

Product Highlights

Saba Cloud

Update 44





Welcome to Saba Cloud Update 44!

No matter what your company does or where you work, the success of your business starts with your people. That is why Saba's U44 Release is focused on improving the employee experience, so you can drive greater value and adoption from your talent management programs.

In this release we focused our innovation around:

The platform, with more connectors to top learning content and HCM providers. Also coming soon, an integration with our new best-in-class recruiting solution Saba TalentLink.

The experience, by continuing to reimagine the user experience across Saba to be more modern, intuitive and to connect employees to what matters. We made further improvements to the interface and usability of the Home Page, Analytics, Learning, Performance Reviews, Mobile App, and more.

The business, with better and more actionable insights that can be used to drive and measure impact.

To learn more about this release, visit the [Saba Cloud U44](#) page in the Saba Customer Community. For a full view of all the features and enhancements that came out this release, please review the [What's New](#) document.

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Platform

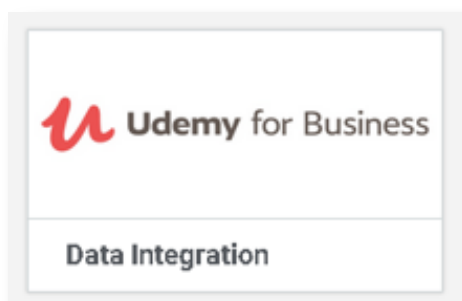
QuoFox Connector



Headquarter in Berlin, Quofox provides high quality content (available in German) in all relevant learning formats, specializing in the IT and software industry. They have 6,500+ certified courses and videos and more than 250 partners. They are also known for helping companies manage digital transformations.

With this connector, you can seamlessly bring learning content into Saba from Quofox, and ensure that it is always synced and up to date.

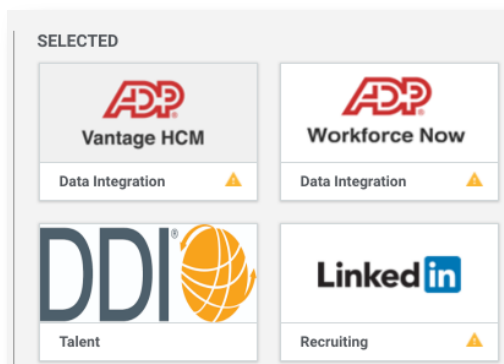
Udemy for Business Connector



Udemy is a leading global marketplace in learning and instruction, offering 100,000+ online video courses across multiple industries with new additions published each month by expert instructors. The Udemy for Business platform unlocks 3,000+ high quality courses on key topics that can be curated into customized learning programs.

With this connector, you can seamlessly bring learning content into Saba from Udemy for Business, and ensure that it is always synced and up to date.

ADP Vantage HCM and ADP Workforce Now Connector (Coming Soon)



