

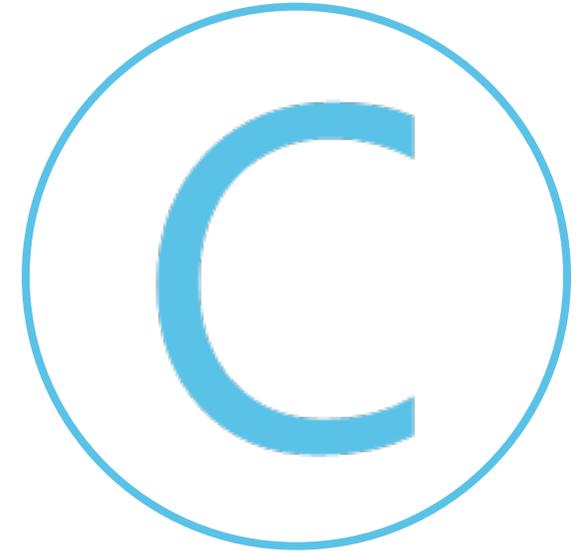
Performance U43

A look forward...

- The following is intended to outline our general product direction. It is intended for informational purposes only and is not to be incorporated into any contract. It is not a commitment to deliver any material, code, or functionality, and should not be relied upon in making purchasing decisions.
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Goal Enhancements

Why?	<ul style="list-style-type: none">• When adding a number of skills, learning courses, and /or tasks to the 'GOAL ACTIVITIES' panel within a goal, only having the card view with no option to toggle to the list view meant it was hard for users to holistically consume the content being surfaced.• The addition of the held level being shown and the ability to assess a skill from within a goal, adds greater value to development goals being created for employees to manage and track their development via the goals framework.
Where?	<ul style="list-style-type: none">• Goals
Key Notes	<ul style="list-style-type: none">• Associating skills, learning courses and tasks to an over-arching goal gives purpose to why the skills, learning courses and tasks are important, therefore the goals framework is one we're going to continue to enhance and position going forwards as the framework to support employee development, hence continuing to add value in this area.

GOAL ENHANCEMENTS

- Card/list view toggle for skills, learning and tasks
- Inclusion of held skills level
- Ability to assess the skill via an over-arching goal

Development Goal
To become a senior product manager in the foreseeable future.

Parent goal: [Add parent goal](#)

Sub-goals: [+ Add sub goal](#)
(0% Average Progress for Active Goals)

GOAL ACTIVITIES

SKILLS [ADD SKILLS](#)

TITLE	PROFICIENCY LEVELS	ACTIONS
Cultivating Clinical and Bu...	<div style="width: 100%;"><div style="width: 100%;"></div></div> At required level	ASSESS <input type="button" value="v"/>

LEARNING [ADD LEARNING](#)

Cultivating Partnerships

Not Registered

Building Partnerships

Not Registered

Communicating With Impact

Not Registered

Taking The Heat

Not Registered

The Art Of Partnerships

Not Registered

Unlocking Potential

Not Registered

TASKS [ADD TASK](#)

Check-In Enhancements

Why?	<ul style="list-style-type: none">• This adds greater value to the conversation when managers and employees are discussions an employees development goal(s), with the ability to iterate the contents of the development goal during the conversation, i.e. associate further learning courses and skills to develop to help achieve completion of the over-arching goal
Where?	<ul style="list-style-type: none">• Check-ins
Key Notes	<ul style="list-style-type: none">• If a skill is associated with a goal, the skill it won't be listed separately as a separate agenda item topic• Only the details of each skill, learning course and task that is surfaced within the 'GOAL ACTIVITIES' panel can be seen as it's not possible to open the full record for each of these objects as the intent is for the employee and manager to remain focused on the conversation

Check-In Enhancements

- Incorporation of the 'GOAL ACTIVITIES' panel for goals
- Skills associated with a goal are now shown
- Ability to assess the skill via an over-arching goal
- Learning courses associated with a goal are now shown
- Ability to launch the recommendation flow for learning
- Option to add skills and learning to a goal

Development Goal

To become a senior product manager in the foreseeable future.

