



SABA CLOUD UI/UX REFRESH

Saba Cloud Update 38 UI/UX Highlights

Ben Willis, VP of Products and Design • April 2017

A look forward...


The following is intended to outline our general product direction. It is intended for informational purposes only and is not to be incorporated into any contract. It is not a commitment to deliver any material, code, or functionality, and should not be relied upon in making purchasing decisions.

The development, release, and timing of any features or functionality described in this communication remains at the sole discretion of Saba and may change at any time, with or without notice.

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FOR DISCUSSION

- WHAT did we do?
- WHY did we do it?
- HOW did we do it?
 - Design Inspiration, Benchmark Sources & Best Practices
- SHOW ME!
 - Saba Cloud U38 Example Updates & Benefits



Saba Update 38 – UI/UX Refresh

WHAT did we do?

WHAT did we do?

In Saba Cloud Update 38 we have
significantly improved the
user interface (UI) and the
user experience (UX)
of the entire suite of applications


HUH? What's the difference between UI and UX?

The **UI** (or User Interface) is
how the application LOOKS

And the the **UX** (or User Experience), is
how the application WORKS and
how easy the application is to USE

They are 2 sides of the same coin.

Done well, both can and do contribute directly to an improved, easier
and more engaged user experience.



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WHY did we do it?

WHY did we do it?

FOR OUR CUSTOMERS

To give the product a modern new look and feel
and keep the product current with modern design standards

FOR OUR COMPANY AND SALES TEAMS

To make the product market-leading and highly competitive

And most importantly...

FOR OUR USERS

To make the product simple to learn and easy to use for first-time users


Good news! Announcing...

2 BONUS WEEKS OF PREVIEW!

- Even though the changes being made should result in significant benefits for all involved, we all know people don't love change.
- To account for this we are extending the early preview window by two weeks to give customers time to play with the new UI and update communications as appropriate.
- *NOTE: Even though Saba does not support customization of our CSS (Cascading Style Sheets), we know some customers have made changes so this extended window can also be used to make any needed CSS updates.*

"Normal people don't like change. Most of us who think change is fun are consultants."

—Sarah O'Keefe
(paraphrase)

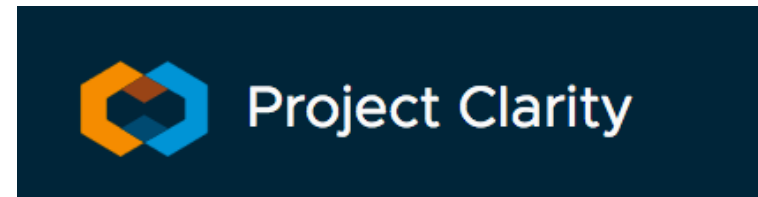


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**BUILT ON BEST
PRACTICES**

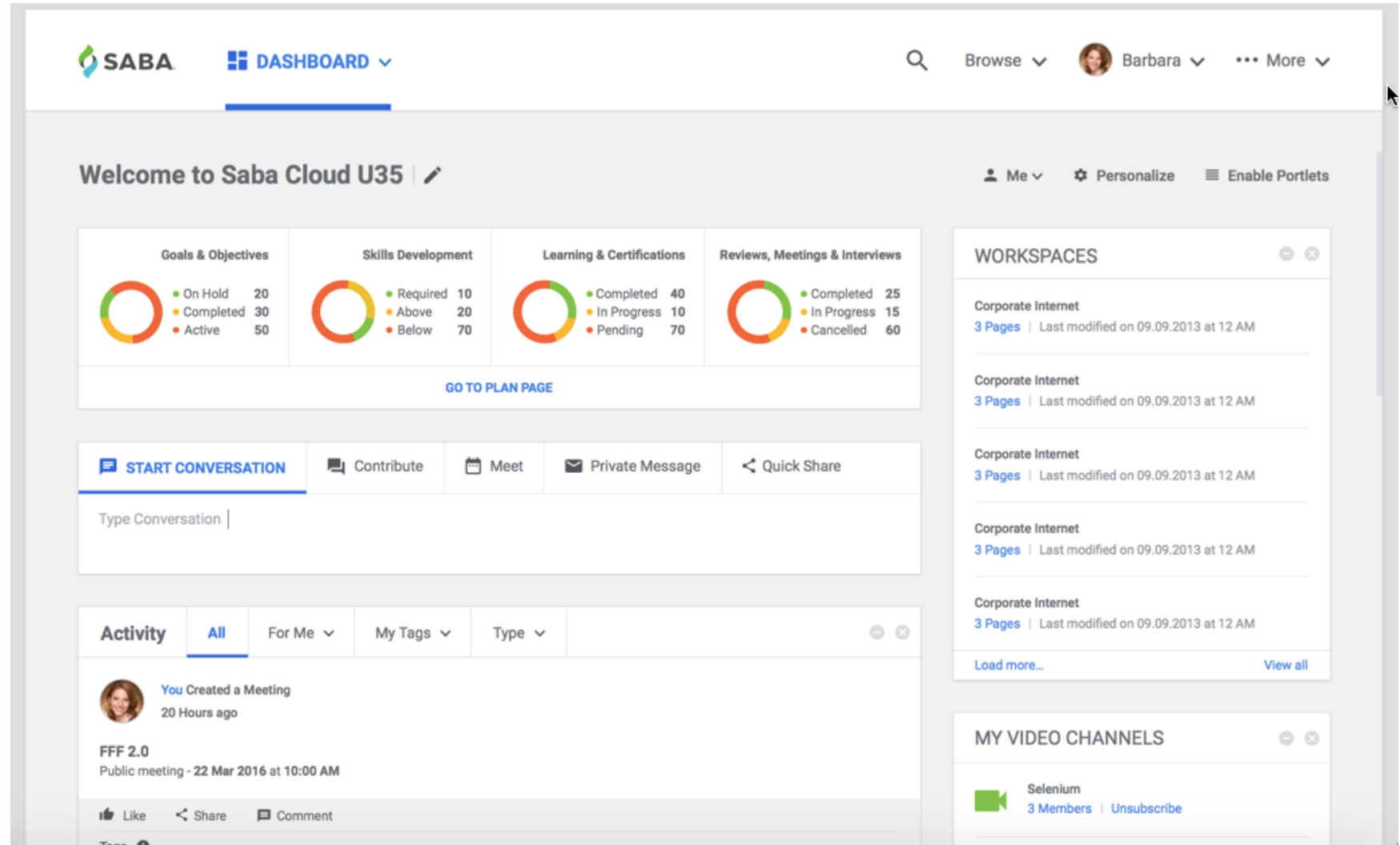
CONSUMER-WEB DESIGN PATTERN LEADERSHIP


- Saba Cloud Update 38 design is inspired by and built on the best-practices of a collection of industry-leading UI/UX frameworks, including...



The New Look – So *REFRESHing!*

- **CLEANER.** More universal design. Less verbose. More whitespace, less visual noise. New font. Round images & flat iconography.
- **LEANER.** Improved performance (flat icons + lack of gradients and button type images allow pages to load faster)
- **EASIER TO USE.** Easier to understand; Easier to use (simpler, consistent, design) including larger field and font sizes. Fewer clicks. Less design variation.





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Breathe easy...
MORE SPACE!

More Space Everywhere!

- Application has been optimized for 1280 Screen Resolution
 - Analysis based on Google Analytics data on the Top 10 most common screen resolutions in use by Saba Customers
 - As before, the design works for 9 of the top 10 most common resolutions but is now optimized to maximize the total space available for 1280 and above.
- More Space Added...
 - More intentional “Whitespace” added to de-clutter the UI
 - Able to increase some table sizes and portlet displays


Screen Resolution Statistics

Date	<u>Other high</u>	1920x1080	1366x768	1280x1024	1280x800	1024x768	Lower
January 2017	31.6%	17%	35%	5%	4%	3%	4.4%

Source: www.w3schools.com

More Space Everywhere! (Optimized for 1280 Screen Resolution)

Example...	FROM (U37 pixel size)	TO (U38 pixel size)
HOME PAGE	1136	1180
HOME PAGE CANVAS	1116	1180
HOME PAGE PORTLETS (left) <i>Example: Activity Stream</i>	696	720
HOME PAGE PORTLETS (right) <i>Example: Announcements</i>	341	360
CUSTOMER IMAGE DISPLAYS IN LEARNING CATALOG SEARCH	190x190	120x270
MY PLAN MAIN CONTENT <i>(first column)</i>	162	292
DEFAULT PADDING	5 to 10	16 to 20

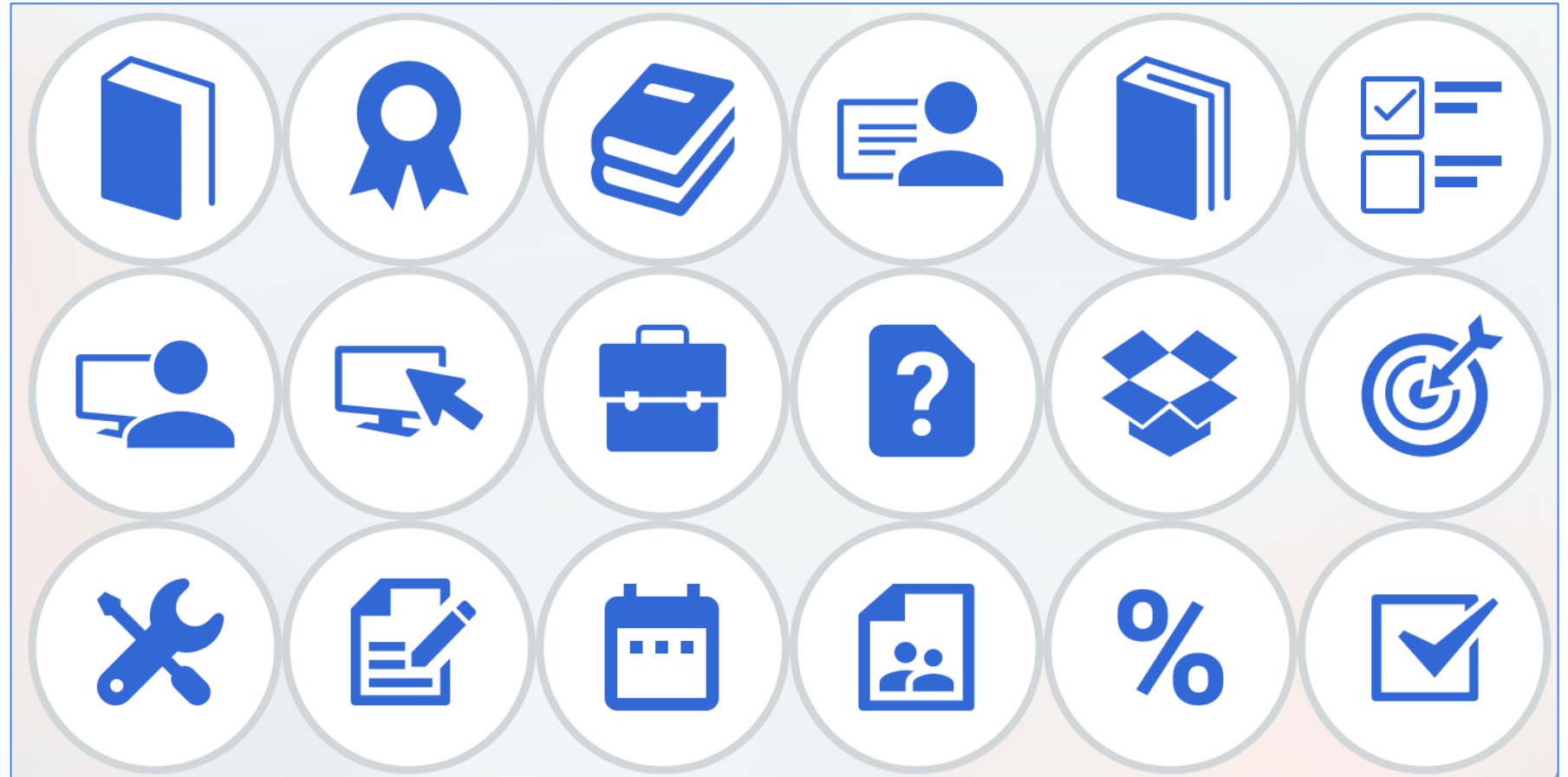
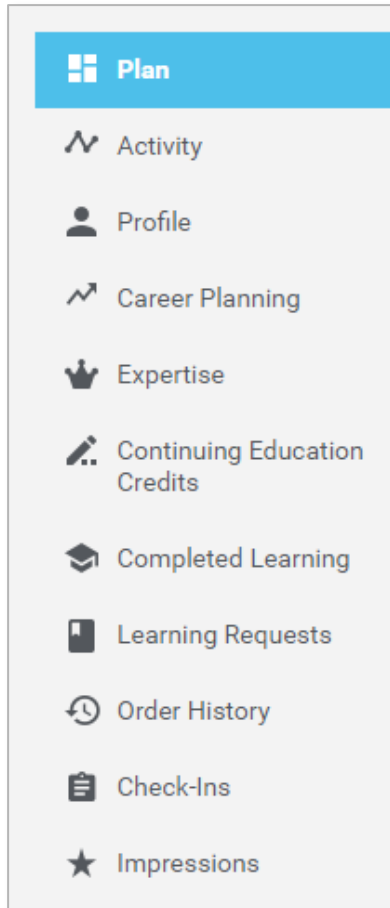



