



Saba Cloud Update 42 – Part 3

Performance, Talent & Recruiting

Saba Cloud

A look forward...

The following is intended to outline our general product direction. It is intended for informational purposes only and is not to be incorporated into any contract. It is not a commitment to deliver any material, code, or functionality, and should not be relied upon in making purchasing decisions.

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- Materials subject to change without notice
- Any upgrades you make may need new training and documentation
- Copying is prohibited in whole or part



Virtual Classroom Logistics

- Saba Meeting orientation
- Ask questions at any time
- Type questions/comments into the “Chat” box
- Use emoticons for responding to questions

For **Technical Support**,
please contact:
(888) 799-7222

1. Run the Audio Wizard
and test the audio
levels.

2. Test out all of the
emoticons.

3. Say Hello!

Let us know where you
are joining us from.
What's the weather
where you are?

The screenshot shows the SABA virtual classroom interface. At the top, there's a 'Muted' status bar with a red arrow pointing to it. Below that is a toolbar with icons for hand, checkmark, X, smiley face, and clapping hands. A red arrow points to the smiley face icon. Below the toolbar is the 'Attendees' list with names like Lisa Rose, Roni WV, Brian Picchi, Christopher Coug..., Ganesan, and Maria Royce. A red arrow points to the '+Invite' button. Below the attendees list is a row of icons with counts: 1 person, 0 hands, 0 checkmarks, 0 Xs, 0 smiley faces, and 0 clapping hands. Below that is the 'Chat' section with a text input box and a 'Send' button. A red arrow points to the text input box. At the bottom of the screen, there's a status bar with 'Paused', '00:00:00', 'No one speaking', 'Audio Help', and 'Powered by SABA'. A red arrow points to the 'Audio Help' button.

For Technical Support, please contact:

AMERICAS (within the United States)
toll-free: **877-799-SABA (7222)**
Outside the United States: **1-650-581-2575**

EMEA
International toll-free:
00 800 CALL Saba (00 800 2255 7222)
Alternate: **+44-1344-382999**

ASIA/PACIFIC
+612-8622-7598
Australia: **1-800-236872**



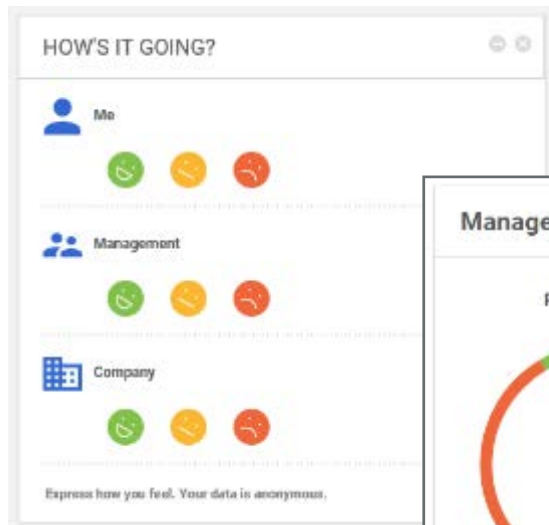
*This session
may be recorded*

TOPIC

Saba Pulse

The Big Picture

Actively listen with Pulse.



Identify positive or concerning **trends**.



Dig deeper with custom survey to understand specific topics or user groups.

The screenshot shows a custom survey titled 'Section 1: Wellness Survey'. It contains three questions: Q1 'Rate your typical mood? How do you generally feel?' with five smiley face options; Q2 'On a scale of 1-5 (1 being not stressed at all, 5 being typical day)' with a scale from 1 to 5; and Q3 'On average, how many hours per day are you staring' with a text input field and a note 'Value should be between 0 and 24'.

Analyze results to help create an action plan

Now let's make it easier...

What's Important to Me?

Section 1: What's Important to Me

Q1 How would you describe the mood within our work team.



Q2 How would you rate the usefulness of the weekly check-in sessions



Q3 How often do you hear feedback about your work?



Never



Rarely



Sometimes



Usually



Always

Q4 Rank the importance of the following

Informal Feedback

Weekly Check-Ins with manager

Skills Assessments

Annual Performance Review

RECENT SURVEYS

What's Important to Me 0 responses

Insight Survey 0 responses

Quick Question 1 responses

CREATE NEW SURVEY

[Go to My Surveys](#)

3 of 4 answered

Section 1/ 1

PREVIOUS

SUBMIT

Streamlined Custom Surveys

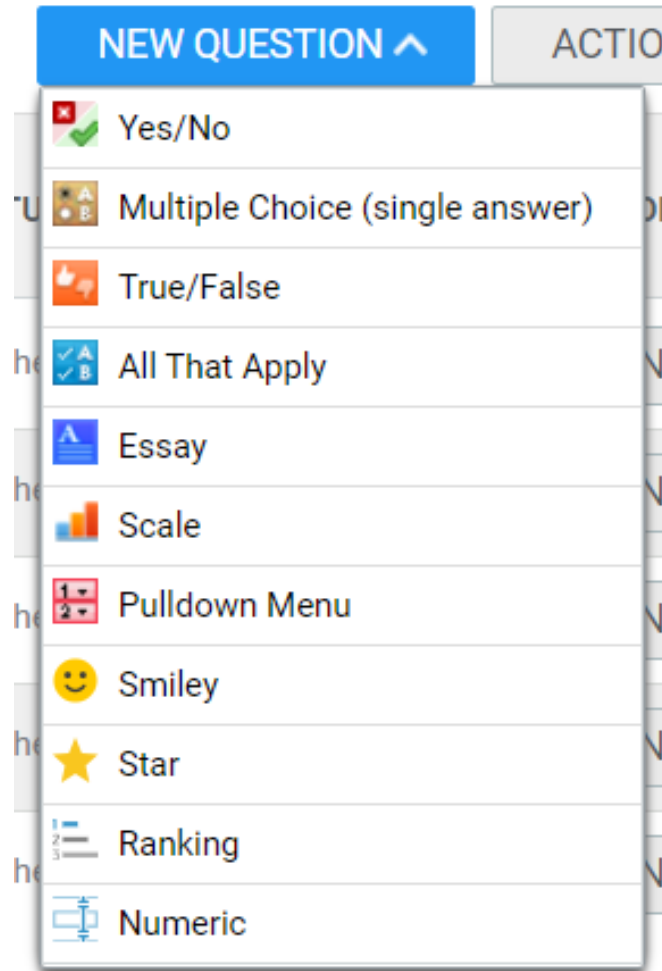
What?	Super Simple Survey creation process with Home Page access New Visual Question Types
Why?	<i>All About User Experience</i> <ul style="list-style-type: none">• Stand-alone Survey enhancement was a top community request• As an Engagement offering, it extends the power of Pulse• Needed to be a very easy and intuitive workflow• Easier to integrate to end user/team workflows• Better Mobile (Browser) Consumption• Responsive UI• Portable Visualizations of data
Where?	Admin > Services > Pulse 360 > Custom Pulse "Recent Surveys" Home Page Portlet, Me > Manage Surveys
Key Notes	Requires "Simplified Survey Privileges" Security role or the "Can Manage Simplified Surveys" System privilege along with other associated privileges, such as the ability to create new Pulse Custom Surveys.

New Survey Question Types



What?	Several new question types: <ul style="list-style-type: none">• Smiley – 3 or 5 answer options, similar to Likert Scale• Star – 5 star ranking system• Ranking – Drag and drop answers in the correct order• Numeric – A range of numbers is defined and the user must enter a number within that range
Why?	These collectively empower customers to ask much more specific questions that solicit information they care about.
Where?	Admin > Learning > Manage Assessments > Manage Survey Questions
Key Notes	<ul style="list-style-type: none">• The Advanced Assessment service must be enabled.

New Visual Question Types



Reporting support for demographic questions

What?	Non scoring demographic questions as filters
Why?	Parts of the survey may contain demographic data that is useful in analysis. This is particularly useful when profile data isn't included in such surveys.
Where?	Analytics->Execute report->Configure Chart
Key Notes	<ol style="list-style-type: none">1. The ability to add demographic questions has been introduced in combination with existing functionality of filter groups. One can use a maximum of 3 groups of demographic filters with each group containing exactly one survey question and answer pre-defined as "demographic" using appropriate markers in the survey.2. The filter titled "Demographic Questions" has to be added for the purpose. A mandatory survey name filter gets added to which the group filters of survey questions and survey answers are associated

Reporting support for demographic questions

Demographic Question Group Filters? x

Filter Groups

Apply And v operator to all the filter groups

ADD QUESTION GROUP

Group 1

Survey Question Text*

Equal

v

Post graduati...

x

Q

Survey Question Response*

Equal

v

True

x

Q

Group 2

Survey Question Text

Equal

v

Q

Survey Question Response

Equal

v

Q

Group 3

Survey Question Text

Equal

v

Q

Survey Question Response

Equal

v

Q

Question Text

Have you completed your post graduation?

New office locations is very good.

Post graduation is must criteria to w...

Select all options with which you are...

Select your working hours per week

< 1 To 5 >

CANCEL

SAVE

Reporting support for demographic questions

Report Date: 2018-08-09 16:33:25 ↺ ☰ ⬇

▸ Filters Demographic Questions Equal To Yes AND Survey Name Equal To sg E...

