

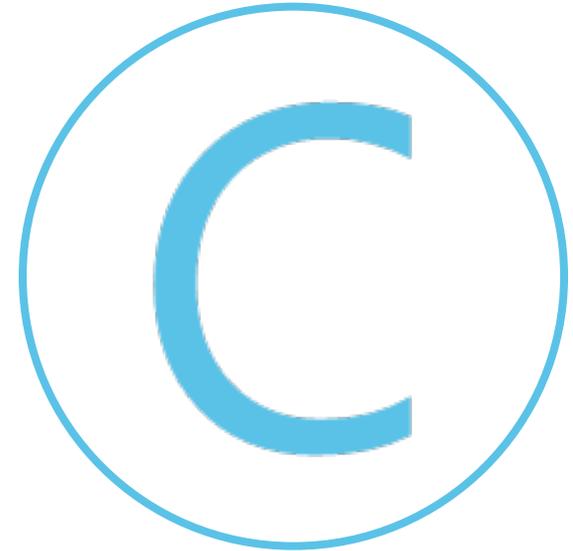
Succession U43

A look forward...

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SUCCESSION – IMPROVED NBOX

FIND AND GROW THE RIGHT
TALENT!

Additional X/Y Axis Plotting Attributes

Configurable Plotting Logic

Configurable Filters

Talent Flags

*8 ideas from customer community closed

The screenshot displays the Saba Cloud interface for 'N-box comparison'. The main area is divided into six colored boxes representing different talent categories: MENTOR/ COACH (orange), PROFESSIONAL (green), HIGH POTENTIAL - PROMOTE (green), MONITOR (orange), DEVELOP FOR PROMOTION (orange), PERFORMANCE IMPROVEMENT (orange), and MONITOR (orange). Each box contains one or more talent user cards, such as Talent User7, Talent User1, Talent User4, Talent User5, Talent NBox, and Talent User6. A 'Plotting Configuration' dialog is open on the right, showing settings for 'DOMAIN' (world), 'BOXES ON AXES' (3), and 'SELECT RANGES FOR BOXES ON X-AXIS' and 'SELECT RANGES FOR BOXES ON Y-AXIS'. The dialog includes input fields for 'FROM (%)' and 'TO (%)' for each of the three boxes on both axes. A yellow arrow points from the dialog to the 'DEVELOP FOR PROMOTION' box. Two red boxes highlight 'Emotional intelligence' and 'Capacity for learning' in the bottom left corner of the interface.

Configurable Potential Rating +5 Additional Talent Attributes

What?	<ul style="list-style-type: none">• Configure Potential Rating dropdown values which were earlier system defined.• Added 5 new Talent Attributes on User Profile to compare on Nbox.
Why?	<ul style="list-style-type: none">• To allow our customers to manage their talent, per their company specific cultures
Where?	<ul style="list-style-type: none">• Admin > Talent > Talent Config > Talent Attributes• Admin > Talent > Talent Config > Nbox
Key Notes	<ul style="list-style-type: none">• Talent Flags (visual indicator icons) added on the Nbox to give a glimpse from the Nbox view.• Possible to now configure the Nbox filter values to hide and show the fields on the Nbox.• Possible to save the applied filter such that the stored filter values load by default, the next time the filter is launched.

Configurable Nbox Plotting Logic

What?	Configure what value from the dropdown for the talent attributes maps to what box in the Nbox
Why?	<ul style="list-style-type: none">To allow our customers to correctly plot the Nbox
Where?	<ul style="list-style-type: none">Admin >> Talent >> Talent Configuration >> Nbox >> Plotting Configuration
Key Notes	4 scale ratings can now be correctly configured (customer specific) to be plotted on the 3 boxes in the Nbox e.g. Low plots to box 1, Medium and High plots in box 2 and the superstar have their own box 3

Nbox

PLOTTING CONFIGURATION ✕

DOMAIN:

BOXES ON AXES:

SELECT RANGES FOR BOXES ON X-AXIS

	FROM (%)	TO (%)
BOX 1	<input type="text" value="0"/>	<input type="text" value="33.333"/> <input type="button" value="↑"/> <input type="button" value="↓"/>
BOX 2	<input type="text" value="33.334"/> <input type="button" value="↑"/> <input type="button" value="↓"/>	<input type="text" value="66.667"/> <input type="button" value="↑"/> <input type="button" value="↓"/>
BOX 3	<input type="text" value="66.668"/> <input type="button" value="↑"/> <input type="button" value="↓"/>	<input type="text" value="100"/>

SELECT RANGES FOR BOXES ON Y-AXIS

	FROM (%)	TO (%)
BOX 1	<input type="text" value="0"/>	<input type="text" value="33.333"/> <input type="button" value="↑"/> <input type="button" value="↓"/>
BOX 2	<input type="text" value="33.334"/> <input type="button" value="↑"/> <input type="button" value="↓"/>	<input type="text" value="66.667"/> <input type="button" value="↑"/> <input type="button" value="↓"/>
BOX 3	<input type="text" value="66.668"/> <input type="button" value="↑"/> <input type="button" value="↓"/>	<input type="text" value="100"/>

Saba Cloud Customer Community

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Documentation

Product Discussion Group

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