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MODERN NEW
(configurable)
ICONS!!

Modern new FLAT ICONOGRAPHY

- A family of beautiful and visually consistent icons across the suite. And, by popular request, all MY PLAN Icons are now Configurable



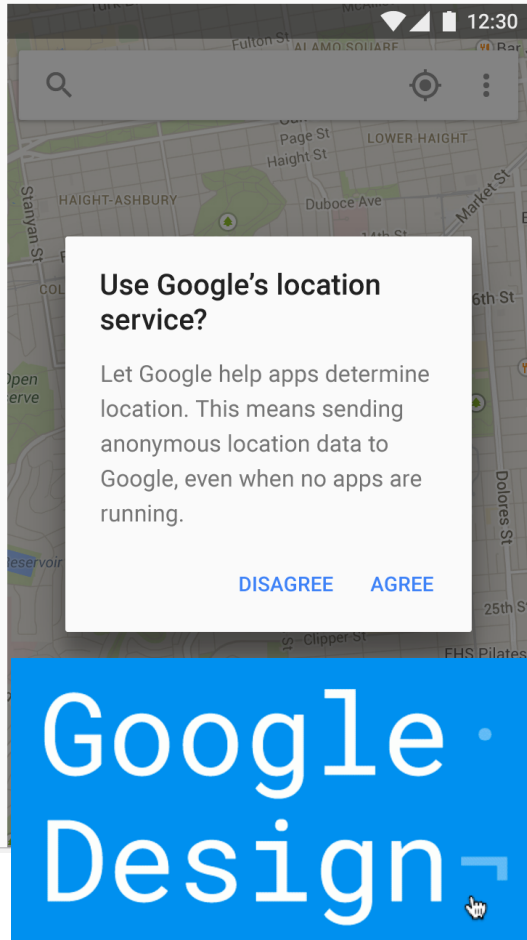


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NEW ACTIONS FRAMEWORK

ACTIONS → Best-practice Button Designs

- **BUTTON DESIGN** (color, font, size, styling) adapted from industry best-practices.



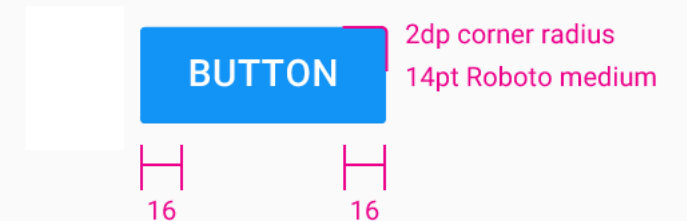
Components – Buttons

Buttons

Buttons communicate the action that will occur when the user touches them.

Material buttons trigger an ink reaction on press. They may display text, imagery, or both. Flat buttons and raised buttons are the most commonly used types.

Default Button



Flat buttons

Flat buttons are text-only buttons.

They may be used in dialogs, toolbars, or inline.

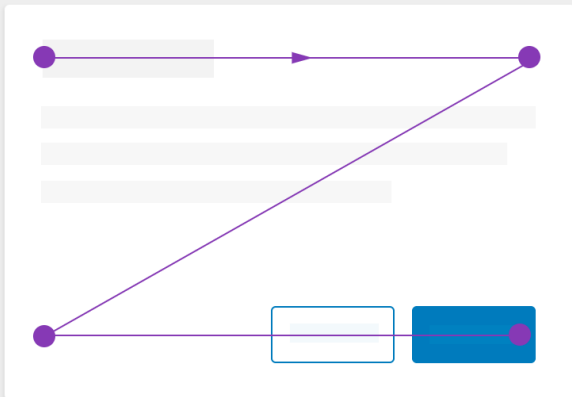
They do not lift, but fill with color on press.

ACTIONS → Best-practice Button Placement

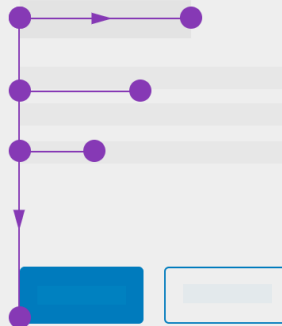
- Similarly, **BUTTON PLACEMENT** based on well established patterns for how users process information on a web form

Placement

There are two distinct patterns when it comes to the placement of a button.



Z Pattern



F Pattern



A new iPhone software version (10.3.1) is available for the iPhone "Ben Willis's iPhone". Would you like to update your iPhone now?

iTunes will verify the software update with Apple.

☐ Do not ask me again

Later

Update



Do you want to save the changes you made to 'U38 New UI.pptx'?

Don't Save

Cancel

Save

ACTIONS → Best-practice Button Color

POST

BUTTON COLOR.

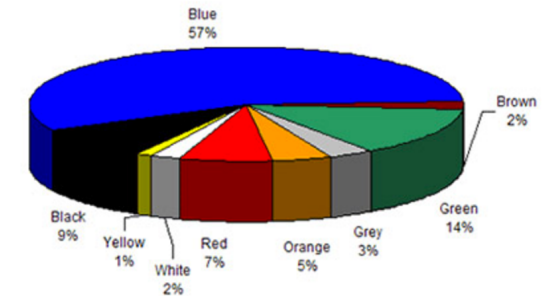
For a variety of reasons, BLUE is the most widely adopted primary color for links, buttons, icons and more on the consumer-web.

BLUE is...

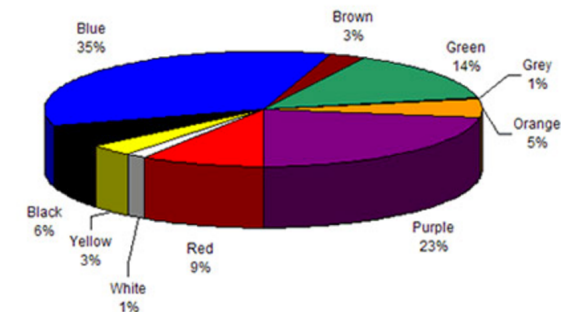
- Standard. Popular. Trusted. Easily Readable.



Men's Favorite Colors



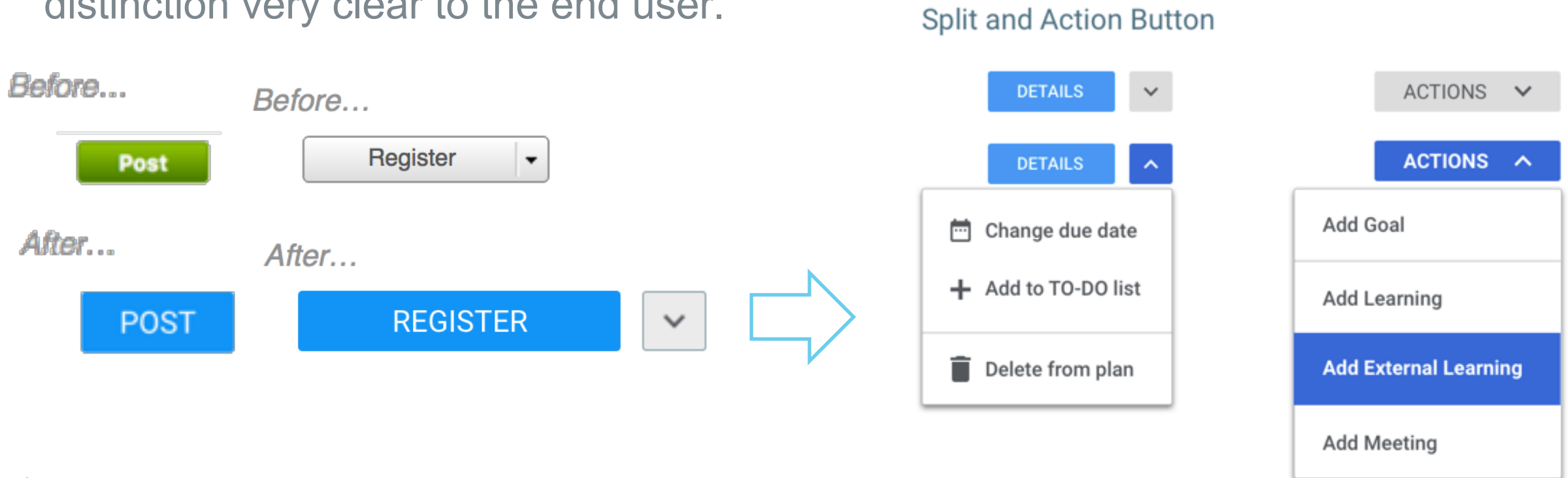
Women's Favorite Colors



<http://www.joehallock.com/edu/COM498/preferences.html>

ACTIONS → New Button Examples

- Button sizes and fonts get a bit bigger and easier to read. Colors are updated from “Saba green” to internet standard of blue and gray.
- Action placement is consistent and action design is easy to learn & use with 10px of space between the primary action and the “more actions” menu to make this distinction very clear to the end user.



ACTIONS → New Actions Examples

- “Heavy” black actions backdrops are replaced with white and given more spacing to create more whitespace and be easier to read

Before...

My Plan

Actions ▾

Add Goal

Add Learning

Add External Learning

Add Meeting

Add Completed course

Request Feedback

Add Skill

After...