▸ Grouping options Level 1: Person Organization Name, Level 2: Person Username, Level...

⬆ ⬇

Person Organization Name	Person Username	Survey Question Text	Survey Question Response	Survey Total Participants
[-] Root				2
	[-] SGLLR			1
		[-] Have you completed your post graduation?		1
			Yes	1
		[-] New office locations is very good.		1
			Strongly Agree	1
		[-] Post graduation is must criteria to work in a Industry		1
			True	1
		[-] Select all options with which you are satisfied at your work place		1
			Manager Recognition,Work-life balance	1
		[-] Select your working hours per week		1
			More than 50 hours	1
	[+] SGSUPER			1
[-] sg org1				1
	[+] SGTEST4			1
Total				3

Pulse Custom Survey is Domain-Aware

What?	The Survey launch data can only be seen by administrators with access to the domain of that Survey.
Why?	For some organizations, there are many Pulse Administrators who should be restricted only to their domains when creating and viewing Pulse launch data.
Where?	Admin > Pulse Survey > Dashboards > Custom Surveys



Your System Admin Setup Checklist

Enable Services

- Requires Pulse360 Purchase
- Enable Pulse 360 > Custom Survey

Provide Security Access

- Requires Simplified Survey Privileges Role
- Note: An Admin with Pulse Custom Survey role can see surveys created via simple survey process

Brand / Customize Notifications

- Assign Pulse Custom Survey (Periodic)
- Send Email to assigned Users (Triggered)
- Send Reminder to Users (Triggered)

Business Rules

- Captcha(TBD)
- Note: Captcha disabled for all flows except no log in/no assignment

Pulse 360

Custom Surveys

Pulse Survey

<input type="checkbox"/>	Role Name
<input type="checkbox"/>	Pulse Custom Survey Admin
<input type="checkbox"/>	Simplified Survey Privileges

ENABLED	NAME ▲
<input checked="" type="checkbox"/>	Assign Pulse Custom Survey to Users
<input checked="" type="checkbox"/>	Send Email to assigned Users
<input checked="" type="checkbox"/>	Send Reminder to Users

TOPIC


Performance


Impression Enhancements


What?	<ul style="list-style-type: none">• It will be possible to leave impressions privately, meaning they are excluded from the social activity stream.• It will be possible to leave an impression either directly from the homepage or via the impressions page.• It will be possible to add multiple recipients when leaving an impression.• An enhanced impressions page with new capabilities to filter impressions, which is also leveraged when attaching impressions to reviews.
Why?	<ul style="list-style-type: none">• Although there is an impressions framework and also the ability for users to request feedback from others, neither support an organization to implement and encourage a culture of real time, honest feedback. The existing impressions framework is great for giving kudos, i.e. positive feedback, however it is always public and posted to the social activity stream, which for the majority is a detractor from using this capability to support a culture supporting feedback which will sometimes be more constructive or personal and not always positive.• UI and UX improvements will help drive greater adoption of the impressions capability.
Where?	<ul style="list-style-type: none">• Homepage• My Plan -> Impressions• Reviews -> Attaching impressions
Key Notes	<ul style="list-style-type: none">• The default value for impressions will be public as per the current behavior, with an option for users to select and send a private impression (one that doesn't get posted to the social activity stream).• Refraining from referring to EBI (even better if) comments as private comments are important and needed to re-educate existing customers.

Impression Enhancements

IMPRESSIONS


 Aaron Good


 Barry Marks

 Jim Martin

LEAVE AN IMPRESSION

LEAVE AN IMPRESSION


 Lisa Woods


 Jeff Sanders


PRIVATE PUBLIC


Leave a private comment.

Give a badge?

 Leader

 Innovative

 Dependable

 Expert

Give points?

5

10

25

My available points: 50

PRIVATE

They can be even better if...

CANCEL


POST


My Impressions


Impressions received 9


Impressions I left 5

Stars I left 1

 3


 3

 3

 3 people have endorsed You as a star.


Filters


Leave an impression

 Hwang Hye Young

Riley is such an amazing resource with the Talent Suite. Thank you so much for answering questions. Riley was very helpful with a customer who had some intricate needs, and I really appreciate her time and efforts to ensure their success.


3 JAN 2018


 Expert

 Nathan Gerbrands

Great webinar about how Saba can help companies engage their employees. Thanks to your support and efforts, a great deal of people now have a great impression of Saba and our technology's capabilities.


20 DEC 2017


 Presenter

 Lisa Woods

Riley is an extremely dedicated professional who is always willing to work with the team and come up with the right innovative solution - that can help differentiate the product and keep it simple and usable! Enjoy working with you!


15 SEP 2017

 Innovative

 Lisa Woods

Riley is an extremely dedicated professional who is always willing to work with the team and come up with the right innovative solution - that can help differentiate the product and keep it simple and usable! Enjoy working with you! Riley is an extremely dedicated professional who is always willing to work with the team and come up with the right innovative solution - that can help differentiate the product and keep it simple and usable! Enjoy working with you! You can be even better if... you continue to delegate further responsibilities throughout the team.

14 SEP 2017

 Innovative

< 4 >

of 999

Enriched Workflow for Learning, Goals and Skills


What?	<ul style="list-style-type: none">• The 'Add Skill' flow within a goal has been enhanced to recommend both learning and/or development tasks, if configured.
Why?	<ul style="list-style-type: none">• Going forward, the goal framework is to be positioned as the framework for users to create and manage their development goals, with enhancements necessary to provide a better UX.• Brings purpose and value to organizations who invest in aligning learning to skills as users can now be recommended learning that will help develop skills that are part of their overall development goal.• Development tasks can be created and assigned to skills enabling the same to be recommended to users as tasks to be undertaken to support and validate that the skillset has and is being developed.• Tasks provide further value to the goal, work-board and check-in capabilities, all of which are significant in communicating a story of how the product supports ongoing performance.• The workflow and frameworks that enable the workflow support the DDI framework.
Where?	<ul style="list-style-type: none">• Admin -> Learning course creation• Admin -> HR skills• Goals• Work-board• Check-Ins
Key Notes	<ul style="list-style-type: none">• The workflow is dependent upon enablement of the skills service, with the recommended learning aspect dependent upon enablement of the learning module. Development tasks are dependent upon enablement of both the skills and work-board services.• Albeit with no recommendations, the workflow will always be presented when adding skills to a goal, irrespective of whether the organization has invested in aligning learning to skills and/or created development tasks.

Enriched Workflow for Skills Development

Key Notes

- The original add task option accessible within a goal is replaced with the newer framework used to represent tasks within performance. These old tasks that associated to the tasks service within foundation are now being referred to as legacy tasks.
- As part of the update, legacy tasks will be converted to the newer framework for tasks. Legacy tasks not marked as completed when converted will be assigned to the first enabled category on the work-board, with those that have been marked completed being assigned to the category configured as the completed category on the work-board.
- Tasks added via any of the add goal flows, including individual and shared goals created via the goal library and/or prescriptive rules will be dependent on the work-board service. This means if the tasks service within foundation is enabled, however the work-board service within performance isn't enabled, it won't be possible to add tasks via any of the add goal flows.
- Summary of terminology changes (Tasks are now Legacy Tasks and Notes are now Tasks).

Enriched Workflow For Skills Development

 **Development Goal**

These are my career aspirations.

Parent Goal: [Add parent goal](#)

Sub-goals: [+ Add sub-goal](#)

(0% Average Progress for Active Goals)

GOAL ACTIVITIES

SKILLS DEVELOPMENT

[Add skills to develop](#)


LEARNING

[Add learning](#)

TASKS


[Add task](#)

Update Progress:



0%

Slide the progress bar above OR enter progress below.




% Complete

Comments ^A

[SAVE](#)

24/08/2018




Created

0% Complete

24/08/2018 11:00 AM

STATUS

[SUBMIT FOR APPROVAL](#)

 **Richard Gale**

Due Date: 31/08/2018

Status: Active

GOAL DETAILS

Assignee: [Richard Gale](#)

Weight: 100%

Start Date: 24/08/2018

Assigned by: [Richard Gale](#)

(On 24/08/2018)

Category: Company Goal

Visible to: My manager and above

Exclude from Reviews?: No

Custom0:

Custom1:

Custom2:

Custom3:

Custom4:

Custom5:

Custom6:

Custom7:

Custom8:

Custom9:

RESOURCES

[Add attachment](#) [Add link](#)

Enriched Workflow For Skills Development

SKILL DEVELOPMENT



1 Select Skill — 2 Select Learning — 3 Select Tasks

There are 2 Learning course(s) recommended to help develop this skill.

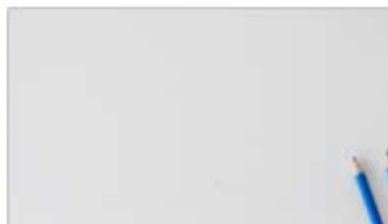
✕ Cultivating Clinical and Business Partnerships |  Current Level 0 out of 5



Cultivating Partnerships

Attainable level 3

ADD



Building Partnerships

Attainable level 2

ADD

0 Learning Course(s) have been selected.

CANCEL

BACK

NEXT

Enriched Workflow For Skills Development

SKILL DEVELOPMENT

✓ Select Skill

✓ Select Learning

3 Select Tasks

There are 40 task(s) recommended to help develop this skill.

