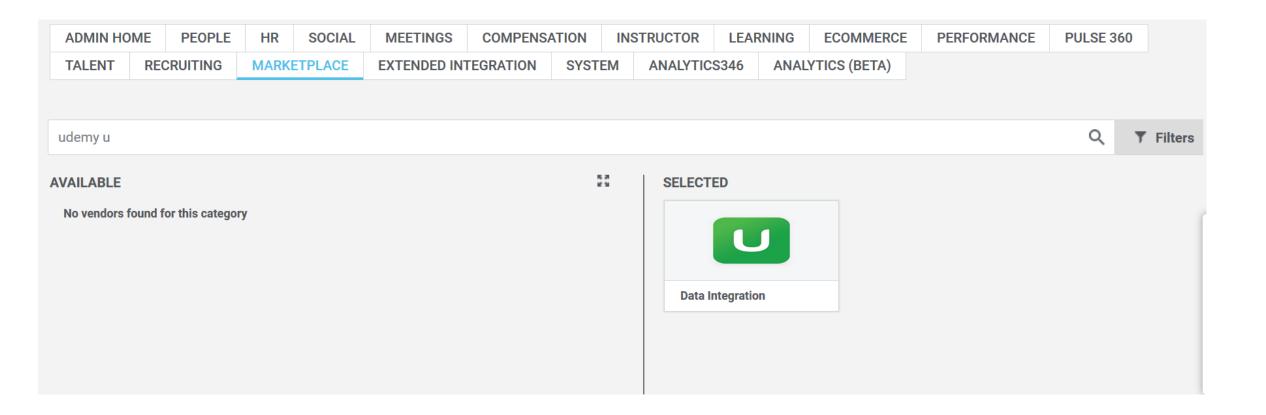




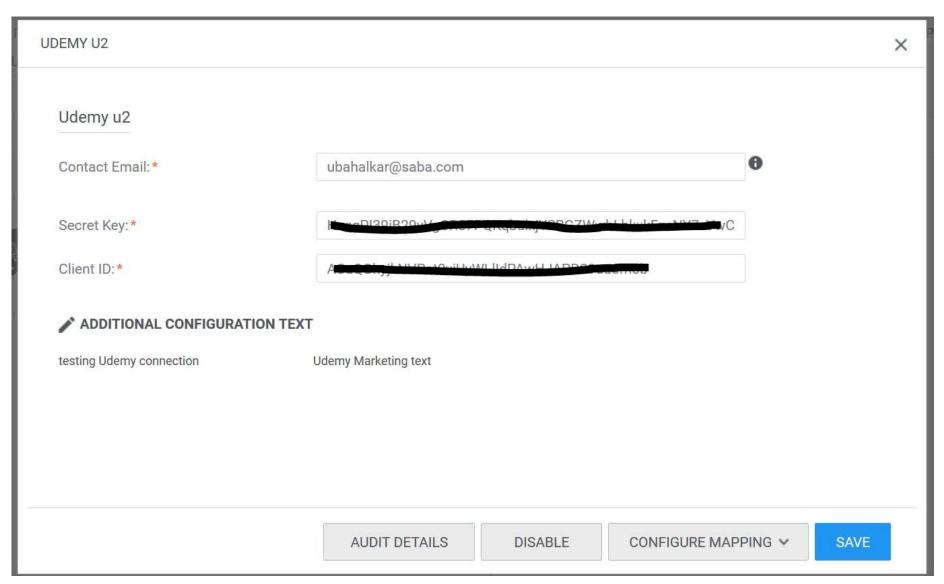




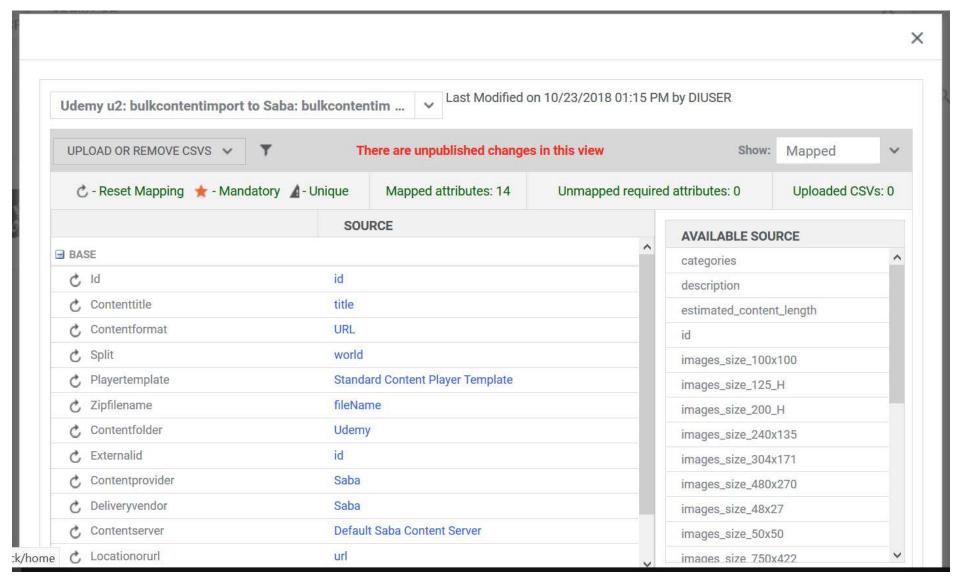












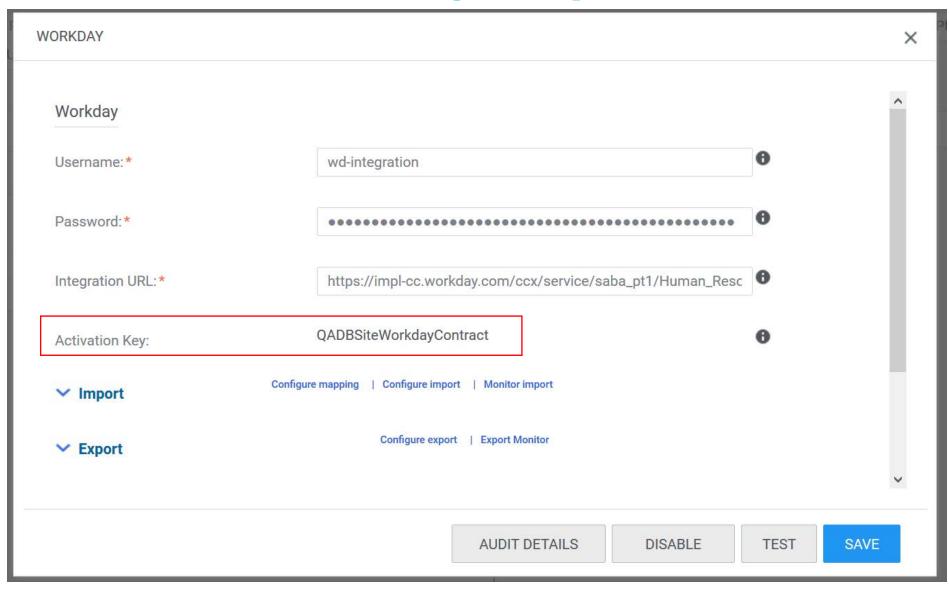


Activation key simplification

What?	Activation key automatically populated on purchase of a connector.
Why?	Eliminate confusion and friction around getting activation key.
Where?	Marketplace
Key Notes	 Once Saba operations is notified of a connector purchase, Saba will generate and populate the Activation key in the connector. The connector will be ready with an activation key, whenever the customer is willing to configure it. During configuration, activation key only appears read-only. It cannot be entered or removed by a customer.