My Plan

ACTIONS ^

Add Goal

Add Learning

Add External Learning

Add Meeting

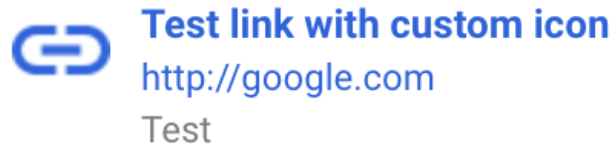
Add Completed course

Request Feedback


Add Skill

ACTIONS → Updated “Actions Bar”

- Common Display of “Actions Bar” across system



 Like  Share  Comment  Tag

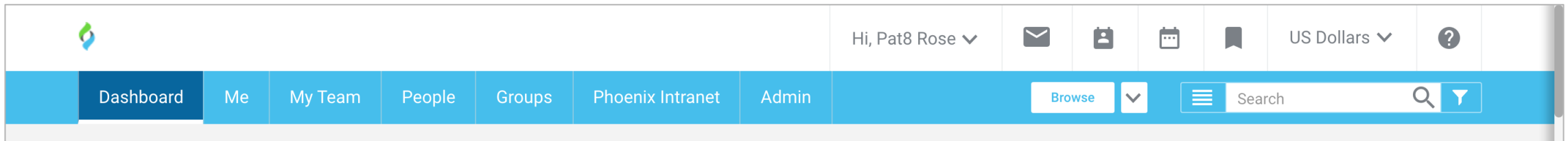
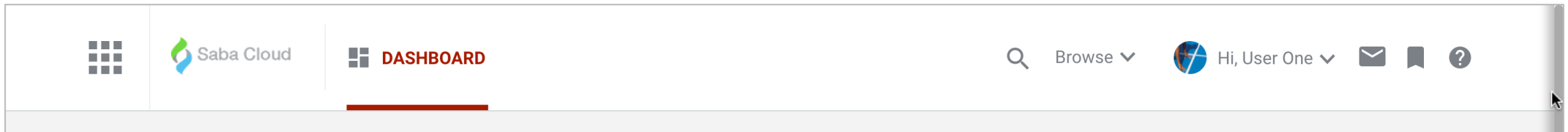


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EASIER NAVIGATION

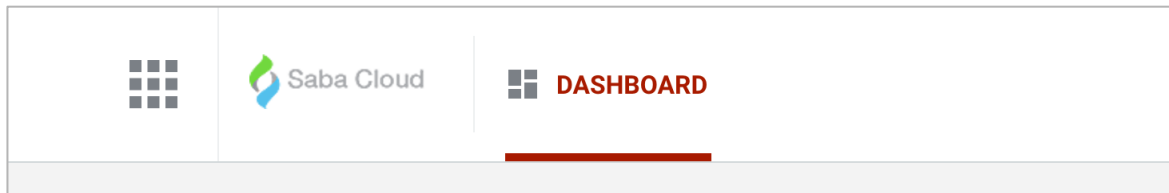
Modern New HEADER

- New header is cleaner and less cluttered with a modern new “APP” style navigation menu.

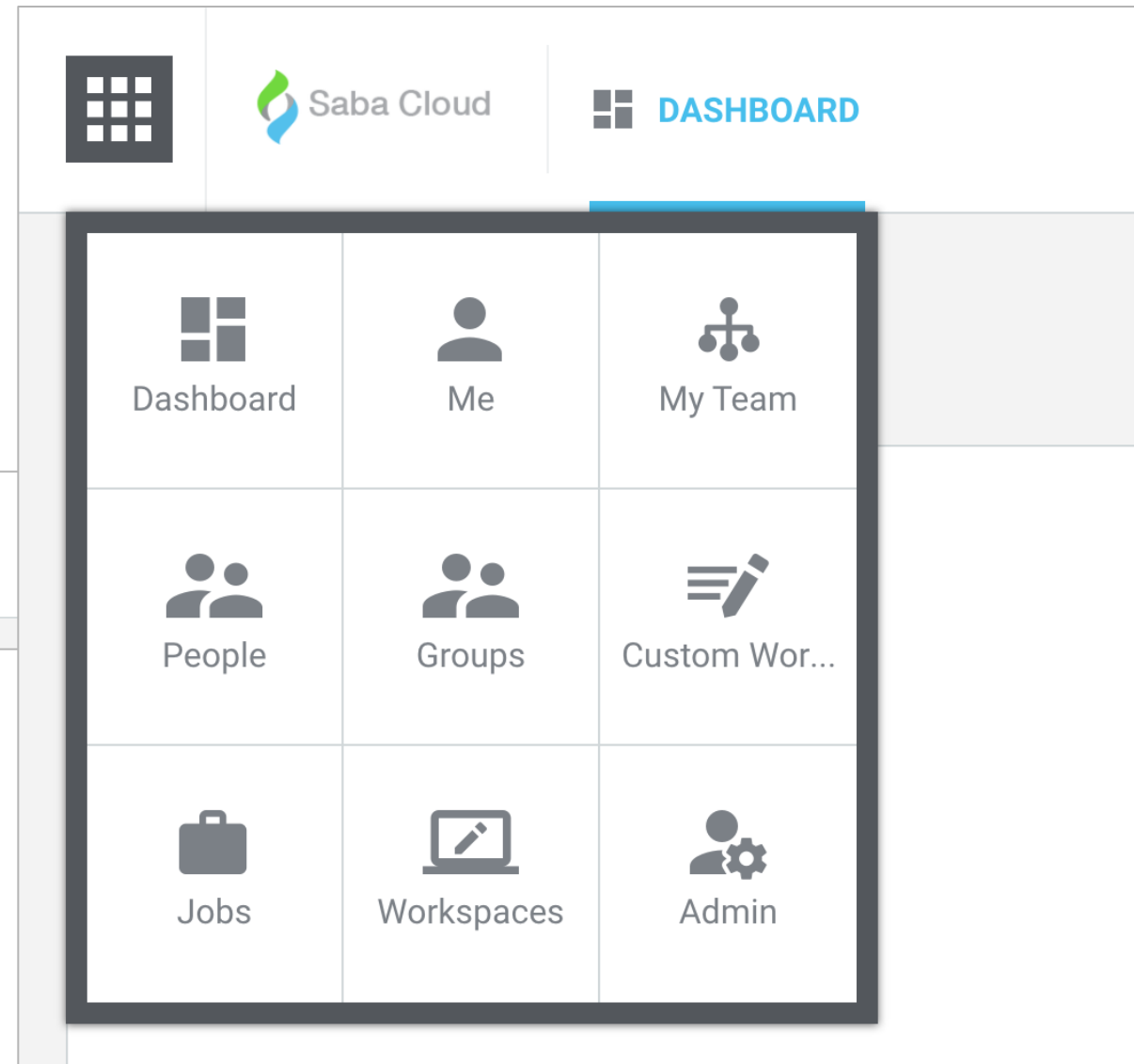


Modern New HEADER

- This new menu style allows for less visual noise on the screen while also providing for “one-click” access to a larger set of destinations than is possible with a tabs-based approach

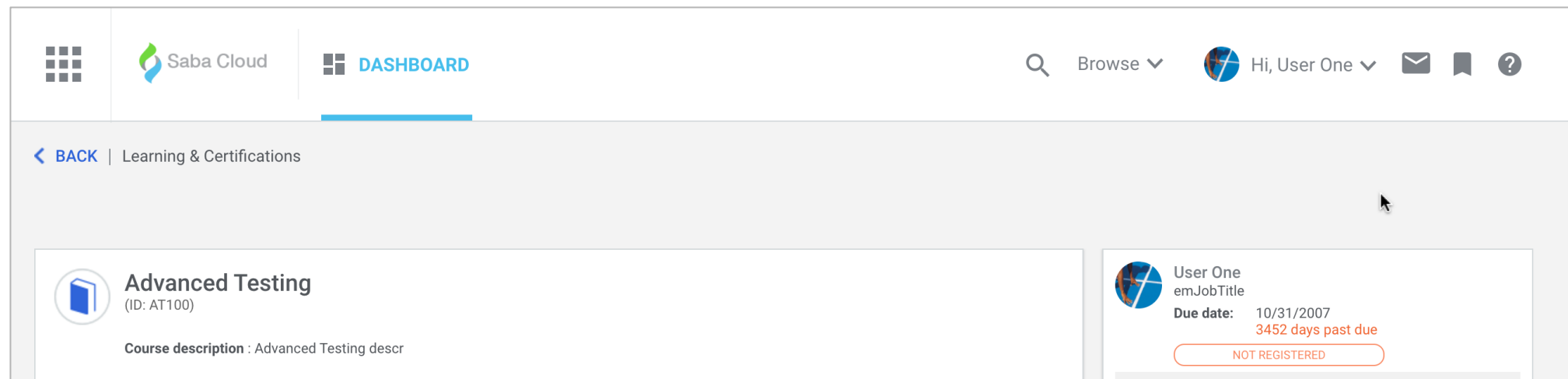



- Direct access to Jobs & Workspaces!



New BACK BUTTONS and BREADCRUMBS

- **ADMIN.** Made universal across all Admin pages
- **END-USER.** Placed selectively in user-facing pages and designed to accommodate the specific use case. Examples:
 - Supports intelligent “Back” (with prior state preservation) in key use cases such as Search and Job Requisition Management.
 - Supports scenario-specific breadcrumbs for use cases like **My Plan drill-down (below)**, Group Discussion drill-down and Certification to Course drill-down.






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MODERN NEW FONT STYLES

New FONT Highlights

- We updated the default style to a modern new font (“Roboto”) very popular in consumer-web applications today.
- Roboto is a neo-grotesque sans-serif typeface family developed by Google as the system font for its mobile operating system Android. Google describes the font as “modern, yet approachable” and “emotional”.
- To make the application more readable and engaging, we have also increased the default font size from 11px to 14px. *NOTE that, in some cases, this will result in some text strings that were not truncated before showing with “...” ellipses. As before, the full text in these cases is available on hover.*

Roboto
SUNGLASSES
Self-driving robot lollipop truck
Fudgedicles only 25¢
ICE CREAM
Marshmallows & almonds
#9876543210
Music around the block
Summer heat rising up from the boardwalk



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**NEW & IMPROVED
MY PLAN!**

New MY PLAN Highlights

- Access My Plan “lifesaver” status summary directly from home page with one-click access to My Plan details
- “Plan Summary” widget auto-adjusts when placed on the left or right.

The screenshot displays the Saba Cloud DASHBOARD interface. At the top, the navigation bar includes the Saba Cloud logo, a 'DASHBOARD' tab, a search icon, a 'Browse' dropdown, a user profile for 'Hi, Pat Rose', a notification bell with '5708' alerts, a currency selector for 'US Dollars', and a help icon. Below the navigation bar, there are buttons for 'Me', 'Personalize', and 'Enable Portlets', along with an 'EDIT SYSTEM CANVAS' button. The main content area features a large 'WELCOME!' message. Below this, the 'PLAN SUMMARY' widget is prominently displayed, showing four donut charts for 'Goals & Objectives', 'Skills Development', 'Learning & Certifications_change', and 'Reviews, Meetings & Interviews'. Each chart is accompanied by a legend and numerical data. A 'GO TO PLAN' button is located at the bottom of the 'PLAN SUMMARY' widget. To the right of the 'PLAN SUMMARY' widget is a 'BROWSE' section with a list of categories: Business Skills, cat65, Ecomm, File Sharing, Folder11, Human resources, and IT. The 'Business Skills' category is highlighted with a blue bar and a right arrow. A 'More' button is at the bottom of the 'BROWSE' section. At the bottom of the dashboard, there is a row of buttons: 'START CONVERSATION', 'Contribute', 'Meet', 'Private Message', and 'Saba Bookmarklet'.