✕ Cultivating Clinical and Business Partnerships

Current Level 0 out of 5

Filters

Ask your peers and leader for suggestions for relationships you could build that would help your department/division reach its clinical and business objectives.

ADD

Look for an area, team, department, or organization with which your department should be working closely but is not. Initiate a discussion with key players from both a...

ADD

Exchange networking ideas and techniques among your leadership team. Ask your colleagues what networking techniques have worked best for them.

ADD

Sit down with a peer or your leader and compare networks. Brainstorm ideas for filling gaps.

ADD

Talk to peers who seem well networked. Ask them for their ideas about the best ways to meet people you'd like to meet.

ADD

Ask a trusted peer to observe you in collaborative interactions and provide specific feedback on the Key Actions for this competency.

ADD

Ask your clinical and business partners to recommend books, industry and trade journals, web sites, blogs, or social media groups that will enhance your knowledge of t...

ADD

Implement a service partnership scorecard with a partner. Rate each other on a variety of agreed-upon standards, exchange feedback, and set goals for improvement on bo...

ADD

3 Task(s) have been selected.


Selected tasks will also be accessible in the Workboard.

CANCEL

BACK

DONE

Enriched Workflow For Skills Development

 **Development Goal**

These are my career aspirations.

Parent Goal: [Add parent goal](#)

Sub-goals: [+ Add sub-goal](#)

(0% Average Progress for Active Goals)

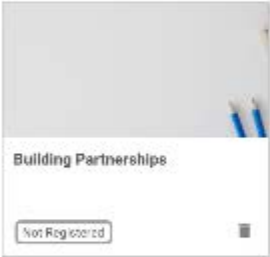
GOAL ACTIVITIES

SKILLS DEVELOPMENT

★ Cultivating Clinical and Business Partners...

[Add skills to develop](#)

LEARNING (1)



Building Partnerships


Not Registered

[Add learning](#)

TASKS (3)


TO-DO

Determine your network requirements by asking yourself, "...




TO-DO

Be aware of how you are treated in networking situations...




TO-DO

When attending a conference or event, target an expert or...



[Add task](#)

STATUS [SUBMIT FOR APPROVAL](#)

 **Richard Gale**

Due Date: 31/08/2018


Status: Active

GOAL DETAILS

RESOURCES

[Add attachment](#) [Add link](#)

SUMMARY GOAL PROGRESS FOR RICHARD GALE



Active (0)

4% Average Progress

0

100

Support for DDI Skills & Learning Content



1



Development Tasks

Title Type

Group Task ID

[Configure](#) | [Save Search Query](#) [SEARCH](#)

Development Tasks

[New Development Task](#)

2

Skill Details: Cultivating Clinical and Business Partnerships

[Skills](#) [Proficiency indicators](#) [Descriptors](#) [Weights](#) [Groups](#) [Attachments](#) [Development Tasks](#)

Name

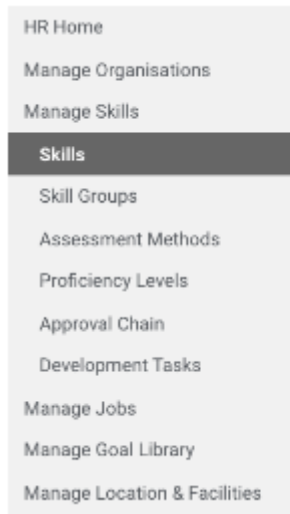
Description

Taking actions and developing relationships necessary to meet and assess patient needs (includes risk analysis with patients, patient families, co-workers, and external partners) holding self and others accountable for providing a positive patient experience (including safety, satisfaction, and clinical outcomes); using appropriate interpersonal skills to resolve difficult patient situations and regain their confidence.

Skill Library

Domain

3



Skill Details: Cultivating Clinical and Business Partnerships

[Main](#) [Proficiency Indicators](#) [Descriptors](#) [Weights](#) [Groups](#) [Attachments](#) [Development Tasks](#)

Associated Development Tasks


[Associate Development Task](#) | [Print](#) | [Export](#)

Title	Type	Group	Task ID	Actions
Consider your short- and long-term business and clinical goals. Make a list of areas that could be advanced by networking or building a partnership. Scan your external and internal business environment and make a list of potential partners.			00000061	Delete
Determine your network requirements by asking yourself, "Who can help me? Who knows what's going on? Who gets around roadblocks? Who are the critical links in the supply or information chain?"			00000062	Delete
Prioritize the people in your network, making the most frequent contacts with your most productive sources.			00000063	Delete
Promote yourself as a source of information about people, systems, and processes by contributing in meetings, joining a task force, or writing an article or blog.			00000064	Delete


Check-In Support For Remote Workers


What?	Enable managers to efficiently launch a Saba Meeting session directly from the check-in screen to facilitate a check-in with a remote worker.
Why?	Face-to-face conversations are more engaging and with Saba Meeting supporting video calling, it is beneficial to both managers and employees to leverage this capability for a check-in.
Where?	Check-Ins
Key Notes	When starting a check-in, if the manager has enabled the available option, their Saba Meeting room will be opened. Simultaneously an email invitation with a link to the Saba Meeting session will be sent to the employee.

Check-In Support For Remote Workers


Prepare for Check-in with Richard Gale  ▼

AGENDA

 Start

☒ Start With Saba Meeting  Date ▼

Conversation Starters

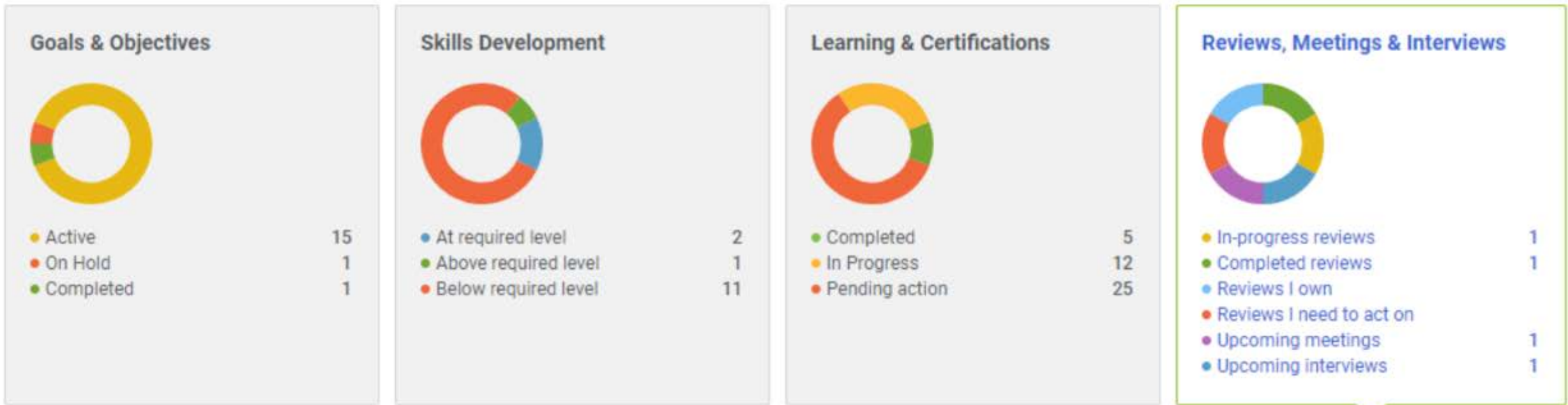
 In thinking about a recent project/experience, what, if anything, would you do differently next time?

Change Topic

My Plan Performance Improvements

What?	The 'Reviews, Meetings & Interviews' lifesaver has been updated to show the count of reviews applicable to the logged in user, i.e. their reviews (my reviews), and not the count of reviews they need to act upon and own.
Why?	<p>The content of the 'Reviews, Meetings & Interviews' lifesaver wasn't aligned to the overall theme of the 'My Plan' page, which is to present data applicable to the learning and performance of the logged in user. Showing the count of reviews applicable to the logged in user provides alignment.</p> <p>There were previously significant performance issues with loading the 'My Plan' page for users who have a significant number of reviews that they need to act upon or own.</p>
Where?	My Plan
Key Notes	<p>When selecting 'In Progress Reviews' or 'Completed Reviews' from the 'Reviews, Meetings & Interviews' lifesaver, the reviews filter value will default to 'My Reviews' instead of 'All' as was previously the case.</p> <p>Reviews a users needs to act upon or own can be accessed by either changing the value of the reviews filter or by selecting on the applicable link that is now displayed directly on the lifesaver to access the same, i.e. 'Reviews I own', and 'Reviews I need to act on'.</p>

My Plan Performance Improvements



Reviews, Meetings & Interviews [Filters](#)

TYPE

Reviews

REVIEWS

My reviews

STATUS

Activated, Draft, Pending ...