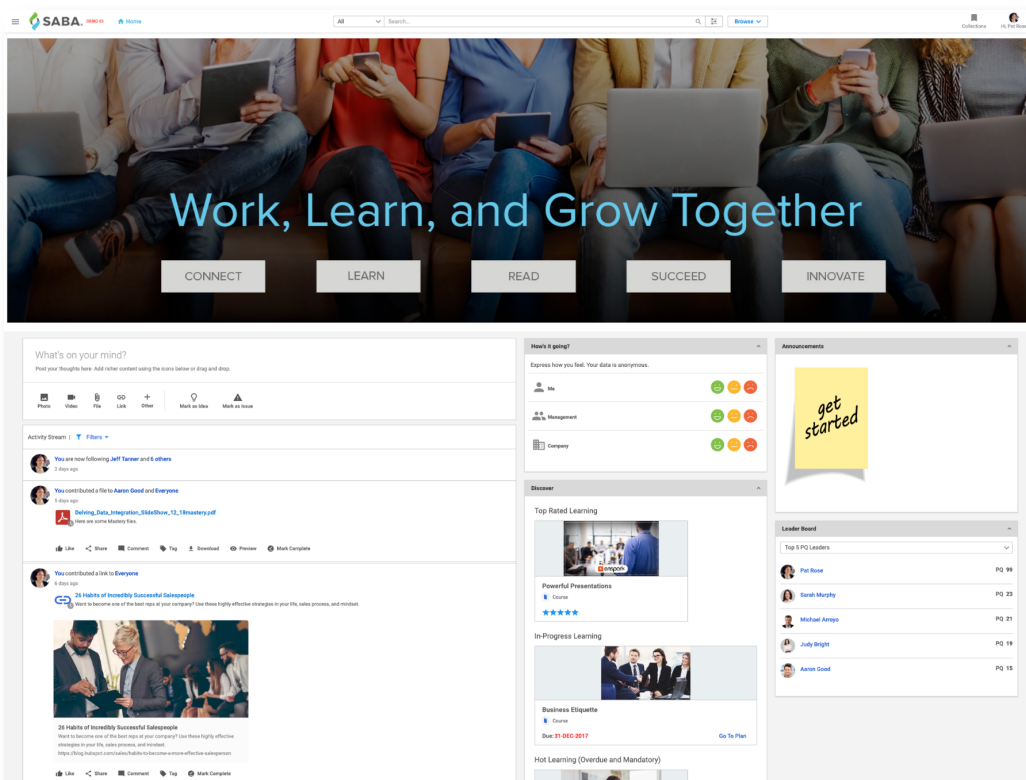
If you leverage either ADP Vantage HCM (now available) or ADP Workforce Now (coming soon), you can leverage these connectors to automatically sync employee data (employee, organization, locations and jobs) with Saba Cloud. It's easy to use, highly configurable and no extracts from ADP or RDI file builds are required.

Saba TalentLink Integration (Coming Soon)

Saba TalentLink is a best-in-class recruiting solution that helps organizations manage and optimize the end-to-end recruiting process from sourcing to onboarding. Some key capabilities of TalentLink include: multi-client, employer branding, blended recruitment, candidate experience, active sourcing, job distribution, mobile-first, analytics, and more. Coming soon, Saba will have an integration between Saba Cloud and TalentLink that gives Recruiters and Hiring Managers the ability to access both tools with single-sign-on. It will also support data integration, so that domain structure can be transferred from SabaCloud to TalentLink and manager and recruiter users synced between both solutions.

To learn more about Saba TalentLink, reach out to your Account Executive.

Reimagined Navigation, Header & Home Page UI



In our U43 Release, we introduced a new navigation, header and home page UI experience that is more modern, intuitive, and offers better user performance. With this release (U44), this experience will be automatically enabled in non-production with the option to disable it if needed, and will be automatically disabled in production with the option to enable it.

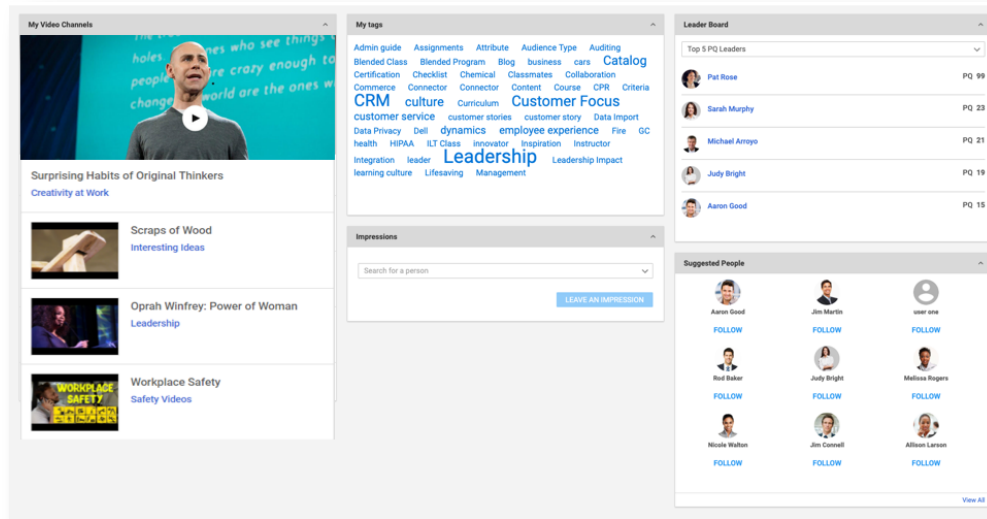
Please leverage this release to test this new experience and rebuild your system canvas in the responsive design framework. To learn more, visit the [UI Migration Workspace for Standard Customers](#) in the Saba Customer Community.