PLAN SUMMARY

Goals & Objectives	Skills Development	Learning & Certifications_change	Reviews, Meetings & Interviews
<ul style="list-style-type: none">On Hold: 8Active: 150Completed: 20	<ul style="list-style-type: none">At required level: 1Above required level: 16Below required level: 34	<ul style="list-style-type: none">In Progress: 35Completed: 23Pending action: 94	<ul style="list-style-type: none">Cancelled reviews: 784Completed reviews: 705In-progress reviews: 6153

BROWSE

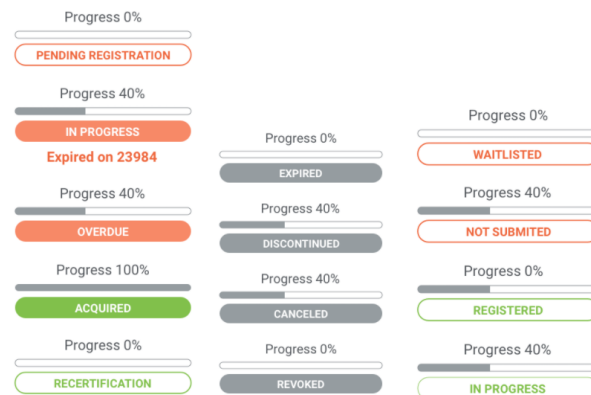
- Business Skills
- cat65
- Ecomm
- File Sharing
- Folder11
- Human resources
- IT

GO TO PLAN

START CONVERSATION | **Contribute** | **Meet** | **Private Message** | **Saba Bookmarklet**

New MY PLAN Highlights

- Far more intuitive “at a glance” understanding of Plan item status and next steps
- Unified status and progress display with updated color-coding



ME
Hi, User One

User One

Update picture

PQ - 0

Plan

Activity

Profile

Career Planning

Expertise

Continuing Education Credits

Completed Learning

Learning Requests

Order History

Check-Ins

Impressions

Recommendations

User follows (0)

Following User (0)

My Plan

ACTIONS

Plan

To-Do Lists

Calendar

Testing page text

Goals & Objectives

Active 8

Skills Development

At required level 2
Above required level 1
Below required level 1

Learning & Certifications

Completed 4
In Progress 17
Pending action 8

Reviews, Meetings & Interviews

Cancelled reviews 1
Completed reviews 92

Learning & Certifications

NAME	PROGRESS	DUE	ACTIONS
<p>curr1 Curriculum Source : User One</p>	<p>Progress 0%</p> <p>OVERDUE</p>	<p>10/11/2007 3472 days past due</p>	<p>VIEW DETAIL</p>
<p>Advanced Testing Course Source : User One</p>	<p>PENDING REGISTRATION</p>	<p>10/31/2007 3452 days past due</p>	<p>VIEW CLASSES</p>
<p>Automation - Adhoc Certification Source : User One</p>	<p>Progress 0%</p> <p>OVERDUE</p>	<p>02/06/2008 3353 days past due</p>	<p>REGISTER</p>
<p>Recommendations Course Source : User One</p>	<p>PENDING REGISTRATION</p>	<p>03/14/2008 3317 days past due</p>	<p>VIEW CLASSES</p>

Who's Online (0)

New MY PLAN Highlights

- Simple new “anchored” browse/navigation across My Plan views...
 - My Plan
 - To-Do List View
 - Calendar

The interface is for 'Saba Cloud' and is personalized for 'Pat Rose' (PQ-99). The top navigation bar includes a search icon, 'Browse', a user profile, 'Hi, Pat Rose', a notification bell with '5655', and 'US Dollars'.

Top Screenshot (Plan View):

- Left sidebar: Plan (selected), Activity, Profile, Career Planning, Expertise.
- Header: My Plan, ACTIONS, Plan (selected), To-Do List View, Calendar.
- Content area: Four donut charts.
 - Goals & Objectives:** On Hold (8), Active (150), Completed (20).
 - Skills Development:** At required level (1), Above required level (16), Below required level (34).
 - Learning & Certifications_change (highlighted with red circle A):** In Progress (35), Completed (23), Pending action (94).
 - Reviews, Meetings & Interviews:** Cancelled reviews (784), Completed reviews (705), In-progress reviews (6103).

Bottom Screenshot (To-Do List View):

- Left sidebar: Same as top.
- Header: My Plan, NEW TO-DO LIST, Plan, To-Do List View (selected), Calendar.
- Content area: TO-DO LISTS ASSIGNED TO ME, TO-DO LISTS I OVERSEE, Show completed/archived To-Do Lists checkbox, and a table.

TO-DO LISTS	DUE
Checking awtfgwetwetrwtrwe	-
df	-
Hoorah	Overdue by 19 Day(s)
Mandatory Items	-

New MY PLAN status color-coding (Lifesavers)

	GOALS	SKILLS	LEARNING	REVIEWS
ATTENTION!	On Hold	Below Level	Pending Action	Pending Approval
DO THIS!	Action		In Progress	In Progress
INFO		At Level		Meetings Interviews
DONE	Completed	Above Level	Completed	Completed

Goals & Objectives



Skills Development



Learning & Certifications



Reviews, Meetings & Interviews



New MY PLAN status color-coding (Learning Activities)

	PENDING ACTION	IN PROGRESS	COMPLETED	CLOSED / NA
Course Recurring Course	<ul style="list-style-type: none"> Assigned Offered Pending approval Waitlisted 	<ul style="list-style-type: none"> Registered In Progress 	<ul style="list-style-type: none"> <u>SUCCESSFUL</u> <u>UNSUCCESSFUL</u> 	
Cert/Curr	<ul style="list-style-type: none"> Assigned <u>OVERDUE</u> 	<ul style="list-style-type: none"> In Progress Recertification <u>IN PROGRESS (EXPIRED)</u> 	<ul style="list-style-type: none"> ACQUIRED 	<ul style="list-style-type: none"> Cancelled Revoked Discontinued Expired
Ad Hoc Transcript	<ul style="list-style-type: none"> Pending Approval 		<ul style="list-style-type: none"> <u>SUCCESSFUL</u> <u>UNSUCCESSFUL</u> 	
Evaluation	<ul style="list-style-type: none"> Not Submitted 			
Checklist	<ul style="list-style-type: none"> Not Evaluated 	<ul style="list-style-type: none"> In Progress 	<ul style="list-style-type: none"> <u>SUCCESSFUL</u> <u>UNSUCCESSFUL</u> 	

New MY PLAN Highlights

- Easy and obvious filtering
- Less verbose labels to allow screens to be processed faster
- New split action design makes the primary action very obvious

The screenshot displays the SABA MY PLAN interface for user Barbara McCoy. The interface includes a top navigation bar with the SABA logo, a user menu (ME), a search icon, and user information (Browse, Barbara, More). A left sidebar shows the user's profile, PQ - 01, and a navigation menu with options: Profile, PLAN (selected), Activity, Experties, Completed Learning, Learning Requests, Order History, and Impressions.

The main content area is titled "My Plan" and features four progress charts:

- Goals & Objectives:** On Hold (20), Completed (30), Active (50).
- Skills Development:** Required (10), Above (20), Below (70).
- Learning & Certifications:** Completed (40), In Progress (10), Pending Action (70).
- Reviews, Meetings & Interviews:** Completed (25), In Progress (15), Cancelled (60).


The "Learning & Certifications" section is highlighted with a blue border and a callout box. Below the charts, there is a "Learning & Certifications" section with filters and a table of items.

Learning & Certifications Filters:

- TYPE:** All
- STATUS:** In Progress, Completed, Pending
- SOURCE:** [Dropdown]
- ORGANIZATION:** All
- DUE DATE ON OR AFTER:** [Calendar]
- DUE DATE ON OR BEFORE:** [Calendar]
- FILTER BY TO-DO LIST:** [Dropdown]

Learning & Certifications Table:

NAME	PROGRESS	DUE	ACTION
Customer Service - Level 1 Certification	In Progress 60%	Missed by	DETAILS



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NEW MY TEAM VIEW

New MY TEAM View Highlights


- Redesigned to be for more actionable with a much cleaner design and more in-line actions to eliminate unnecessary pop-ups.

The screenshot displays the SABA MY TEAM View interface. At the top, the SABA logo and 'MY TEAM' tab are visible. Below the tabs (OVERVIEW, TALENT, LEARNING, JOBS), there's a 'My Organization' dropdown and a search bar. The main table lists team members with columns for NAME, UPCOMING, OVERDUE, and APPROVAL. The third row shows a blue highlight in the APPROVAL column with the value '02'. Below the table is a 'List of Pending Approval Items' section with two entries for 'Mandatory Compliance Training'. On the right, a 'TEAM ACTIONS' sidebar lists various actions like 'Nudge', 'Meet from My Room', 'Assign learning', etc.

NAME	UPCOMING	OVERDUE	APPROVAL
 Matt Koster Engineering Director Atlanta, America / New_York : 7:27 AM Direct Reports	34	65	63
 Matt Koster Engineering Director Atlanta, America / New_York : 7:27 AM Direct Reports	34	65	63
 Matt Koster Engineering Director Atlanta, America / New_York : 7:27 AM Direct Reports	34	65	02

List of Pending Approval Items

- ☒ **Mandatory Compliance Training**
Evaluation | Version 1.0
Source: Executive, Executive
- ☒ **Mandatory Compliance Training**
Evaluation | Version 1.0
Source: Executive, Executive



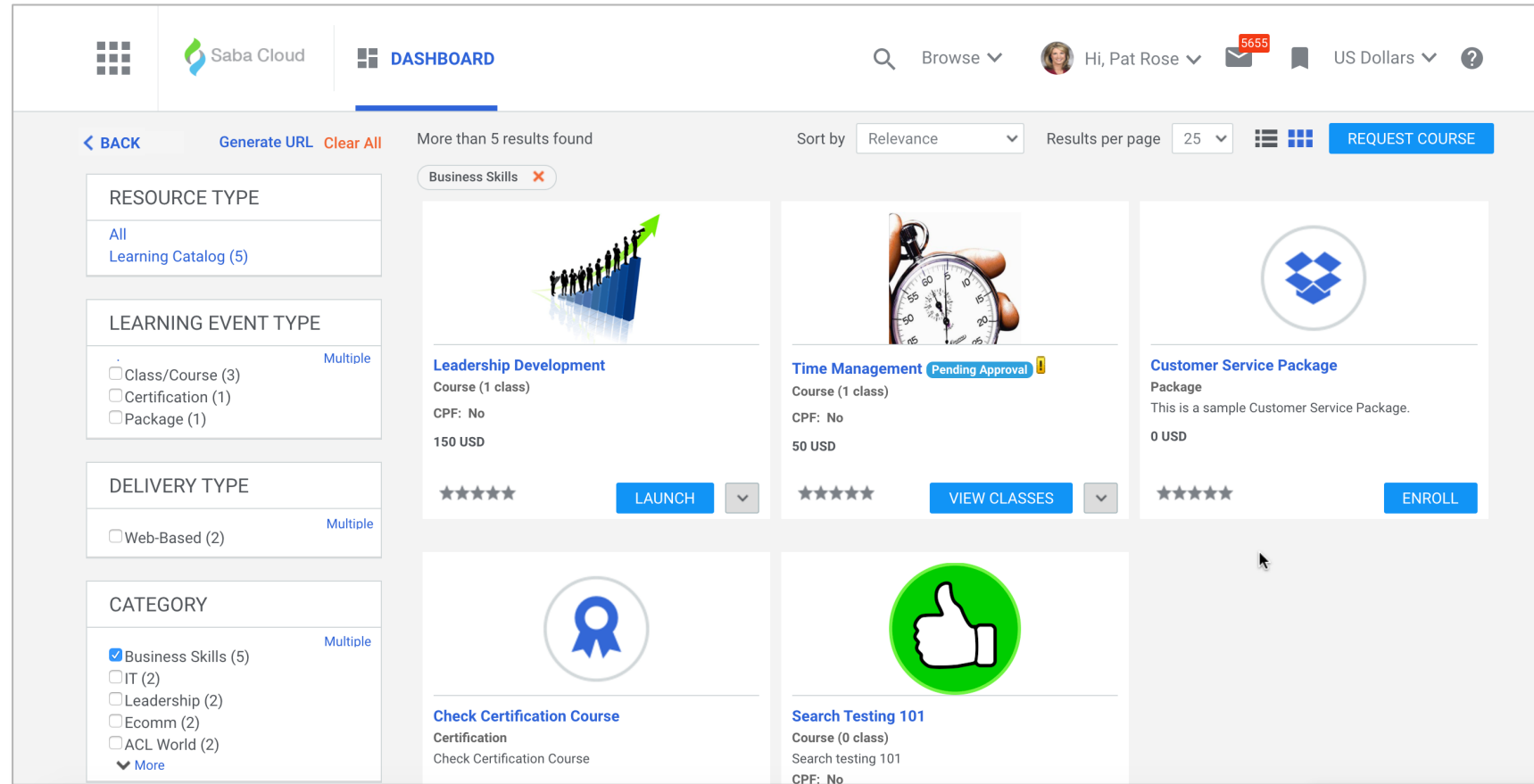
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Easier Discovery...