REVIEWEE

DUE DATE ON OR BEFORE

DUE DATE ON OR AFTER

ACTIVE YEAR FROM

ACTIVE YEAR TO

Notification to Line Manager when Review is Finalized by Reviewee

What?	Previously, the line manager was not notified when their employee finalized the review, which completes the review process.
Why?	It is important for the manager to know when the review has been finalized and completed. The manager is often the Review Owner.
Where?	System > Manage Notifications > Events > Review is Finalized by Reviewee

System Home
Configure System
Manage Notifications
Config
Notification Dashboard
Notification Templates
Events
Push Notification Config
Application Messages
Manage Search
Manage Integrations
Manage Security

Notifications Events

Review is finalized by reviewee

Event Description

[Advanced Filters](#)

[Export](#) [Print](#)

ENABLED	NAME ▲	DESCRIPTION	TYPE	CATEGORY
<input checked="" type="checkbox"/>	Review is finalized by reviewee	Recipients will be notified when a reviewee finalizes thei...	Triggered	Reviews

TOPIC

Recruiting

Easily view candidate's other job applications



What?	Viewing a candidate's other job applications is now just a click away and no more hidden inside the "More Actions" toolbar
Why?	<ul style="list-style-type: none">• Hiring Team members can now directly identify if the candidate has applied for any other job applications in the company and its respective status to take the next necessary course of action.• This view was earlier hidden under the "More Actions" and the popup had to be opened to view the count
Where?	<ul style="list-style-type: none">• Hiring Team View >> Candidate Profile Card• Candidate Profile Card >> Candidate Full Profile view
Key Notes	# Clicking the link opens up the earlier popup where the members can see the candidate's application status and also the date when candidate applied.

View Other Applications

The screenshot displays a recruitment management interface. At the top, a navigation bar includes links for 'View / Edit job', 'Add Candidate', 'Publish/Unpublish', 'Tune TIM', and 'Compare Candidates', along with a 'More actions' dropdown. Below this, a tabbed interface shows 'CANDIDATES' as the active tab, with other tabs for 'CANDIDATE SUGGESTIONS', 'ACTIVITY STREAM', and 'HIRING TEAM'. A search bar prompts 'Find Candidate by name, locations and more', accompanied by 'Filters' and 'Saved Searches' dropdowns. A summary section features five cards: 'All 8 Active' (8), 'New 3 Complete' (3), 'Interested 0', 'Interviewing 3', and 'Offers 2'. The 'Offers Candidates' section is sorted by '% Match'. It lists two candidates: Nitin Mane (Candidate #2, 2 months ago, Internal JobBoard, 33% Match) and Sandeep t (Candidate #7, 2 weeks ago, Via Other, 0% Match). Both are marked 'Pending Approval'. A red box highlights the text 'Applied for 33 more job(s)' for Nitin Mane. Each candidate entry includes a '0 Comments' section, a 'Change Status' dropdown, and a 'More actions' dropdown.

Tab	Value
All	8
New	3
Interested	0
Interviewing	3
Offers	2

Candidate Name	Status	Match %	Comments	Actions
Nitin Mane	Pending Approval	33	0	Change Status, More actions
Sandeep t	Pending Approval	0	0	Change Status, More actions

View Other Applications – details seen

The screenshot displays a recruitment dashboard with a modal window titled "VIEW ALL APPLICATIONS". The modal contains a table with three columns: TITLE, STATUS, and SUBMITTED ON. A red arrow points from the "Applied for 33 more job(s)" link in the background to the first row of the table.

TITLE	STATUS	SUBMITTED ON
Test_Engineer_5 (3087)	New	26-DEC-2017
Legal Staffer (1360)	New	27-DEC-2017
Product Management_Toronto (2703)	New- Screening Pending	03-JAN-2018
Product Marketing Demo (2743)	New- Screening Pending	03-JAN-2018
Product Management - Crew I (2541)	New- Screening Pending	03-JAN-2018

Navigation: < 11-15 of 34 >

Background Dashboard Details:

- Top navigation: All 8, New 3, Interested 0, Interviewing 3, Offers 2.
- Sub-navigation: Active 8, Complete 3.
- Buttons: Post via Job, Publish/Unpublish.
- Section: Offers Candidates.
- Candidate 1: Nitin Mane, Pending Approval, 33 % Match.
- Candidate 2: Sandeep t, Pending Approval, 0 % Match.

View Other Applications – On Profile View

The screenshot displays a 'CANDIDATE DETAILS' window for a candidate named Nitin Mane. The interface includes a profile picture placeholder, the candidate's name, and a green 'Offer Made' status badge. Below the name are five stars, with the first three filled. A red rectangular box highlights the text 'Applied for 33 more job(s)', which is followed by 'Candidate #2 • 29-JUN-2018 07:26:15 PM • Via Internal JobBoard'. To the left of this text is a grey 'Internal' label, and below it is a 'MORE ACTIONS' button with a dropdown arrow. At the bottom of the window, there are four tabs: 'DOCUMENTS' (selected), 'PROFILE', 'TIMELINE', and 'COMMENTS'. Under the 'DOCUMENTS' tab, 'Resume' and 'Cover Letter' are listed. To the right of these documents are links for 'Download', 'Update', and 'Sync'. On the right side of the main window, a sidebar contains a 'CANDIDATE' section with a back arrow and a profile icon, and a 'TO-DO LIST' section below it. The background shows a blurred view of the recruitment system's main interface with various navigation and action buttons.

Post Job Req only to External Career Site



What?	Post a job requisition externally only
Why?	To allow the hiring team members who have exhausted internal efforts (or do not wish to hire or expose the job req internally) post just externally i.e. only on the external career site
Where?	Job Req Wizard >> Step 3 >> Job Posting and Services Hiring Team View >> Publish/Unpublish link
Key Notes	# The job posted externally only will not be seen on the internal job board and also under the "Recent Job Postings" under the "Jobs" tab for the internal employees.

Post Job Req only to External Career Site

The screenshot displays the Saba Cloud interface for managing job postings. The top navigation bar includes 'Home', 'Me', 'My Team', 'People', 'Groups', and 'Admin'. A search bar is located on the right. The left sidebar contains links to 'Job Details', 'Hiring Team & Approvers', 'Job Postings & Services', 'Pre-Assessments', and 'Summary'. The main content area is titled 'Job Postings' and features a 'Publish to:' dropdown menu. The dropdown is open, showing options: 'External Only' (selected), 'Internal Only', 'Internal and External', and 'Not Published'. Below the dropdown, there are fields for 'Career Sites', 'Requisition Workflow', and 'Enhanced Job Ad Style'. A 'Cool' button is visible next to the 'Enhanced Job Ad Style' field. To the right, there is a 'Simple' button and a 'JOB AD PREVIEW' button. At the bottom, there are checkboxes for 'Mark the external job posting featured', 'Unpublish Date', and 'Unpublish Days'.

Saba Cloud

Hi, John Gartner

Home Me My Team People Groups Admin Search

Job Postings

Publish to: External Only

Career Sites:

Requisition Workflow:

Enhanced Job Ad Style:

Mark the external job posting featured

Unpublish Date:

Unpublish Days: 0

JOB AD PREVIEW

Internal Applicant – Ability to update the profile post application



What?	Internal Employee is now able to view and update the application profile details post job application process.
Why?	Filling the gap to allow the internal employees to update their job application profile details. Making the edit profile information flow similar for both internal and external candidates.
Where?	People >> Jobs Home >> Jobs
Key Notes	# The recruiting administrator and recruiter cannot update the name and address fields because these details are linked to the employee's core person profile.

Employee - Update the profile post application

The screenshot shows a web application interface for an employee. At the top, there is a navigation bar with tabs for 'People', 'Groups', and 'Admin'. To the right of these tabs is a search bar with a magnifying glass icon and a 'BROWSE' button with a dropdown arrow. Above the search bar, there is a user profile section showing 'Hi, John Gartner' with a dropdown arrow, a notification bell icon with a red badge showing '979', a bookmark icon, and a help icon (question mark).