Start Date: 12/17/2018 **Due Date:** 12/31/2018 **Assignee:** Richard Gale **Assigned by:** Motiur Rahman

Category: Company Goal **Progress:**  0%

GOAL ACTIVITIES

SKILLS

[ADD SKILLS](#) 

TITLE	PROFICIENCY LEVELS	ACTIONS
 Cultivating Clinical and Bu...	 At required level	ASSESS 

LEARNING

[ADD LEARNING](#) 



Cultivating Partnerships

Not Registered 



Building Partnerships

Not Registered 



Communicating With Impact

Not Registered 



Taking The Heat

Not Registered 



The Art Of Partnerships

Not Registered 



Unlocking Potential

Not Registered 

TASKS

[ADD TASK](#)  

Impression Enhancements

Why?	<ul style="list-style-type: none">• Encouraging and engaging users to send feedback is essential to creating a good and strong culture of feedback, and research informs us that users are more likely to send feedback if they feel good for doing so, which this will help with• Feedback tells us that many users already acknowledge receipt and/or send a thank you to someone who sends them an impression by sending an email and/or message outside of the impressions framework in Saba Cloud, so providing capability and a structure to support the same adds more value to users adopting the solution
Where?	<ul style="list-style-type: none">• Impressions
Key Notes	<ul style="list-style-type: none">• There is no configuration option to disable and enable this capability and it will be available for all customers in U43• The option to send a thank you will be available for all historical impressions, i.e. those received prior to U43 being deployed

Impression Enhancements

- Ability to send a thank you note for an impression received



Motiur Rahman
Great job on the presentation Richard, please keep up the good work.

Thank You!

ACKNOWLEDGEMENT NOTE ×

 Motiur Rahman

Thank you!

Send



Motiur Rahman
Great job on the presentation Richard, please keep up the good work.

←
You sent an acknowledgement note.



Richard Gale
Great job on the presentation Richard, please keep up the good work.

→
You received an acknowledgement note.

Performance Area By Proxy

Why?	<ul style="list-style-type: none">• It was previously not possible to restrict or prevent a proxy user from seeing sensitive performance management data pertaining to the user for who they are logged in as when acting as the proxy user, which for some organizations was causing concerns and issues for some organizations in accordance with how they have implemented and positioned the proxy capability
Where?	<ul style="list-style-type: none">• System > Manage Security > Security Roles
Key Notes	<ul style="list-style-type: none">• The security privileges are applicable to the user for who the proxy user is accessing and not the proxy user• By default when updated to U43 the 'Internal Person Basic Privilege' option will have the permissions enabled for the proxy user being able to view goals, skills and reviews therefore if this needs to be restricted the permissions and security roles will need to be reviewed

Performance Area By Proxy

- Present proxy users from seeing sensitive performance management data

Admin Home | People | HR | Social | Meetings | Compensation | Instructor | Learning

Admin / System / Manage Security / Security Roles

Simple Security Role Details: Internal Person Basic Privileges

Security Role*: Internal Person Basic Privileges

Description: Grants access to all functionality in Sab

Domain*: world

Type: Domain Based Criteria Based

Is Sensitive: No Yes

Components: Proxy Visibility | People

Component: Proxy Visibility

This component is not domain-based. Any privileges granted for this component apply to all domains.

Component Privileges

[Print](#) | [Export](#) | [Modify Table](#)

Grant Access	Privilege
<input checked="" type="checkbox"/>	Can access Goals
<input checked="" type="checkbox"/>	Can access Skills
<input checked="" type="checkbox"/>	Can access Reviews

[CLONE](#)

DDI Market Place Connector

Why?	For customers who wish to purchase skills library, a new connector for DDI skills is available in Saba Cloud that will give the ability to import skills once it is purchased.
Where?	To access the DDI connector from Marketplace, navigate to: Saba Cloud>Admin>Marketplace. <ul style="list-style-type: none">• Click on the DDI tile from the available connectors on the left side and drag it to the Selected group of tiles. DDI skills connector.• Click on the DDI tile to launch the DDI configuration card.• Click on Sync content.
Key Notes	The content from DDI skills will be synchronized with the Skills library in Saba Cloud. Once the synchronization has started, you can monitor the import process. Admin>System>Manage Integrations>Integration Studio>Monitor All Imports. On the Monitor All Imports page, enter DDI for the Source and click on Search. All the details of the import process on the files will be displayed.