Activation key simplification





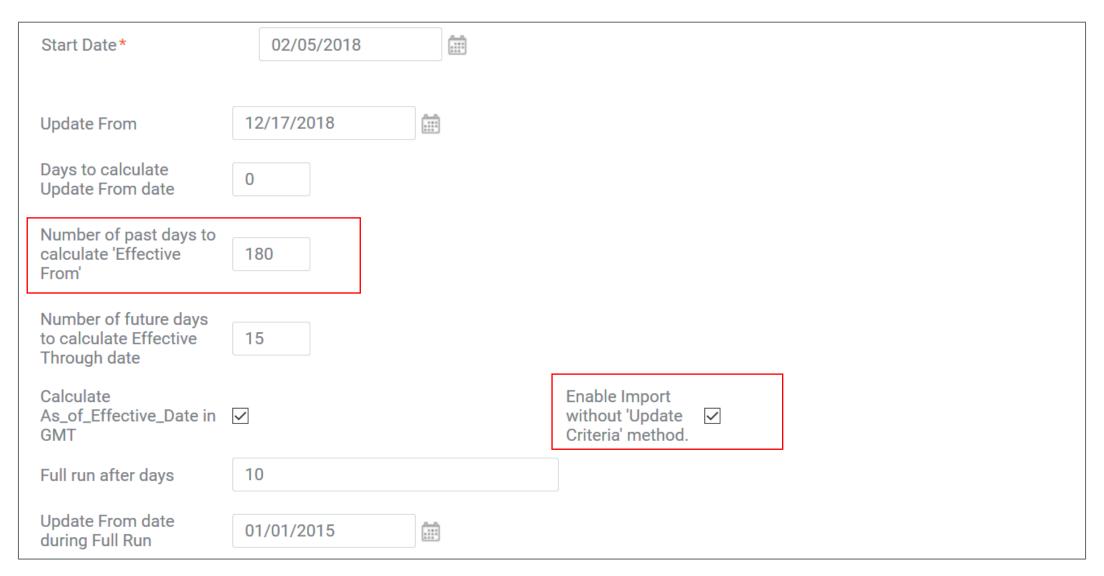
Workday Connector



What?	A new flag to include certain outlier changes that do not otherwise get synchronized in Saba.
Why?	Sometimes changes done in Workday fell outside of the date bounds of what the connector could reasonably capture. E.g. if a person was terminated as of a month in past. Or if the termination date was set as one year in the future. Such changes could either not be captured or if captured, would result in a very big data load every day.
Where?	Marketplace
Key Notes	A new flag changes the way Workday sync operates. By default it is off, so existing functionality is unchanged. If turned on, Saba makes 2 API calls (below) to Workday, and merges the results. 1. Find all workers updated in the last 1-2 days (effective Y days in future and Z days in Past). Z is the new parameter meant to capture past effective events. It can be set to say 180 or 360 days. 2. Find all workers who become effective today (regardless of when they were updated). This ensures most past events and those with far off effective dates get captured.



Workday Connector





UltiPro Connector exposes more fields

What?	Additional fields available in the UltiPro Connector.
Why?	The current connector did not expose certain Employment related fields as well as User Defined Fields.
Where?	Marketplace
Key Notes	 Additional fields exposed: employeeType, employeeStatus, dateOfSeniority, dateLastWorked, dateInJob, primaryProjectCode, originalHireDate, lastHireDate, jobTitle Also exposed: User Defined Fields in UltiPro



Saba Publisher / Inspire v18

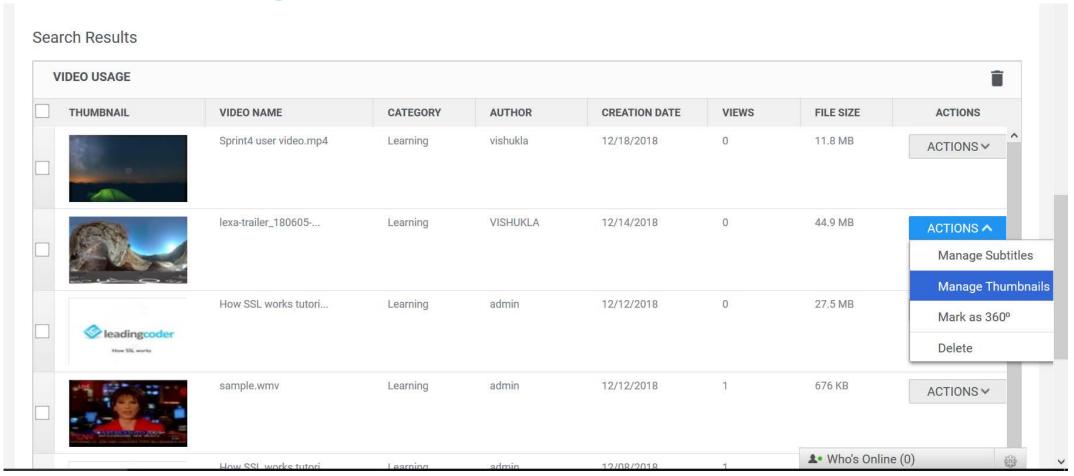
What?	Saba releases version 18 of Publisher and Inspire
Why?	Provide the latest upgrade of Saba Publisher / Inspire.
Where?	Separate Desktop Applications
Key Notes	Available with Update 43