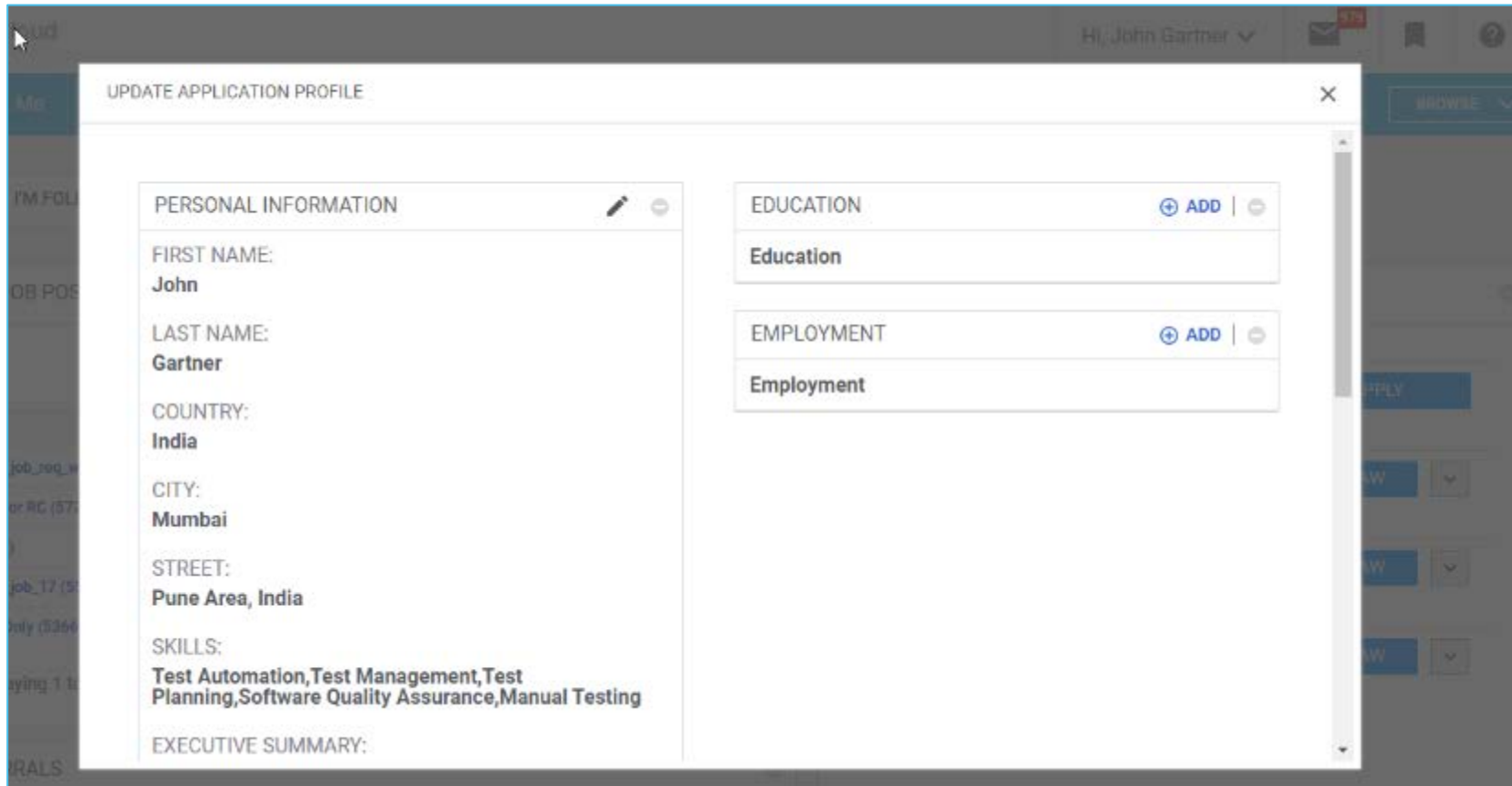
Below the navigation bar, there is a section with tabs for 'FOLLOWING ME', 'BLOGS', and 'JOBS'. The 'JOBS' tab is currently selected. To the right of these tabs is a small icon of a person with a plus sign.

The main content area is divided into two columns. The left column contains a link 'Go to Internal Job Board' and a blue button 'NEW JOB REQUISITION'. Below this is a table with two columns: 'LOCATION' and 'PUBLISHED ON'.

LOCATION	PUBLISHED ON
San Francisco, Califor...	10 hours ago
Mumbai	14 hours ago
San Francisco, Califor...	6 days ago

The right column is titled 'MY JOB APPLICATIONS'. It contains a list of job applications. The first application is for 'Developer 29 (4285) in Mumbai', submitted on '20-APR-2018', with a current status of 'Resume on File'. To the right of this application is a blue button labeled 'RE-APPLY'. The second application is for 'Software Engineer (1402) in San Francisco, Cal...', submitted on '12-APR-2018', with a current status of 'Application Received'. To the right of this application is a blue button labeled 'WITHDRAW' and a button labeled 'Update Application Profile' which is highlighted with a red rectangle.

Employee - Update the profile post application



The screenshot shows a web application interface with a dark sidebar on the left and a main content area. A modal window titled "UPDATE APPLICATION PROFILE" is open in the center. The modal has a close button (X) in the top right corner. It is divided into two main sections: "PERSONAL INFORMATION" on the left and "EDUCATION" and "EMPLOYMENT" on the right. The "PERSONAL INFORMATION" section includes fields for "FIRST NAME:" (John), "LAST NAME:" (Gartner), "COUNTRY:" (India), "CITY:" (Mumbai), "STREET:" (Pune Area, India), "SKILLS:" (Test Automation, Test Management, Test Planning, Software Quality Assurance, Manual Testing), and "EXECUTIVE SUMMARY:". The "EDUCATION" section has a header "EDUCATION" with a "+ ADD" button and a minus sign, and a sub-section "Education". The "EMPLOYMENT" section has a header "EMPLOYMENT" with a "+ ADD" button and a minus sign, and a sub-section "Employment". The background of the web application shows a sidebar with various menu items and a main area with a "BROWSE" button and some job listings.

UPDATE APPLICATION PROFILE

PERSONAL INFORMATION

FIRST NAME:
John

LAST NAME:
Gartner

COUNTRY:
India

CITY:
Mumbai

STREET:
Pune Area, India

SKILLS:
Test Automation, Test Management, Test Planning, Software Quality Assurance, Manual Testing

EXECUTIVE SUMMARY:

EDUCATION + ADD -

Education

EMPLOYMENT + ADD -

Employment

The popup allows applicants to update their personal, education, and employment details

Ability to assign an internal employee to a job req opening



What?	Add an internal employee to fill an open job requisition
Why?	Its now possible to add an internal employee, along with his/her resume to a job requisition instead of earlier way of asking the internal employee to apply sharing the URL.
Where?	Hiring Team View >> Add Candidate >> Select Internal Employee

Add Internal Employee to a job req

The screenshot shows a job requisition for a 'Software Engineer' position. The job details include: REQUISITION ID: IT031, APPROVED ON: 07-JAN-2001, LAST UPDATED: 20-AUG-2018, STATUS: Active (Hires Made), LOCATION: Pune, HIRING MANAGER: Bruce Wayne, and JOB POSTED: Internal and External. A red box highlights the 'Add Candidate' button in the top left. A modal window titled 'ADD CANDIDATE TO THIS JOB' is open, showing options for 'External' and 'Internal Employee' (highlighted with a red box). Below these are fields for 'Select Employee:' (with 'Barry Marks' selected), 'Referred by:' (with 'John Gartner' selected), and a section for uploading a resume in Word, PDF, or plain text format. The modal also includes 'CANCEL' and 'SAVE' buttons at the bottom right.

REQUISITION ID: IT031
Software Engineer

APPROVED ON: 07-JAN-2001 LOCATION: Pune
LAST UPDATED: 20-AUG-2018 HIRING MANAGER: Bruce Wayne
STATUS: Active (Hires Made) JOB POSTED: Internal and External

View / Edit job Add Candidate

CANDIDATES CANDIDATE SUGGESTIONS

Find Candidate by name, location or email

All 3 Active New 1 Complete

New Candidates

Iska akjs
Samba Software, Inc.

ADD CANDIDATE TO THIS JOB

External Internal Employee

Select Employee: *

Barry Marks

Referred by:

Employee: John Gartner

Other:

Upload a resume in the format Word, PDF or plain text.

C:\fakepath\0265-82.pdf BROWSE...

CANCEL SAVE

Additional Keywords in email templates



What?	New keywords added to the email templates
Why?	Enhance the email communication templates and have better experience for the recipients allowing them to click on the new deeplinks available
Where?	Admin >> System Configuration >> Notifications
Key Notes	<p>The following keywords have been added to the notifications related to the job requisition and job offer:</p> <p>Job Requisition</p> <ul style="list-style-type: none">@Recruiting_Job_Requisition_Unpublish_Date@@Recruiting_Job_Requisition_Recruiter@ <p>Job Offer</p> <ul style="list-style-type: none">@JobOffer_Job_Offer_Recruiter@@Recruiting_Requisition_HiringTeam_URL@ - Deeplink@Recruiting_Approve_Reject_URL@ - Deeplink

Additional Keywords

<input type="checkbox"/>	Auto-Merge Profile For Ca...	Periodic Event	Auto-Merge Profile For Candidate
<input checked="" type="checkbox"/>	Auto-Merge Status	Triggered Event	Triggered when Auto-Merge Profile for Candidate is completed.Collects logs,status and sends a mail
<input checked="" type="checkbox"/>	Candidate Assessment Pending	Triggered Event	Triggered when a candidate has not completed assessment for
<input type="checkbox"/>	Candidate Auto Deletion E...		
<input type="checkbox"/>	Candidate Auto Rejection ...		
<input checked="" type="checkbox"/>	Candidate Invitation for ...		
<input checked="" type="checkbox"/>	Candidate is marked as hired		
<input checked="" type="checkbox"/>	Candidate is marked as re...		
<input checked="" type="checkbox"/>	Candidate Job Offer Accepted		
<input checked="" type="checkbox"/>	Candidate Job Offer Rejected		
<input checked="" type="checkbox"/>	Candidate profile is inco...		
<input checked="" type="checkbox"/>	Candidate Status changed		
<input checked="" type="checkbox"/>	Candidate username/email ...		
<input checked="" type="checkbox"/>	Hiring Team member commen...		
<input type="checkbox"/>	Interview Cancelled		
<input type="checkbox"/>	Job Offer Approved		
<input type="checkbox"/>	Job Offer is pending for ...		
<input type="checkbox"/>	Job Offer Pending Approval		
<input type="checkbox"/>	Job Offer Rejected		

Event Action

Edit Periodic ...