**NEW & IMPROVED
SEARCH!**

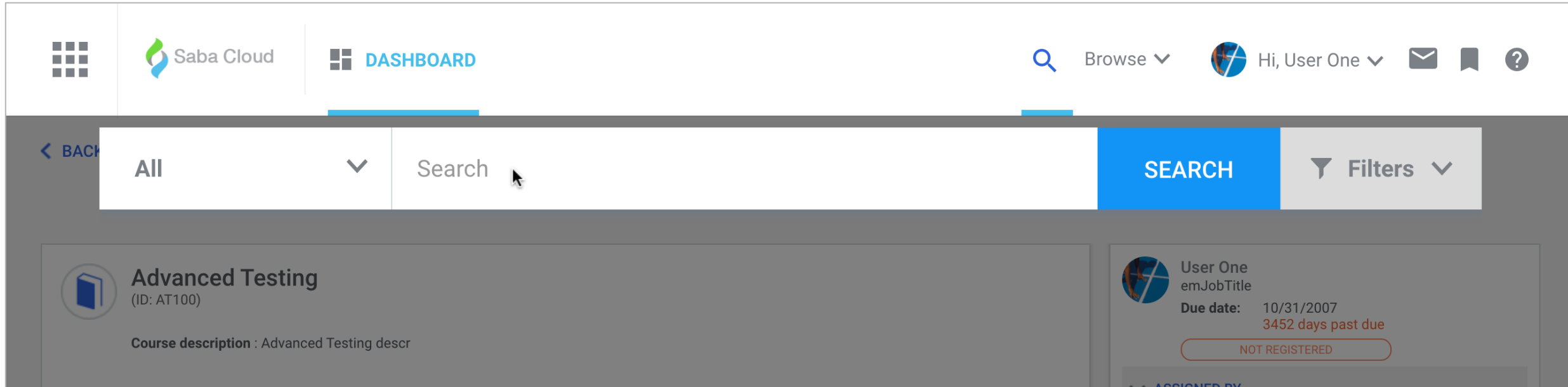
New SEARCH Highlights


- **SMARTER.** “2nd word weights” optimized for more accurate results. Shows 25 results by default (was 12).
- **EASIER.** Apply filters with a single click. Filters easily viewable/removable at top of screen
- **UNIVERSAL.** “Grid view” now available for ALL resource types (not just Learning Catalog)
- **TOP RATED.** Browse now shows top rated Courses (instead of “popular”).



New SEARCH Highlights

- Accessible in larger, more intuitive format from new header





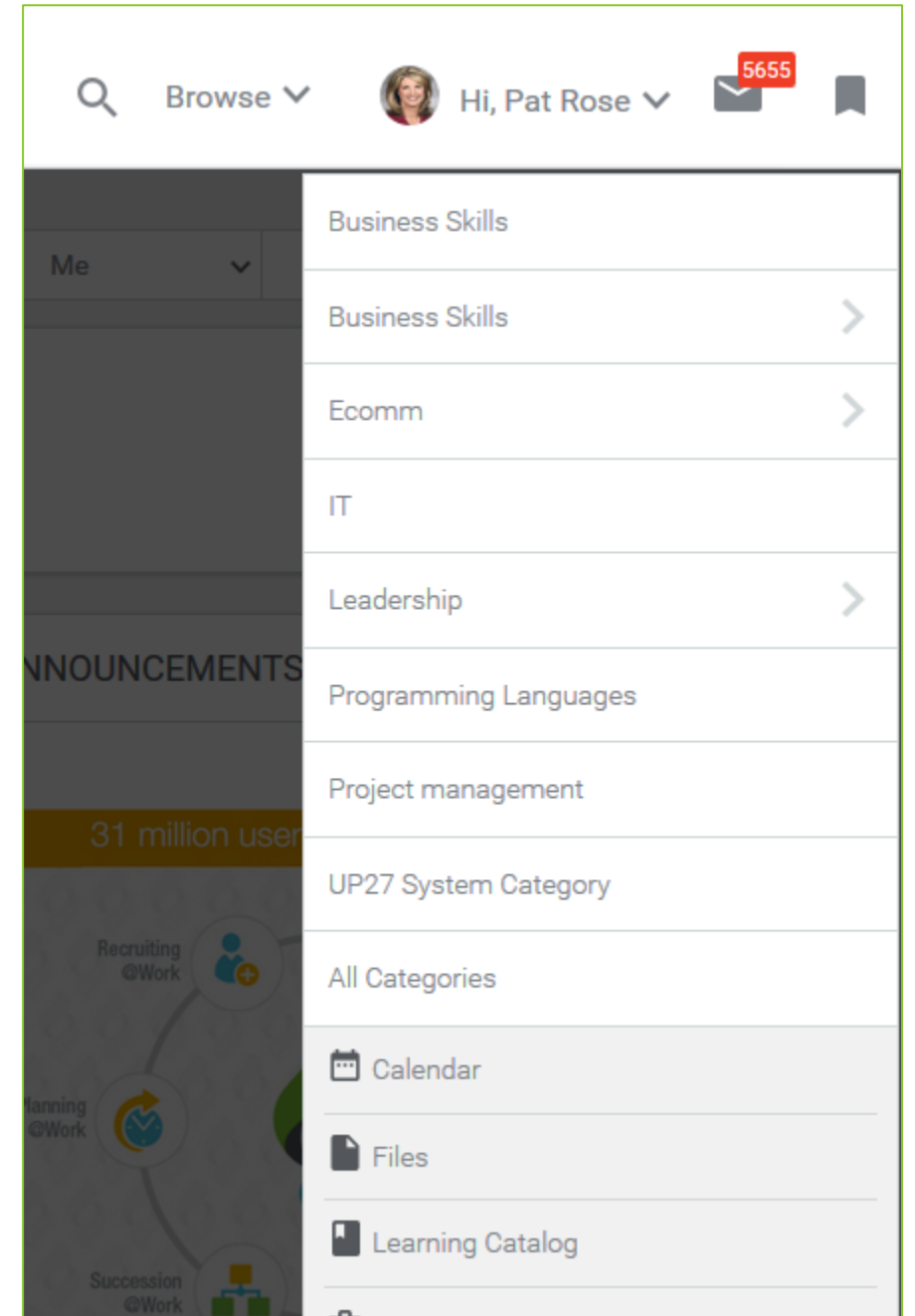
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Easier Discovery...

NEW BROWSE!

New BROWSE Highlights

- Browse content from across the system by Category, in-line with application navigation best-practices and best-in-class Learning applications
- Direct access to commonly used/browsed content and areas of application such as Learning Catalog, Learning Calendar, Files, Jobs, Featured Categories and more.





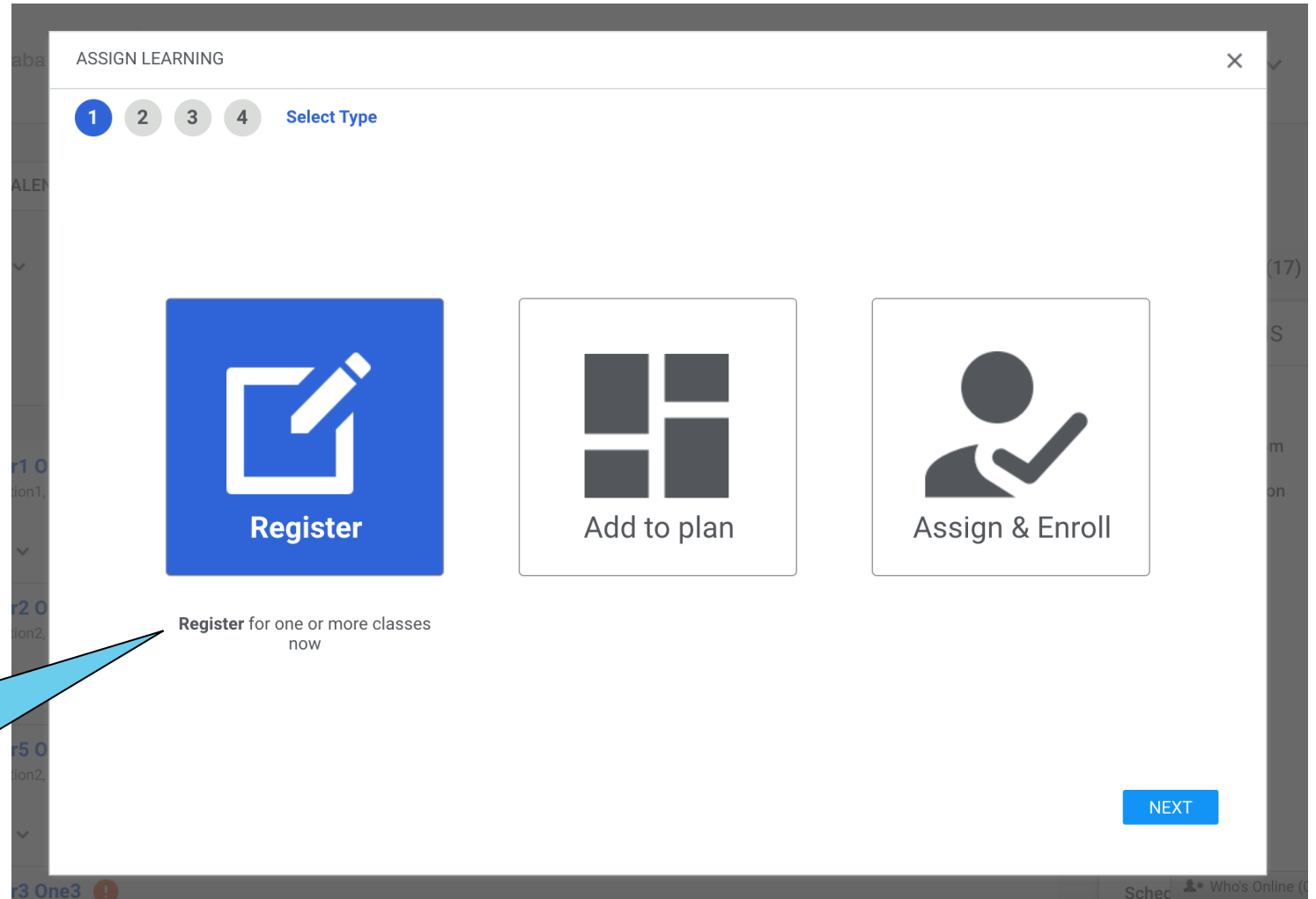
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NEW ASSIGN LEARNING FLOW

Improved ASSIGN LEARNING workflow

- Window DYNAMICALLY fits to screen to show actions and maximize space!
- Redesigned to be much more intuitive at each step as well as to eliminate confusion around what each of the “Assign” options will do...