What?	Change Thumbnails on Saba Video
Why?	The default thumbnail was not always the preferred one. Now you can choose the preferred one.
Where?	System Admin > Manage Videos Learning Admin > Manage Videos Social Admin > Manage Videos
Key Notes	 Saba supports more than one thumbnails but only one set as default. Thumbnails can be added or removed (except the default one). New thumbnail can be added by grabbing a new thumbnail by playing the video and pausing it at the frame desired as thumbnail. Thumbnail must be a frame captured using the above mechanism. It cannot accept images uploaded.







HADD THUMBNAIL

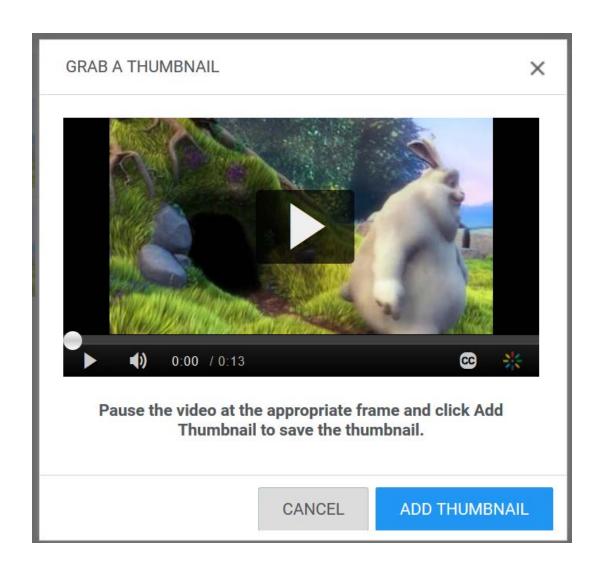
THUMBNAIL

DEFAULT

Set as Default

Default Thumbnail







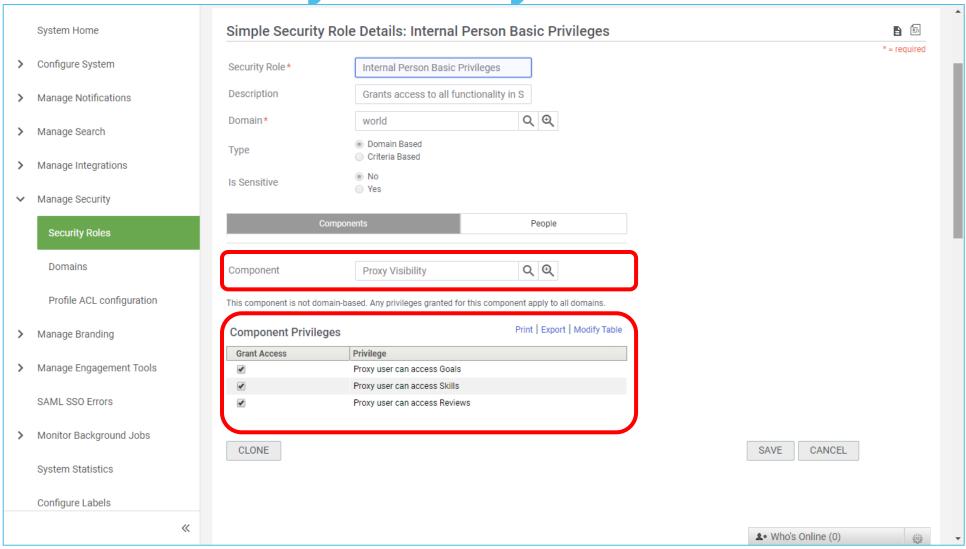
Proxy visibility controls



What?	Framework support to allow restrictions in the application screens for a proxy session
Why?	Legacy proxy sessions allow the "proxying" person to view sensitive data as well. This was raised as business concern by multiple customers especially form the healthcare vertical. To address these concerns, we created the "Proxy Visibility" component which is associated with the "Internal Person Basic Privileges". It has 3 privileges enabled by default to allow controls on visibility of Reviews, Goals and Skills.
Where?	System->Manage Security->Internal Person Basic Privileges->Proxy Visibility
Key Notes	 Proxy always refers to the roles and privileges of the "prox-ied" person and this design will continue to maintain parity with current usage across the customer base With the introduction of this new component, "Proxy Visibility", the 3 privileges namely "Proxy user can access Goals", "Proxy user can access Skills", "Proxy user can access Reviews" allow the customer to decide the behavior when in a proxy session Other modules can add similar privileges to the Proxy Visibility component and limit the proxy session accordingly