Event Name

Domain

Action Name*

Description

Header-Footer Template

Keyword

Message Subject

-Select One-

@JobOffer_JobOffer_Position@

@Recruiting_Requisition_HiringTeam_URL@

@JobOffer_JobOffer_Req_Title@

@JobOffer_JobOffer_Req_No@

@JobOffer_JobOffer_Req_Description@

@JobOffer_JobOffer_Req_HiringManager@

@JobOffer_JobOffer_Req_JobFamily@

@JobOffer_JobOffer_Req_Job@

@JobOffer_JobOffer_Req_Qualification@

@JobOffer_JobOffer_Candidate_Name@

@JobOffer_JobOffer_Status@

@JobOffer_JobOffer_Salary@

@JobOffer_JobOffer_SalaryCurrency@

@JobOffer_JobOffer_ApprovedORRejected_By@

@JobOffer_JobOffer_ApprovedORRejected_Reason@

@JobOffer_JobOffer_Req_OrganizationName@

@JobOffer_JobOffer_Req_EmploymentType@

@Recruiting_No_Of_Days_After_Submission@

@JobOffer_JobOffer_Rejection_Reason@

@JobOffer_JobOffer_Position@

ADD

Job Offer Pending Approval: @JobOffer_Offer_Title@ after @Recruiting_

Schedule Interview – New Fields + Support for Contextual notifications



What?	Added two new fields for meeting description and facilities. Also, extended the support to have contextual notifications for the facilities
Why?	To allow the hiring team members to add more details (including URLs) about the interviews and include those in the email sent to the candidate. Also, allow maps and other attachments to be sent to the interviewee based on the facility selected, supporting contextual notifications
Where?	Hiring Team View >> Candidate Profile >> Schedule Interview popup
Key Notes	#The keyword for “Meeting Description” needs to be configured in the email so that the interviewees get to see the additional details. #The contextual notifications need to be configured for facilities

New Fields - Meeting Description and Facilities

SCHEDULE INTERVIEW FOR JOHN WILL

Interview Type: In-Person Meeting Topic: *

Day: * 20-Aug-2018 Start Time: * 11:00 AM Hours: * 0 Minutes: * 30

Time Zone: * (GMT+05:30) Chennai, Kolkata, Mumbai, New Delhi

Description:

B I U S F T A PARAGRA... FONT FA... FONT SIZ... Words: 0

Location *

Type to search...

Facility:

Type to search...

CANCEL SAVE

Extended Support for Contextual Notifications for Facilities in Recruiting Email Templates

The screenshot displays the Saba HR system interface. The top navigation bar includes tabs for ADMIN HOME, PEOPLE, HR (selected), SOCIAL, MEETINGS, COMPENSATION, RECRUITING, MARKETPLACE, EXTENDED INTEGRATION, SYSTEM, and ANALYTICS. The left sidebar lists various HR functions, with 'Facilities' highlighted under the 'Facilities' section. The main content area is titled 'Facility Details: Ottawa Office' and shows a 'Main' tab. Below this, there are sections for 'Attachments', 'Notes', and 'Tasks', all of which currently show 'No items found'. A 'New Attachment' modal is open over the 'Attachments' section. The modal contains the following fields: 'Attachment Name*' (with the value 'Facility Map'), 'Type*' (with 'URL' selected), 'Category*' (with 'Map' selected), 'Locale*' (with 'English' selected), and 'Is Private' (with a checkbox). A 'Choose File' button is also present, indicating 'No file chosen'. The modal has 'CANCEL' and 'SAVE' buttons at the bottom right.

ADMIN HOME PEOPLE **HR** SOCIAL MEETINGS COMPENSATION
RECRUITING MARKETPLACE EXTENDED INTEGRATION SYSTEM ANALYTICS

HR Home
Manage Organizations
Manage Skills
Manage Jobs
Manage Goal Library
Manage Location & Facilities
Locations
Facilities
Manage Onboarding Forms
Manage Positions
Manage Industry and Geogra...
Manage Badges
Manage Rewards
Manage Feedback
Configure Career Planning

Facility Details: Ottawa Office

Main

Attachments

No items found

Notes

No items found

Tasks

No items found

New Attachment

Attachment Name* Facility Map

Type* ☒ URL ☐ File

Category* Map

Locale* English

Is Private ☐

Choose File No file chosen

CANCEL SAVE

'Admin >> Manage Job Reqs' lists only the job reqs from the same/lower domain



What?	A recruiter can now view only those requisitions that are created on his/her domain and its sub or lower domain
Why?	For our larger customers, this helps recruiters better manage the job requisitions they should be looking at.
Where?	Recruiting >> Admin >> Manage Job Requisitions

View job requisitions from same or lower domain

Recruiting Home

Manage Job Requisitions

Job Requisitions

Job Requisition Templates

Manage Job Offers

Manage Career Sites

Manage Assessments

Manage Candidates

Manage Configurations

Manage I-9 Verifications

Manage Workflows

Job Requisitions

Title

Job Family

Location

HR Partner

Job Requisition StatusActive

Submitted On >=

Hiring Manager

Recruiter

Include Cancelled Jobs☐

Requisition Number

You have a saved query.
[Configure](#) | [Save Search Query](#) | [Reset Saved Query](#)

SEARCH

Job Requisitions

[New Job Requisition](#) | [Print](#) | [Export](#) | [Modify Table](#)

Title	Job Family	Job Requisition Status	Location	Total Candidates	HR Partner	Hiring Manager	Created by	Actions
Software Developer	All Jobs	Active	Mumbai	9	JPIKE	Bruce Wayne	John Gartner1	View Edit Copy New Job Requisition Go to Hiring Team
Software engineer	Default Job family	Active	Amsterdam	5	CEMPL	Nilesh Jadhav	Nilesh Jadhav	View Edit Copy New Job Requisition Go to Hiring Team

Integration with JobTarget as job distribution partner



What?	Integration with JobTarget
Why?	<ul style="list-style-type: none">• Not possible for Saba to build individual marketplace connectors with thousands of regional job boards• To allow our customers to post the job reqs from Saba directly to 25000+ niche job boards in the world for a minimum service fee
Where?	<ul style="list-style-type: none">• Admin >> Marketplace >> Recruiting >> JobTarget setup• Hiring Team members >> Hiring Team view
Key Notes	<ul style="list-style-type: none">• Minimum service fees per job req per job board• No contractual commitments mandatory for our customers with the job board vendors (they can also have pre-established contracts/credits, if needed)• Job reqs can be posted via JobTarget once job req is active.• Candidate Source and job board publish status tracking possible at Saba's end• Single Sign-on for the hiring team users• Activation key for the marketplace connector is received by contacting the Saba Support

Setup JobTarget in Marketplace

JobTarget

Activation Key:

☐ IS PROD

The Saba Recruiting - JobTarget Marketplace integration simplifies your recruitment advertising. Access over 25,000 job sites from one simple web interface. Post your job ads to multiple job sites simultaneously and set up automation to do the work for you. Use your pre-bought job site credits or buy directly online through JobTarget. No contracts and no commitments, check out the JobTarget Marketplace today.

TERMS & CONDITIONS

<https://www.jobtarget.com/oc/employer-agreements>

☒ I agree to above terms and conditions

AUDIT DETAILS DISABLE TEST **SAVE**

Activation Key for a set period needs to be requested through Support.

Is PROD – should be checked for Production environment

Post to JobTarget

The screenshot displays the JobTarget interface for a job requisition. The main header shows the requisition ID 2602 and the job title 'Product Management - Crew \$11'. Below this, key details are listed: APPROVED ON: 07-DEC-2017, LOCATION: Pune, LAST UPDATED: 07-DEC-2017, HIRING MANAGER: Vks Hiring Manager, STATUS: Active, and NUMBER OF HIRES: 3. A toolbar offers actions like View / Edit Job, Add Candidate, Publish/Unpublish, Tune TIM, and Compare Candidates. The interface is divided into sections: CANDIDATES, CANDIDATE SUGGESTIONS, ACTIVITY STREAM, and HIRING TEAM. The HIRING TEAM section includes a search bar and a table with candidate counts. On the right, the CANDIDATE SOURCES section shows progress bars for Internal JobBoard (100%) and Career Site (0%). A new section, highlighted with a red box, is titled 'POST ON JOB SITES' and contains the text 'Post your job ads to the multiple job sites simultaneously using JobTarget' and a 'POST ON JOB SITES' button. Below this is the HIRING RECOMMENDATIONS section.