Register for one or more classes now



Improved ASSIGN LEARNING workflow

- Redesigned to be much more intuitive at each step as well as to eliminate confusion around what each of the “Assign” options will do...

Assign any learning activity

Select specific classes later

The screenshot shows a web interface titled "ASSIGN LEARNING" with a progress bar at the top indicating four steps: 1 (selected), 2, 3, and 4. Below the progress bar, there are three main options presented as cards:

- Register**: Represented by a pencil icon inside a square frame.
- Add to plan**: Represented by a blue square icon with a white grid pattern. Below this card, there is explanatory text: "Assign any learning activity. Select specific class/es later."
- Assign & Enroll**: Represented by a person icon with a checkmark.

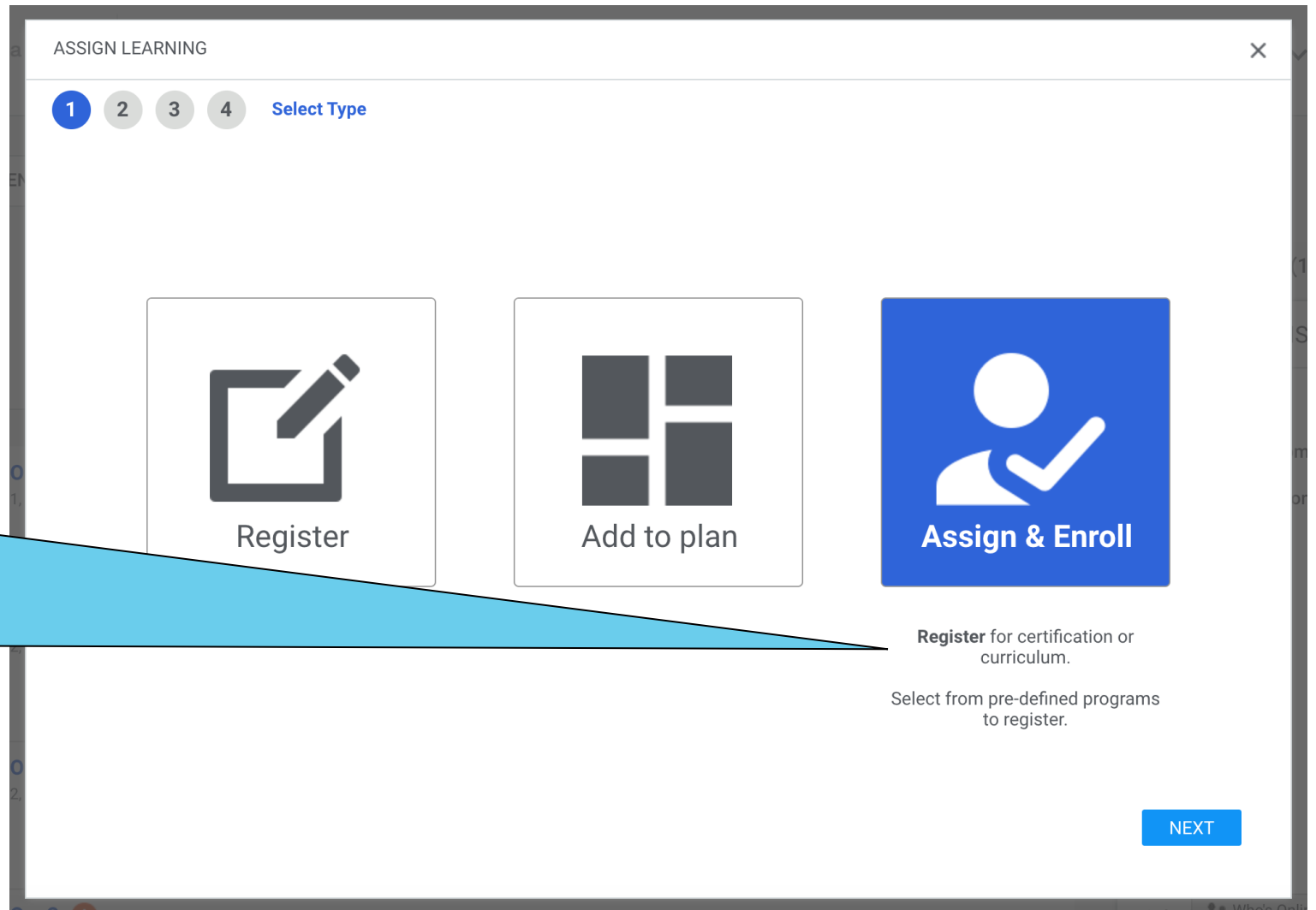
A blue "NEXT" button is located at the bottom right of the interface.

Improved ASSIGN LEARNING workflow

- Redesigned to be much more intuitive at each step as well as to eliminate confusion around what each of the “Assign” options will do...

Register for certification or curriculum.

Select from pre-defined programs to register.



The screenshot displays the 'ASSIGN LEARNING' interface with a progress bar at the top showing steps 1, 2, 3, and 4. Step 1 is highlighted, and the text 'Select Type' is visible. Below the progress bar are three large buttons: 'Register' (with a pencil icon), 'Add to plan' (with a grid icon), and 'Assign & Enroll' (with a person and checkmark icon). The 'Assign & Enroll' button is highlighted in blue. Below the buttons, there is a text area that reads: 'Register for certification or curriculum. Select from pre-defined programs to register.' A 'NEXT' button is located at the bottom right of the interface.

Improved ASSIGN LEARNING workflow

- Redesigned to be much more intuitive at each step

ASSIGN LEARNING

1234Select Learning

AVAILABLE LEARNING

Search catalog:adv

Show filters

TITLE	TYPE	DUE DATE	ACTION
Advanced Testing	Course	04/27/2017	
AdvancedJava	Course	Select date	
MS Frontpage 97 Advanced	Course	Select date	

Load More

SELECTED LEARNING

Advanced Testing
Due date:04/27/2017

BACK

NEXT

Improved ASSIGN LEARNING workflow

- Redesigned to be much more intuitive at each step

ASSIGN LEARNING

1234Select People

PEOPLE

Search for people:

Q

Direct team

Show filters

NAME	MANAGER	MANDATORY	ACTION
<div><div></div><div>Learning Instructor BusinessUnit1</div></div>	User One	<div>NO</div> <div>YES</div>	<div></div>
<div><div></div><div>System Administrator BusinessUnit1</div></div>	User One	<div>NO</div> <div>YES</div>	<div></div>
<div><div></div><div>User Two JobType2 (BusinessUnit2)</div></div>	User One	<div>NO</div> <div>YES</div>	<div></div>

Load More

SELECTED PEOPLE

System Administrator
BusinessUnit1
Mandatory

User Two
JobType2 (BusinessUnit2)

BACK

NEXT

Improved ASSIGN LEARNING workflow

- Redesigned to be much more intuitive at each step

ASSIGN LEARNING



1

2

3


4

Review Your Selections

TITLE	SELECTED PEOPLE	MANDATO... USERS	TYPE	DUE DATE	
 Advanced Testing	2 Edit	1	Course	04/27/2017	

BACK

ADD TO PLAN



Saba Update 38 – UI/UX Refresh


SIMPLIFIED HIRING

New HIRING TEAM VIEW Highlights

- Dramatically improved Recruiting Hiring Team View
- Easy “at-a-glance” understanding of status (based on color alignment between candidate status and tab coloring)
- “Tune TIM” action surfaced to improve access / make more obvious

The screenshot displays the 'HIRING TEAM VIEW' for a job requisition titled 'Testing with all new styling' (ID 1161). The interface is organized into several sections:

- Job Details:** Includes 'APPROVED ON: 01/17/2017', 'LAST UPDATED: 02/07/2017', 'STATUS: Active', 'LOCATION: Brasília', 'HIRING MANAGER: Pat8 Rose', and 'JOB POSTED: Internal and External'.
- TO DO:** A green box with actions like 'Schedule Interview for abc abc' and 'Schedule Interview for xyz xyz'.
- Navigation:** Tabs for 'CANDIDATES', 'CANDIDATE SUGGESTIONS', 'ACTIVITY STREAM', and 'HIRING TEAM'. The 'CANDIDATES' tab is active.
- Candidate Status Summary:** A grid showing counts for various statuses: All (11), Rejected (2), Active (9), New (2), Need Review (1), Incomplete (2), Interested (4), Interviewing (3), Need Review (2), and Offers (0).
- New Candidates:** A section for 'Candidate #9' with a 'Tune TIM' action button and a 'Schedule Interview' button.
- Hiring Recommendations:** A section showing 'Recommended for Hiring' (2) and 'Not Recommended for Hiring' (0).
- Upcoming Interviews:** A section stating 'No upcoming interviews'.
- Past Interviews:** A section listing past interviews, including one for 'Candidate #6' on 02/08/2017 and another for 'Candidate #4' on 01/23/2017.



Saba Update 38 – UI/UX Refresh


BETTER PERFORMANCE REVIEWS

New PERFORMANCE REVIEW

- Updated to align with new UI patterns and simplified to reduce clutter
- Improvements made based on customer usability feedback, including:
 - Full Goal name is displayed
 - Rating scale full description is displayed
 - Comments are displayed in full
 - Bulk insert Goal Comments

The screenshot displays the SABA Performance Review interface for Matt Koster, Engineering Director. The interface is clean and modern, with a blue header bar containing navigation links (Dashboard, Me, My Team, People, Groups, Phoenix Intranet, Admin) and a search bar. The main content area is divided into several sections:


- Header:** Displays the user's name (Hi, Pat8 Rose) and currency (US Dollars).
- Navigation:** A blue bar with links to Dashboard, Me, My Team, People, Groups, Phoenix Intranet, and Admin.
- Review Card:** Features a profile picture of Matt Koster, his name, title, and the review type (13 FY Performance Review v2-2013 Simplified Performance Review (Non-numeric)). It includes a "Next step : Complete Review below" message and an "Overall Rating (0 of 2 Reviews)" section with a green progress indicator and a "View past reviews" link.
- Review Progress:** A section showing "Review Progress: 80%" with a progress bar and a "View past reviews" link.
- SUMMARY:** A section with a heading "SUMMARY" and a paragraph: "Please complete the following sections by entering ratings and feedback on how well this individual performed against your expectations. You may save the review for completion later. Once your feedback is complete, please Submit the review."
- GOALS:** A section with a heading "GOALS" and a paragraph: "Please rate the goals of this person". It lists a goal "Complete Engineering Equipment Upgrades" with a progress bar at 100% and a "View goal details and comments" link.
- PEOPLE:** A section titled "PEOPLE" showing a list of people with a "3 (Pending) Pending" status.
- TEAM CALIBRATION GRAPH:** A section titled "TEAM CALIBRATION GRAPH" with a "CALIBRATION" tab and an "N-BOX COMPARISON" tab. It displays a line graph showing the percentage of employees (0 to 100) against the rating for employees (3/3). The graph compares "Targeted distribution", "Actual distribution", and "Current review".
- 13 FY PERFORMANCE REVIEW V2...:** A section titled "13 FY PERFORMANCE REVIEW V2..." with a progress bar and a "Start date: 01/01/2012 | End date: 12/31/2012" label.