DDI Market Place Connector

- The Power of Skills!

The screenshot displays the DDI Market Place Connector interface. At the top, there is a search bar labeled "Search Vendor Name" and a "Filters" button. Below the search bar, a row of radio buttons allows users to filter by category: All (selected), Recruiting, Virtual Learning, Content, Rewards, MicroApps, APPs, Talent, and Data Integration.

The interface is divided into two main columns: "AVAILABLE" and "SELECTED". Each column contains a grid of vendor cards. Each card features a representative image, a vendor name, and a category label. Some cards also include a small yellow triangle icon, possibly indicating a featured or recommended vendor.

AVAILABLE Column:

- Row 1: Recruiting (empty image), MicroApps (empty image), MicroApps (black apple image).
- Row 2: Recruiting (cityscape image), Recruiting (Strategic Assessment System logo), MicroApps (empty image).
- Row 3: MicroApps (empty image), MicroApps (empty image), MicroApps (empty image).
- Row 4: MicroApps (camera image), MicroApps (empty image), MicroApps (empty image).
- Row 5: Content (TEAM-BHP.COM logo), Data Integration (IDAP logo), MicroApps (empty image).
- Row 6: Data Integration (Microsoft Dynamics 365 logo), MicroApps (empty image), MicroApps (empty image).
- Row 7: MicroApps (snow image), Recruiting (coastal town image), Data Integration (ORACLE + NETSUITE logo).

SELECTED Column:

- Row 1: Recruiting (large red '10'), Recruiting (cityscape image), Virtual Learning (ADOBE CONNECT WEBINARS logo).
- Row 2: Recruiting (Adobe Sign logo), Data Integration (Vantage HCM logo), MicroApps (Viva logo).
- Row 3: Recruiting (broadbean logo), Virtual Learning (Cisco webex logo), Recruiting (Find a Job Job Title logo).
- Row 4: Talent (DDI logo), Recruiting (FullContact logo), Content (anime character image).
- Row 5: Recruiting (HireRight logo), Recruiting (empty image), Recruiting (JOBS logo).
- Row 6: Recruiting (JOBTARGET logo), Recruiting (cityscape image), Recruiting (cityscape image).
- Row 7: Recruiting (KORN FERRY logo), Recruiting (LinkedIn logo), Content (LinkedIn LEARNING logo).

Fresh Responsive Review UI & UX

- *New and Improved* Performance Review – Core Skills



End Of Year Performance Review 2018... CORE SKILLS

3 My overall rating Meets Expectations

Submission Due 12/31/2018

MORE ▾

Cultivating Clinical and Business Partnerships

Taking actions and developing relationships necessary to meet and exceed patient needs (includes relationships with patients, Current Level 1 of 3

At par required level | Proficiency level details ▾

NA 1 2 3 4 5 | View rating scale

Other Reviewer's Rating ▾

Enter Comments

NEXT

Cultivating Networks and Partnerships

Initiating and maintaining strategic relationships with stakeholders and potential partners inside and Current Level 0 of 3

Proficiency level details ▾

Other Reviewer's Rating ▾

CORE SKILLS

- Budgeting
- Business Acumen
- Communication
- Cultivating Clinical and Business Partnerships
- Cultivating Networks and Partnerships

DO YOU WANT TO OVERRIDE SECTION SCORE? YES

CLICK HERE TO SUBMIT

CLOSE FORM ▾

✓ INDIVIDUAL GOA... 1 of 1 completed	i CORE SKILLS 3 of 5 completed	○ INDIVIDUAL SKIL... 0 of 4 completed	○ NARRATIVE Incomplete	○ ADDITIONAL INFO 0 of 1 completed
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Saba Cloud Customer Community

<http://community.sabacloud.com>

Saba Online Help
Education & Training

Documentation

Product Discussion Group

Saba Events