BACK | Jobs

REQUISITION ID 2602
Product Management - Crew \$11

APPROVED ON: 07-DEC-2017 LOCATION: Pune
LAST UPDATED: 07-DEC-2017 HIRING MANAGER: Vks Hiring Manager
STATUS: Active JOB POSTED: Internal and External
NUMBER OF HIRES: 3

View / Edit Job Add Candidate Publish/Unpublish Tune TIM Compare Candidates More actions

CANDIDATES CANDIDATE SUGGESTIONS ACTIVITY STREAM HIRING TEAM

Find Candidate by name, locations and more

All	New	Interested	Interviewing	Offers
1	1	0	0	0
Active	Complete			

CANDIDATE SOURCES

Internal JobBoard (Published) 100%
Career Site (Published) 0%

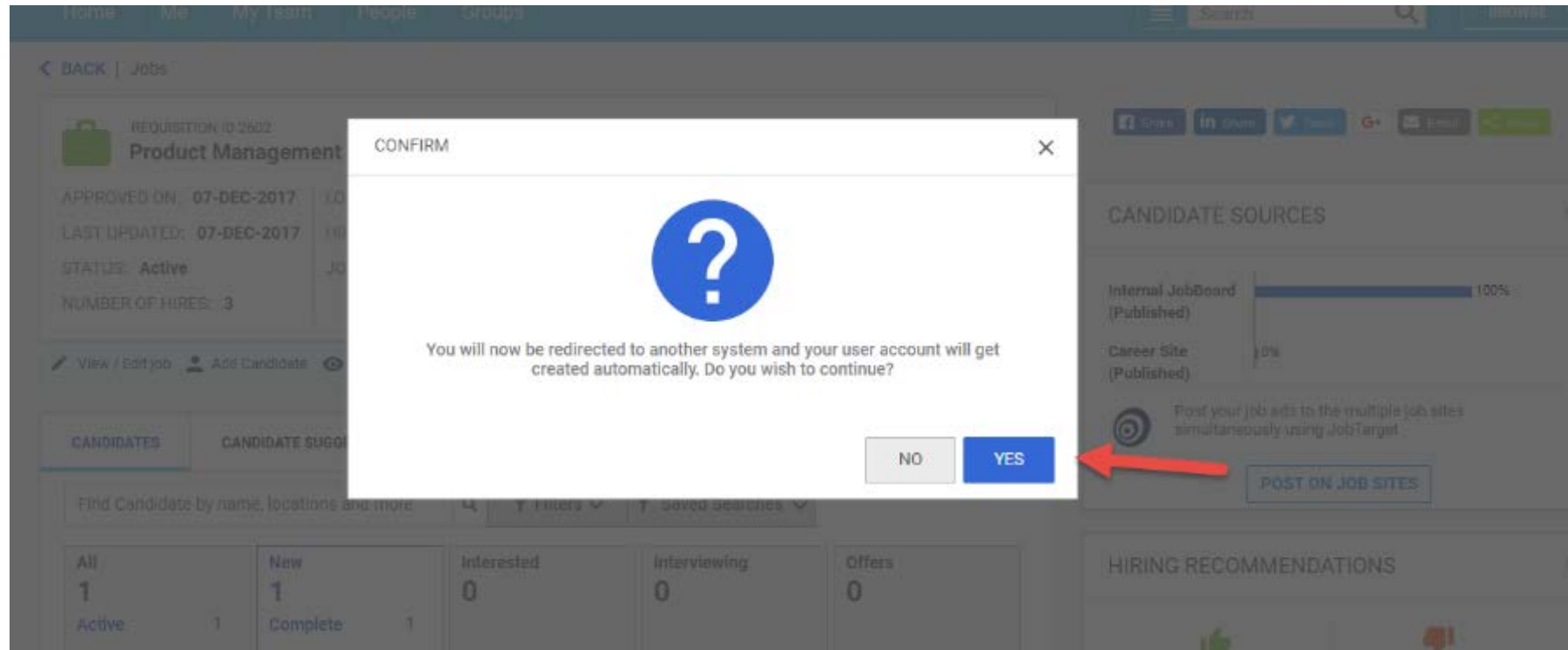
Post your job ads to the multiple job sites simultaneously using JobTarget

POST ON JOB SITES

HIRING RECOMMENDATIONS

The new section for JobTarget appears at the right on the hiring team view for job reqs published externally

Redirection to JobTarget




Single Sign on – when the user gets redirected to the JobTarget end

Redirection to JobTarget Portal

The screenshot displays the JobTarget portal interface. At the top, there is a dark header with the JobTarget logo and a 'Post a Job' button. Below this is a blue navigation bar with links for Dashboard, Jobs, Marketplace, OFCCP Compliance, Programmatic, Reports, Admin, and Help. The main content area shows the user's current state: 'Division: Default' with a 'Change Division' button, 'JT Posting Credits: 50' with a link to 'Add more credits', and a shopping cart icon with '1 Item'. On the left, there is a 'Quick Search' section with links to 'My Contract Sites', 'My Membership Sites', 'My Saved Sites', and 'My Recently Used Sites'. Below this is a 'Search Job Sites' section with input fields for 'Position Title or Job Site Name' (containing 'Search Keyword') and 'Location' (containing 'Enter Location'), an 'Advanced Job Search' link, and a 'Search' button. The main area features a light blue box titled 'Job you are working on:' containing the text 'Product Management, Pune, 2703 - Division: Default' and a 'REMOVE JOB' button. Below this box, the text 'Choose a Job Site(s) to post your Job on.' is displayed. A red box highlights the 'Suggested Sites' section, which is currently loading, indicated by a large circular loading spinner and the word 'Loading' below it. At the bottom, a grey bar shows a shopping cart icon with '1 Item' and a blue button labeled 'View Cart / Proceed to Posting'.

JobTarget recommends the job boards based on the req title and the location

JobTarget Portal



Post a JobAdmin User Enterprise

DashboardJobsMarketplaceOFCCP ComplianceProgrammaticReportsAdminHelp

Division: DefaultChange DivisionJT Posting Credits: 50Add more credits1 Item

Quick Search

[My Contract Sites](#)[My Membership Sites](#)[My Saved Sites](#)[My Recently Used Sites](#)

Search Job Sites

Position Title or Job Site Name

Location

[Advanced Job Search](#)



Job you are working on:

Product Management, Pune, 2703 - Division: Default REMOVE JOB

Choose a Job Site(s) to post your Job on.

153045Sort by Job Relevancy


Results: 112 sites found for "Monster"

	<p>Monster.com</p> <p>Relevancy Score: EXCELLENT</p> <p>Monster is the original and premier provider of global online recruitment solutions, bringing together employers and job seekers to improve their lives.Read More</p>	<p>SALE</p> <p>\$375</p> <p>\$275</p> <p>31 days</p> <p>JT Posting Credits: 1</p>	<p>ADD TO CART</p> <p>MORE PRODUCTS</p> <p>SAVE JOB SITE</p>
	<p>Monster.com CPC</p> <p>Relevancy Score: EXCELLENT</p> <p>No description found.Read More</p>	<p>\$10,000</p> <p>60 days</p> <p>JT Posting Credits: 1</p>	<p>ADD TO CART</p> <p>MORE PRODUCTS</p>

1 ItemView Cart / Proceed to Posting

Select the job boards where you want to publish – discounted pricing and other option available

JobTarget Portal – Add to Cart







Post a Job2 ItemsAdmin User Enterprise

DashboardJobsMarketplaceOFCCP ComplianceProgrammaticReportsAdminHelp

Division: DefaultChange DivisionJT Posting Credits: 50Add more credits

You are working on "Product Management, Pune, 2703 - Division: Default".

Review Cart

Remove	Job Sites	Media Account	Duration	Fees
	 HERC - Higher Education Recruitment Consortium Job Members Only Post Add PO/IO		30 Days	\$0.00 JT Posting Credit: 1
	 Monster.com 30 Day Job Posting Add PO/IO		31 Days	\$375.00 \$275.00 JT Posting Credit: 1

Cost of sites are subject to change. All charges are non-refundable after purchase. If you see an issue with your charges, please [contact us](#).

Proofs and/or view links may not be available for every posting submitted through OneClick. For more information on proofs and view links please [click here](#).

Clear CartAdd More Sites

Cart Summary

Site Fees:\$275.00

Transaction Fee:2 JT Posting Credits

Total Savings:\$100.00

Sub-Total:\$275.00

PO/IO (optional - Max. 25 characters)
Please enter a PO/IO

Next

Add More Sites

Review the fees (including the JobTarget transaction fees)

JobTarget Portal – Mapping the missing fields

Salary - Low	Salary - High	Salary - Type
<input type="text" value="Salary"/>	<input type="text" value="Salary - High"/>	<input type="text" value="-Salary Type-"/> <input type="button" value="v"/>

Industry	Job Function *
<input type="text" value="-Industry-"/> <input type="button" value="v"/>	<input type="text" value="-Job Function-"/> <input type="button" value="v"/>

Experience Level	Type of Employment
<input type="text" value="-Experience Level-"/> <input type="button" value="v"/>	<input type="text" value="-Job Type-"/> <input type="button" value="v"/>

Min Education	Required Travel
<input type="text" value="-Min Education-"/> <input type="button" value="v"/>	<input type="text" value="-Required Travel-"/> <input type="button" value="v"/>

Send Candidates To *

☒ **Apply URL**

Apply URL

☐ **Admin User**


☐ adminuser@saba.com

☐ **Colleague**

Contact Person

Email Address

JobTarget Portal – Checkout

 **JOBTARGET**

[Post a Job](#) [2 Items](#) [Admin User Enterprise](#)

[Dashboard](#) [Jobs](#) [Marketplace](#) [OFCCP Compliance](#) [Programmatic](#) [Reports](#) [Admin](#) [Help](#)

Division: Default [Change Division](#) JT Posting Credits: 50 [Add more credits](#)

Checkout

By placing your order, you agree to JobTarget's [privacy policy](#) and [terms of service](#)

Select Payment Option

☒ Use a new credit card

Credit Card Payment

Name on Credit Card *

Enter the Name on the Card

Credit Card Number *

Enter the Credit Card Number

Expiration Date * CVC *




1

▼

2017

▼

?