Saba Update 38 – UI/UX Refresh

**AND A LOT
MORE...**

New LOGIN PAGE



USER NAME

PASSWORD

☐ Remember Me [Forgot Password?](#)

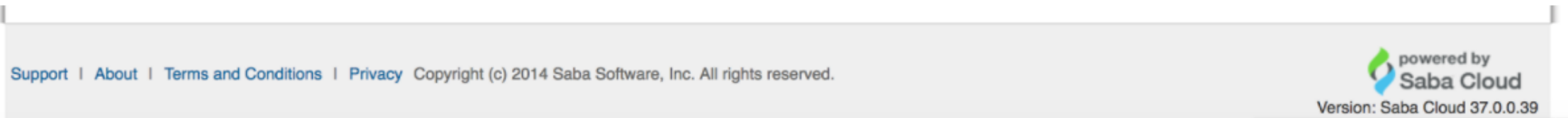
LOGIN

SIGN UP

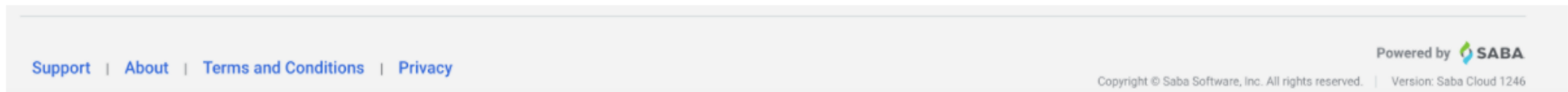
New FOOTER Highlights

- New Saba Cloud footer that is simple and clean
- Much more subtle with smaller logo, smaller fonts and lighter font colors
- Includes legally required Copyright information and easy access to product version
- As before, left 70% of footer area continues to be customer configurable

Before...




After...





New standardized ALERT messages

- With color and icons to match alert content





This is a new goal was archived successfully.







Info! This alert box indicates a neutral informative change or action.






Please verify that you have specified values for all conditions.





Sorry, an error has occurred.
Please try to refresh the page. If the error persists, contact your site administrator.



New ORG CHART view

- Cleaner Org Chart view, updated to align with new style guidelines

The screenshot displays the 'People' section of the SABA system, featuring a clean and modern organizational chart. The interface includes a top navigation bar with tabs for Dashboard, Me, My Team, People (selected), Groups, Phoenix Intranet, and Admin. A user profile bar at the top right shows 'Hi, Pat8 Rose' and various utility icons. Below the navigation bar, a secondary bar contains tabs for PEOPLE, I'M FOLLOWING, FOLLOWING ME, BLOGS, and JOBS. The main content area is titled 'ORG CHART' and includes filters for 'My Team' and 'Standard'. The chart itself is a hierarchical structure starting with Pat8 Rose (VP, Operations) at the top. Reporting to Pat8 are four directors: Aaron Good TEST (Customer Service Director), Matt Koster (Engineering Director), Todd Oakley (Professional Services Director), and John Smith (Corporate Operations Director). Under Aaron Good TEST are Sanjay Shaw (Quality Assurance Director) and Jim Gordon (Platform Service Supervisor). Under Todd Oakley are Maria Cardoza (Corporate Operations) and Sergei Petrov (Sales Director). Each director's card includes their name, title, department, location, and a small icon. To the right of the org chart, there are three side panels: 'ACTIONS' with links for 'Add blog post', 'Edit notifications', and 'New Job Requisition'; 'HOW'S IT GOING?' with mood indicators for 'Me', 'Management', and 'Company'; and 'LEADER BOARD' with tabs for 'PQ LEADERS' and 'TOP CONTRIBUTORS'.

Hi, Pat8 Rose ▾

Dashboard Me My Team **People** Groups Phoenix Intranet Admin

Browse ▾ Search 🔍

PEOPLE I'M FOLLOWING FOLLOWING ME BLOGS JOBS

ORG CHART

My Team ▾ Standard ▾

Pat8 Rose
VP, Operations
Corporate Operations

Aaron Good TEST
Customer Service Director
Customer Service
Chicago

Matt Koster
Engineering Director
Engineering
Atlanta1

Todd Oakley
Professional Services Director
Professional Services
Chicago

John Smith
Corporate Operations Director
Corporate Operations

Sanjay Shaw
Quality Assurance Director
Quality Assurance
Atlanta1

Jim Gordon
Platform Service Supervisor
Upstream - Exploration and Production
Houston

Maria Cardoza
Corporate Operations
ChulaVista

Sergei Petrov
Sales Director
Sales
Dallas

ACTIONS

[Add blog post](#)
[Edit notifications](#)
[New Job Requisition](#)

HOW'S IT GOING?

Me 😊 😐 😞

Management 😊 😐 😞

Company 😊 😐 😞

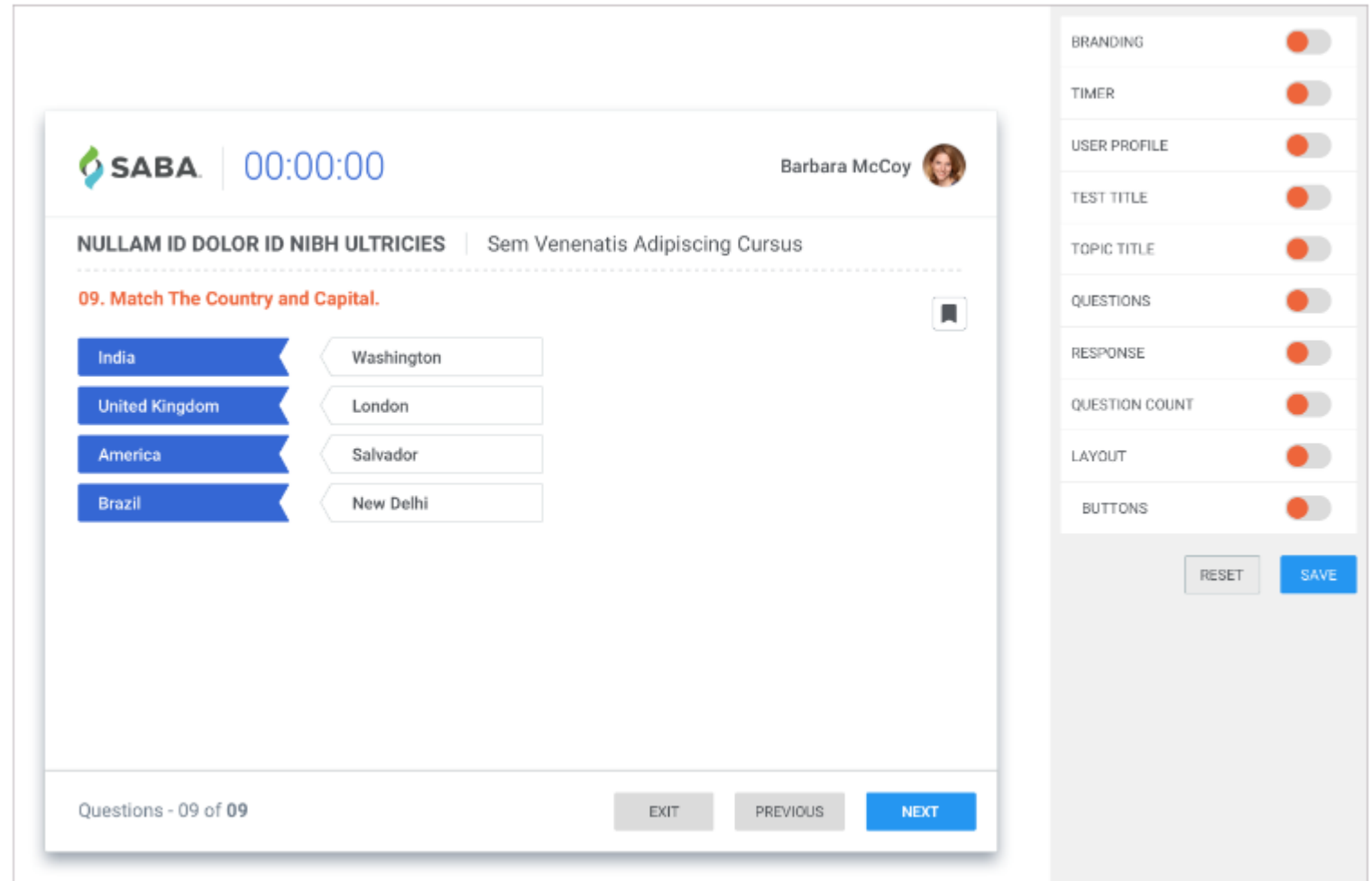
Express how you feel. Your data is anonymous.

LEADER BOARD

PQ LEADERS TOP CONTRIBUTORS

New configurable ASSESSMENT player

- Completely configurable
- Theme logo will inherit from default Saba Cloud microsite but can be easily changed.
- *NOTE: Applies to assessments only. Content player is configured separately*



New PROFILE Highlights

- Cleaner look & feel
- Optimized for “2-column” data display to show more information at a glance with less scrolling

The screenshot displays the Saba Cloud user profile interface. The top navigation bar includes the Saba Cloud logo, a user icon labeled 'ME', a search icon, a 'Browse' dropdown, and a user greeting 'Hi, User One' with a dropdown arrow, alongside icons for notifications, bookmarks, and help. The left sidebar contains a user profile card for 'User One' with a circular profile picture, a QR code labeled 'PQ-0', and a list of navigation items: Plan, Activity, Profile (highlighted in blue), Career Planning, Expertise, Continuing Education Credits, Completed Learning, Learning Requests, and Order History. The main content area shows the 'User One' profile details. It includes a header with the name 'User One', a timestamp 'Last updated by User One On 04/13/2017', and a green status indicator 'Up to date'. Below this are three sections: 'BASIC INFORMATION' with fields for FIRST NAME (User), MIDDLE NAME (O.), and LAST NAME (One); 'BIO' with a text area containing 'My Bio'; and 'SPOKEN LANGUAGES' with a field for LANGUAGE (Pongadiya). Each section has an 'Edit' link with a pencil icon. At the bottom right of the bio section are 'CANCEL' and 'SAVE' buttons. A 'Who's Online (0)' indicator is visible in the bottom right corner.

User One | Last updated by User One On 04/13/2017
Up to date

BASIC INFORMATION Edit

FIRST NAME: User MIDDLE NAME: O.
LAST NAME: One

BIO Edit

My Bio

CANCEL SAVE

SPOKEN LANGUAGES

LANGUAGE: Pongadiya

Who's Online (0)

LEARNING – Simplified session set-up process


- Create Session Templates on the fly for dramatically simplified class/session set-up...






Smarter, Easier Prescriptive Rules

- **EASY ADD**
- Super simple in-line type-ahead addition of new criteria


☐ Use the existing criteria ☒ Define a new criteria

Group 1  Collapse all ▼

Include ▼ Job/Career ▼ Current Jobtype ▼ Any of ▼

Engineer 1 
Engineer 2 
Job 
☐ JobEW1
☐ JobEW10
☐ JobEW11
☐ JobEW12
☐ JobEW13
< 1-5 >

[+ Add Statement](#)

 [+ Add Group](#)

Smarter, Easier Prescriptive Rules

- **ESTIMATE IMPACT**
- New capability on Rx Rules.
- If modifying a rule, how many people will I impact if I process this rule change?