Proxy visibility controls





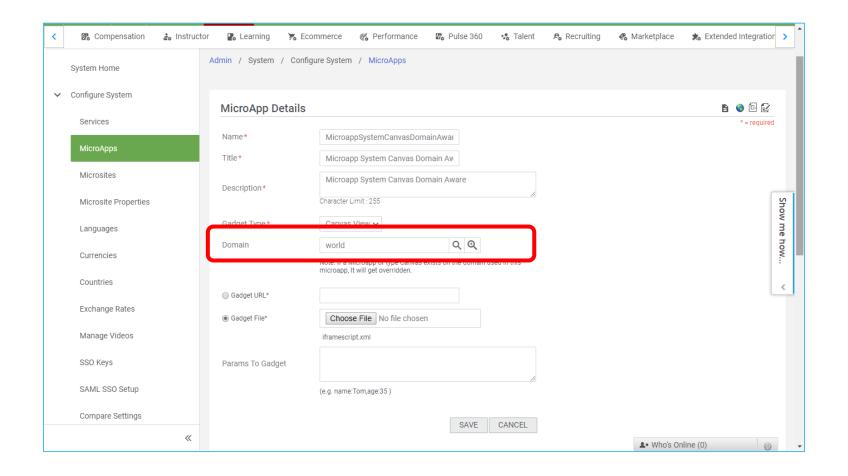
Domain aware Microapp system canvas



What?	The existing microapp as system canvas has been made domain-aware in this release
Why?	Allows the flexibility for extended enterprise customers to create domain specific system canvas using microapps. At present, the microapp canvas is universal and so customers have to create microapps with neutral themes when covering an audience across sub brands.
Where?	System->Configure System->MicroApps->Edit Microapp
Key Notes	 The existing position reporting was limited to few dimensions that helped identify the associated positions to a person but could not represent the position hierarchy based information With this introduction, it is possible to understand from a report – Complete position hierarchy with incumbents and primary for a position Combine positions and learning details to associated persons in the position hierarchy Match the application in presenting the data related to a position hierarchy at the manager level



Domain aware Microapp system canvas





REST API: Pulse 360 APIs

What?	REST APIs to Post Pulse response and get Pulse related data
Why?	Customers needed a way to expose the Pulse functionality to another commonly used portals like Intranet or Salesforce.
Where?	REST API Reference > Performance > Pulse
Key Notes	APIs created: - Get Active Survey (Pulse Survey) Detail - Get Active Survey (Pulse Survey) Question Details - Post Pulse Survey as an administrator - Get Pulse Dashboard Details - Get Admin Heatmap data - Get Chart Question data Refer REST API Reference for more details.