Billing Address

Country *

Select a country ▼

Address *

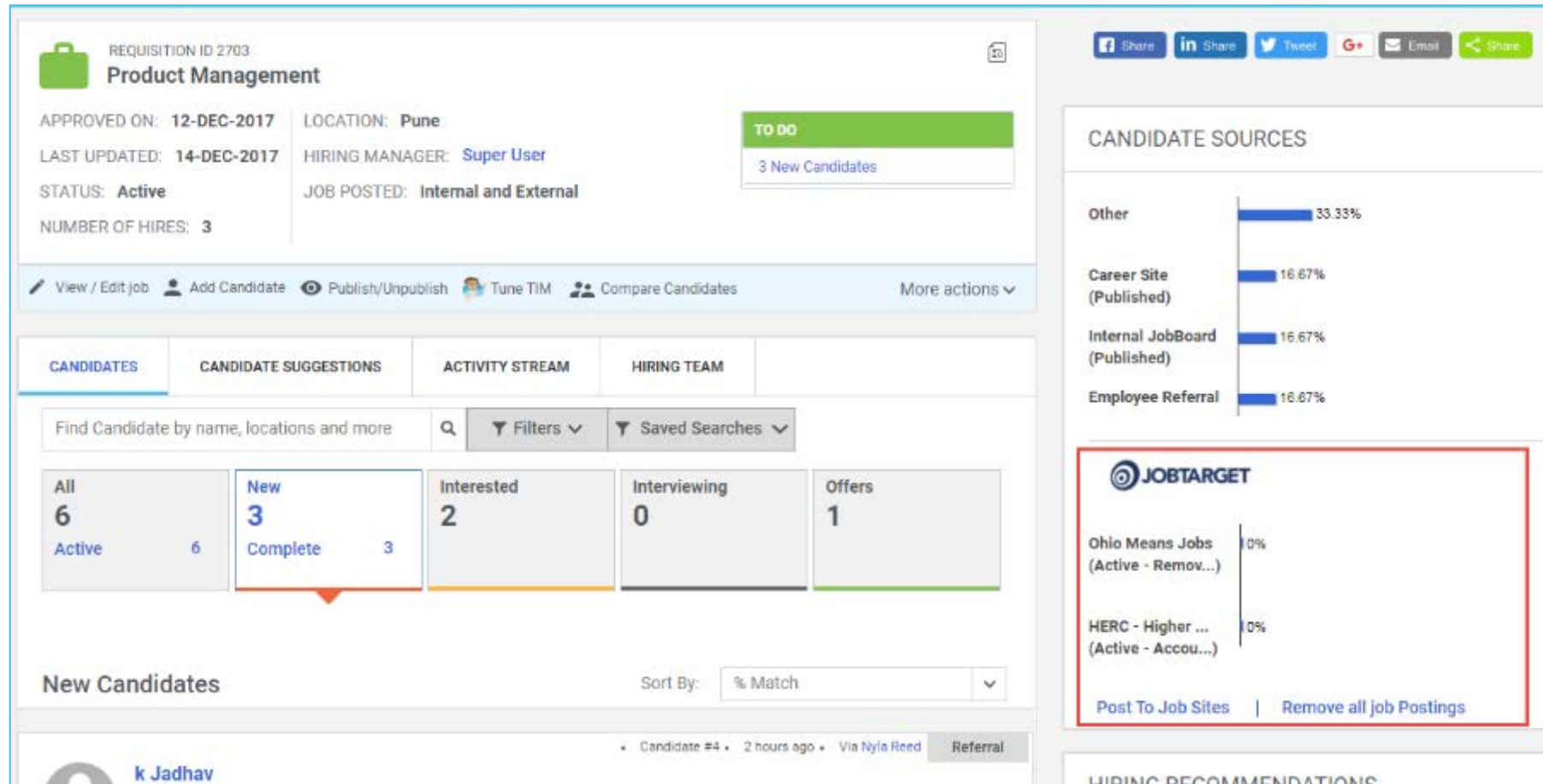
Cart Summary

Site Fees:	\$275.00
Transaction Fee:	2 Credits
Total Savings:	\$100.00
Total:	\$275.00

[Need help with your order?](#)

Pay the fees (including the JobTarget transaction fees). You can use your credits, if any available.

Back to Saba Portal – Job Board Status and Candidate Source



Job Board Status, Candidates source – tracked over the bar graph
Number of Clicks, Posted and Expiry Date tracked as a mouse hover

Key Takeaways - JobTarget

1. Our customers can post to 25000+ niche job boards at a minimum service fee (\$5 per posting) through the Saba Interface
2. Customers **need not** have any contracts with JobTarget nor with any of the job boards listed for basic job postings.
3. It's a single sign-on for our customers. No separate account creation at JobTarget.
4. Customers can keep a track of the source of the candidates (applied from Job Boards) from the Saba Interface.
5. Customer just needs to create a support request to get the activation key for the marketplace connector.

Saba Cloud Customer Community

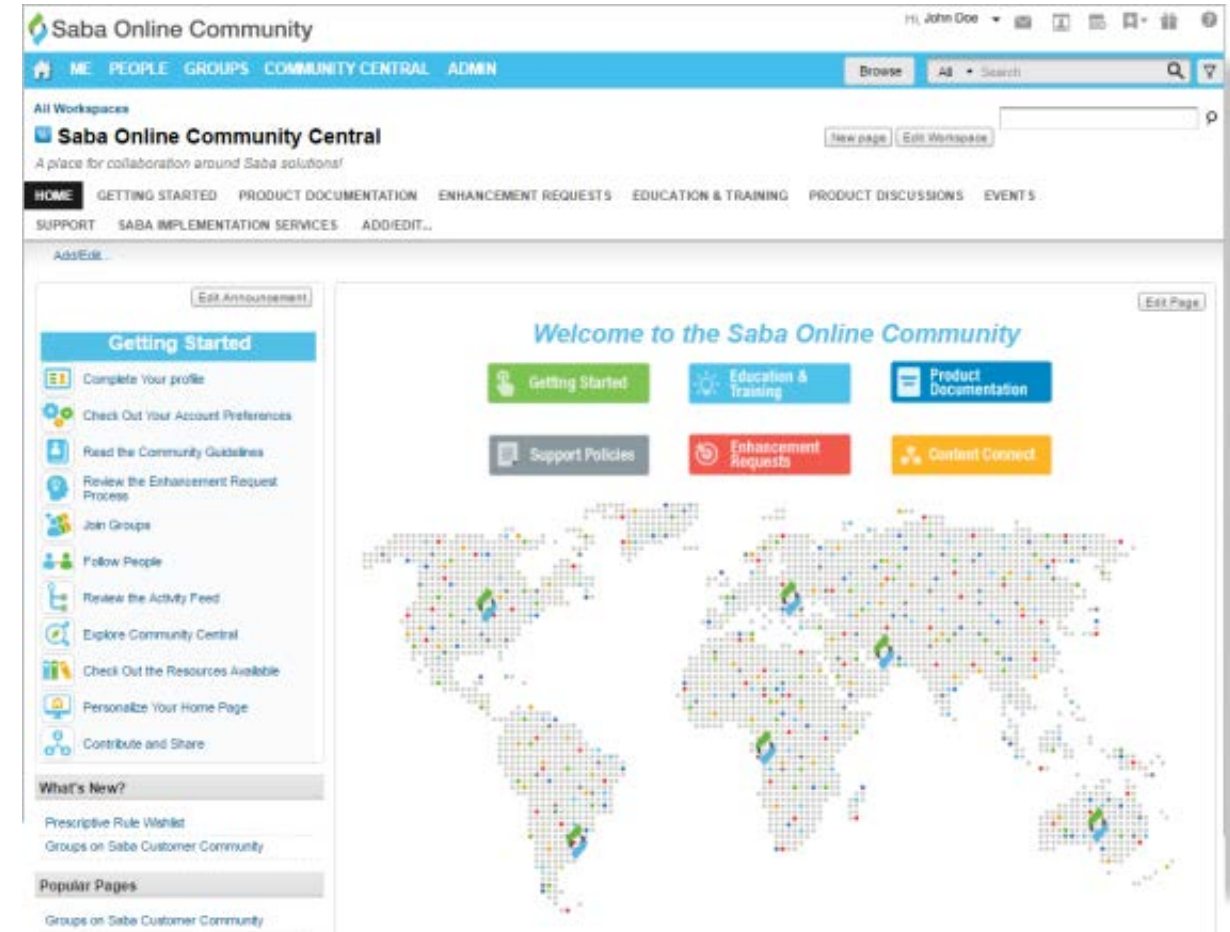
<http://community.sabacloud.com>

Saba Online Help
Education & Training

Documentation

Product Discussion Group

Saba Events





QUESTIONS?



THANK YOU

[Facebook.com/SabaSoftware](https://www.facebook.com/SabaSoftware)

[Twitter.com/SabaSoftware](https://twitter.com/SabaSoftware)

[LinkedIn.com/company/Saba](https://www.linkedin.com/company/SabaSoftware)

www.Saba.com