The screenshot shows the SABA web application interface. The top navigation bar includes links like Admin Home, People, HR, Social, Meetings, Compensation, Instructor, Learning, Ecommerce, Performance, Pulse 360, Talent, Recruiting, Marketplace, and System. The left sidebar has links for People Home, Manage People, Manage Signup Rules, Rules Engine, and Manage Rules. The main content area is titled 'Prescriptive Rule Details: Prescriptive Rule 101' and has tabs for Main, Member Selection, Requirements, Error Log, and Processing History. A modal window titled 'Saba' is open, showing a table with impact estimates. The table has columns: Requirement Name, Requirement Assignment, Requirement Deletion, and Requirement Update. The row for 'Automation Testing' shows 61 assignments, 0 deletions, and 0 updates. A green arrow points to the 'Requirement Update' column header. The modal also includes a 'Print | Export' link and a 'Collapse all' button. At the bottom of the modal, there are buttons for CANCEL, ESTIMATE IMPACT, PREVIEW MEMBERS, and SAVE.

Requirement Name	Requirement Assignment	Requirement Deletion	Requirement Update
Automation Testing	61	0	0

Services – Search and bulk Expand/Collapse

- Easily search across Services and/or “Expand All” and “Collapse All” Services for easy navigation and set up

System Home
Configure System
Services
Notifications
MicroApps
Notification Templates
Microsites
Languages
Currencies
Countries
Exchange Rates
SSO Keys
Import/Export Configuration
Notification Dashboard
SAML Setup
Compare Settings
Manage Search
Manage Integrations
Manage Security
Manage Branding
Manage Engagement Tools
SAML SSO Errors
SMF
System Statistics

Services

A service is a functional area of the application that may include related components, notification events, and settings. Select the checkbox to disable a service. Disabled services are not available to end users. A service can include one or more child service.

Search For

☒ Service ☒ Setting ☒ Notification ☒ Component

☒

Names	Enabled
Career Planning	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> Collaboration	<input checked="" type="checkbox"/>
Compensation@Work	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> Ecommerce	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> Foundation	
<input checked="" type="checkbox"/> Learning@Work	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> Performance@Work	<input checked="" type="checkbox"/>
Planning@Work	
<input checked="" type="checkbox"/> Pulse 360	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> Recruiting@Work + Internal Opportunities	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> Saba Discovery	
Social Core	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> Succession@Work	<input checked="" type="checkbox"/>

Social Admin – Reassign Resources!

- Easily reassign existing files from one user to another
- Able to key off of date and tag to support a variety of use cases such as project content transition, employee exits and more

The screenshot displays the Saba Cloud ADMIN interface. At the top, there's a navigation bar with the Saba Cloud logo and the word 'ADMIN'. Below this is a 'BACK' link. A secondary navigation bar contains links for Admin Home, People, HR, Social (which is highlighted), Meetings, Compensation, Instructor, and Learning. On the left side, there's a sidebar menu with options: Social Home, Manage Groups, User-generated Content, Re-assign Resources (which is highlighted), and Featured Categories. The main content area is titled 'Reassign Resources' and contains the following form fields:

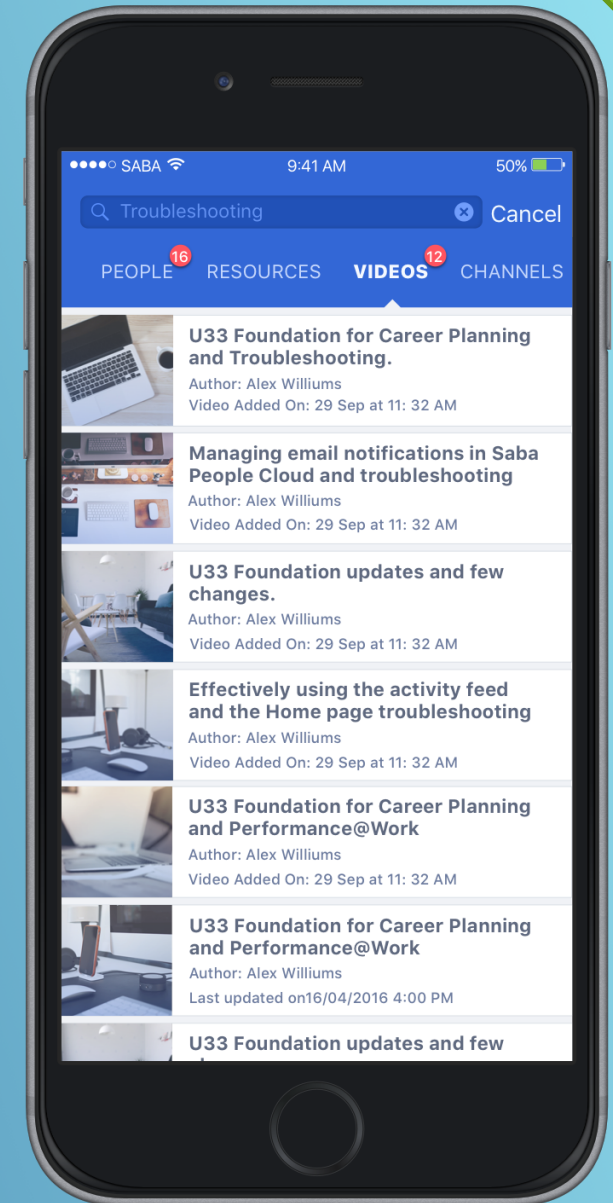
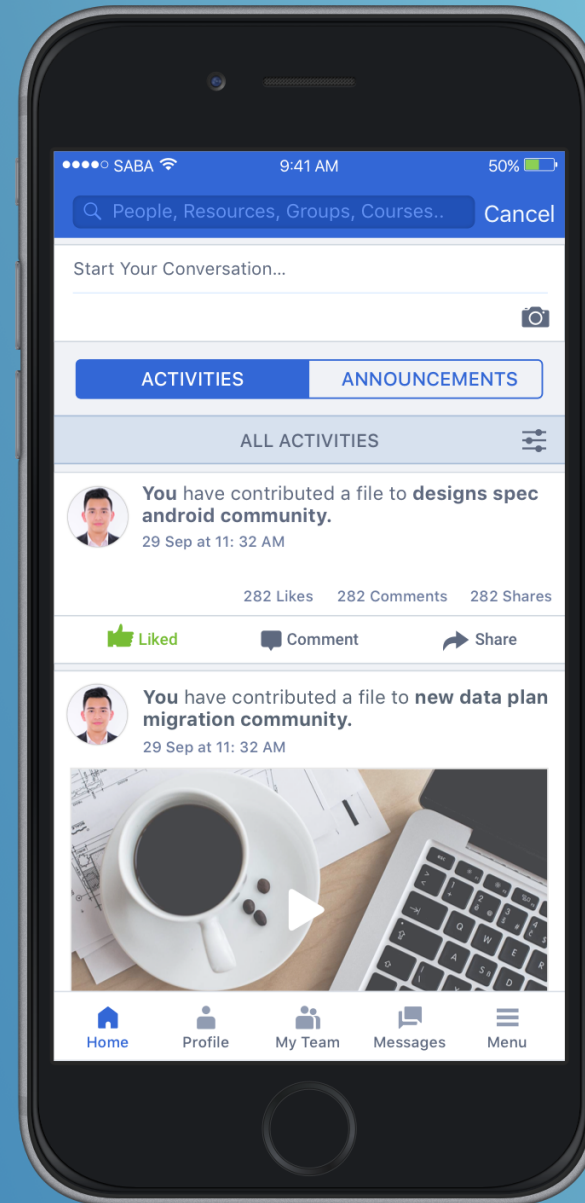
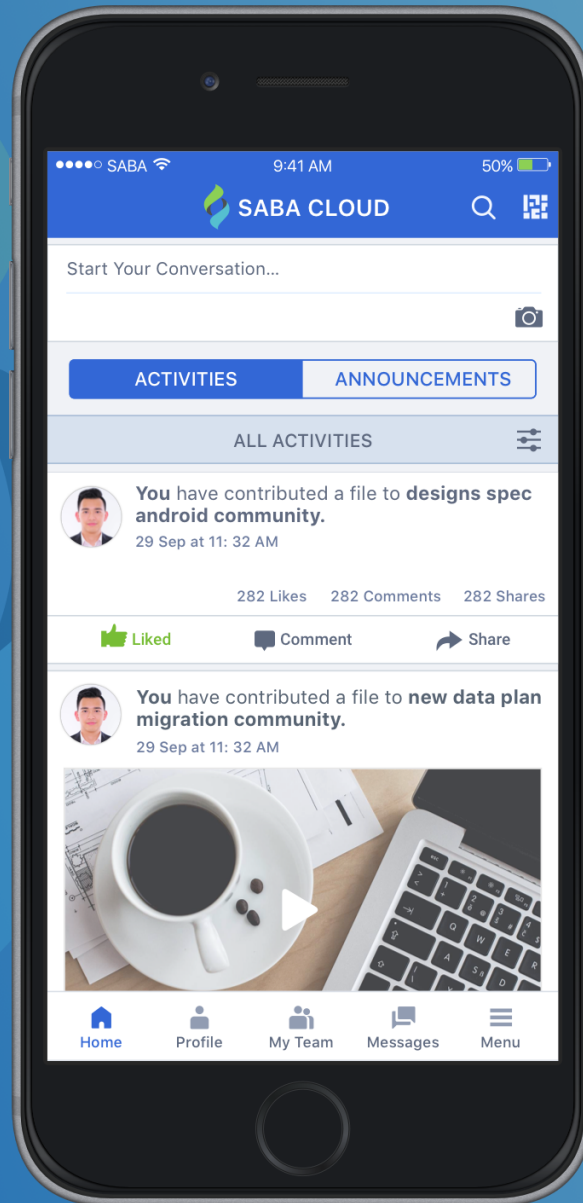
- Current Owner: * User One (with a dropdown arrow)
- New Owner: * User Three (with a dropdown arrow)
- Name: (empty text box)
- Type: File (with a dropdown arrow)
- Created On >=: 2015-04-03 (with a calendar icon)
- Tag: Project X
- Include flagged: ☒

At the bottom of the form are two buttons: 'PREVIEW' and 'RE-ASSIGN'.

UI REFRESH on iOS/ANDROID

M30
(38)

SABA CLOUD
iOS App





THANKS. QUESTIONS?

POSSIBLE Q&A

I'm seeing some additional text truncation and scrolling. Is that a bug?

- NO, as before the application is not designed to work on monitors with resolutions below 1280 resolution. Users with smaller monitors will continue to see scrollbars. Any text truncation should display with ellipsis and full text on hover.

Why did you make the primary action blue? I liked the Saba green.

- Blue and gray have become the de facto standards for button colors for consumer-web applications so we have adopted these standards. For visual consistency, we have aligned button, link and icon colors.

Why did you change the icons? I liked the old 3D icons.

- To improve system performance and to reduce “visual noise” (a big no-no for well designed applications), the web has moved away from “heavy” iconography towards more modern “Flat” icons and simple gray-scale or two-tone color styles. Icon family across the entire application has been updated to have a consistent look & feel. That said, if you do not like the new icons used on My Plan, these have been made configurable so you can replace them with your own if required.