REST API: Other APIs

What?	 API to Assess skills APIs for retrieving checklists as learner or evaluator APIs to get Learning as Org Admin API to create and update calendar appointments
Why?	Customers needed more ways to integrate 3rd party applications or micro apps.
Where?	REST API Reference
Key Notes	 APIs created: API to assess skill of a person API to get Checklists for a person as a learner API to retrieve all checklists as Evaluator API to Get Checklists (using search) and Get Detail on single checklist Org Manager can view all their learners' progress in one Learning item in a single API. Additionally, they can view all Learning for one person at a time. API to create / update an appointment on the calendar Notes For evaluators, only checklists where they are adhoc evaluator are shown. For Org Manager APIs, the Org Id is a required parameter



Result Reporting Data Import

What?	Load Completion Results <i>per content</i> using Imports rather than just APIs.
Why?	Extensibility of Content Integration.
Where?	System Admin > Integration Studio
Key Notes	 Key fields: Learner Username, Content Vendor, External Content ID Last attempt is marked complete and rollup is triggered. If 0 attempts, then attempt row is created, marked complete and rollup triggered. Affects all registrations where this content exists. No adhoc transcript created, if no registration exists.



Result Reporting Data Import

CSV HEADER	USERNAME	VENDOR	EXT_CONTENT_ID	-		MIN_SCORE	MAX_SCORE	TIME_SPENT
DATA TYPE	String(100)	String(255)	String(255)	String(100)	Decimal	Decimal	Decimal	String(100)
DESCRIPTION	Person's username	Vendor name	External content id.	1)incomplete 2)completed 3)passed	Optional, if Completion Status is Incomplete/Compl eted. Mandatory, if the completion status is passed/failed.		Maximum score	Time spent on the content. (hh:mm:ss)
SAMPLE RECORD	UONE	Saba	CNT 26600877	completed	80			



Development Tasks Data Import

What?	New Data Import for loading Skill Development Tasks.
Why?	Enable customers to bulk load skills related development tasks.
Where?	System Admin > Integration Studio
Key Notes	



Skills Development Tasks Data Import

CSV HEADER	ID	TITLE	DESCRIPTION	TYPE	GROUP	TASK_ID	NEW_TASK_ID	LOCALE	ACTION	SKILL_LIBRARY
UI LABEL	N/A	Title	Description	Туре	Group	Task Id	Task Id	Locale	N/A	Skill Library
DATA TYPE	String	String	String	LOV	LOV	String	String	string(255)	String	String
	External ID of the	Title(Name) of a	Description provided	Type provided for	Group provided	Task Id Field of	Task Id Field	Locale accepts	Action to	Skill Library
	Record. No mapping	Development Task	for Development Task	Development	for Development	Development	of	java_locale for	perform. By	Field of
	in Saba, For			Task	Task	Task. This field	Development	Development Task.In	default	development
	customer use to					should have	Task. This field	case of No or Invalid	action will be	task. Default
	uniquely identify the					unique value.	is used when	value provided, this	create if not	value is
	record.						Task Id needs	will be set as the	present or	'Company
							to be	value configured in	update if	Skills'
							update.This	Default Locale for	value already	
							field should	Imports site property.	present.	
							have unique		Possible	
							value.		values are :	
DESCRIPTION									Delete.	
VALUE	1	dev_task01	Demo Descripton	type001	group 001	1001	1002	en_us	Delete	ddi skills



Bulk Content Import Enhancements

What?	 Bulk load videos into Saba Video. Expose Course Discontinue options when course gets discontinued Support Course ID
Why?	 Help customers moving videos from another system into Saba Video. Learners would continue to try launching discontinued courses Customers could not provide their own Course IDs when using this import
Where?	System Admin > Integration Studio
Key Notes	 Videos being loaded would still be counted against the max limit purchased. Additional Discontinue options are: Remove Courses from all plans Drop Registrations Cancel / Discontinue Classes



Associate Library Skills to Courses, etc.

What?	Ability to associate Library Skills to Courses, etc.
Why?	Saba makes available 2 libraries of skills - Saba Skills and DDI Skills. It was not possible earlier to associate such skills to courses, thus reducing their usability.
Where?	System Admin > Integration Studio
Key Notes	Objects where this is possible now: Course Role Skill Group Adhoc Transcript Held Skills MRA Job Requisition Job Candidate Attachments Person Competency



Saba Cloud Customer Community

http://community.sabacloud.com

Saba Online Help
Education & Training
Documentation
Product Discussion Group
Saba Events