To ensure a seamless migration, we are asking that all standard customers migrate to this new UI experience by **September 1st, 2019**, as by U45, this new UI will be the only experience available in Saba Cloud.

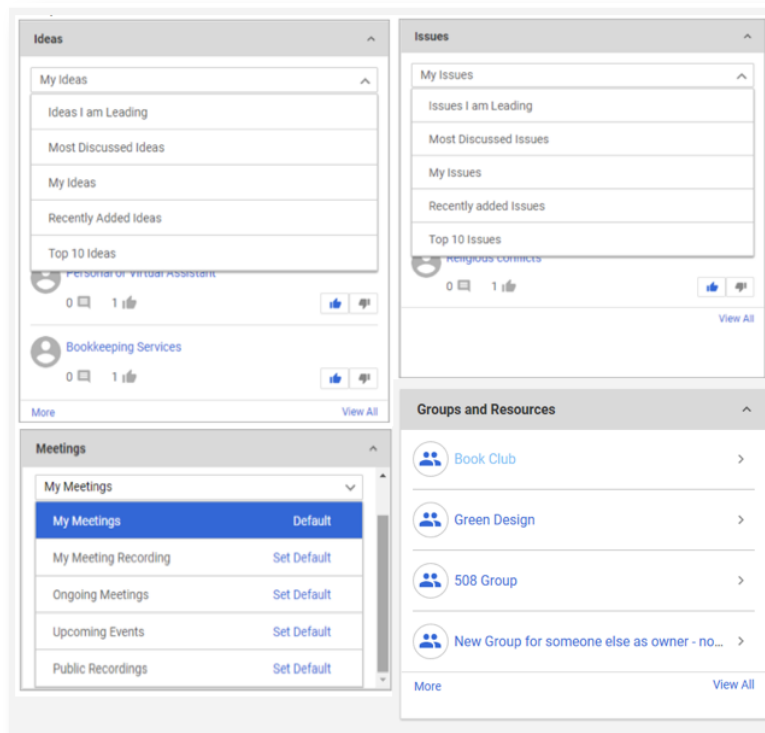
For VEMS customers, visit the [UI Migration Workspace for VEMS Customers](#).

If you have any questions or concerns, please contact Saba Support or your Account Executive.

Enhanced Portlets



With this release (U44), we've continued to improve the home page experience by bringing all portlets into the responsive design framework. We've also enhanced the usability of multiple portlets, including My Tags, My Job Requisitions, Suggested People, Surveys, Impressions, and My Video Channels portlets.



We've also consolidated portlets where there was redundancy.


- Ideas Portlet now includes: Ideas I am Leading, Most Discussed Ideas, Top 10 Ideas, Recently Added Ideas and My Ideas.
- Issues Portlet now includes: Issues I am Leading, Most Discussed Issues, Top 10 Issues, Recently Added Issues, and My Issues.
- Meeting portlet now includes: Create Meeting/Event
- Groups and Resources portlets are now consolidated into one

Enhanced Activity Stream

Just don't say "Just"

21 of 255 characters remaining


[u-need-to-eliminate-from-your-professional-vocabulary/#ac8d39c54faa](#)











6 Words You Need To Eliminate From Your Professional Vocabulary

Everyone wants to be seen as eloquent, intelligent and credible. To ensure you're being perceived in the way you want, begin eliminating these words from your professional vocabulary.

<https://www.forbes.com/sites/lisaquast/2015/12/20/6-words-you-need-to-eliminat...>

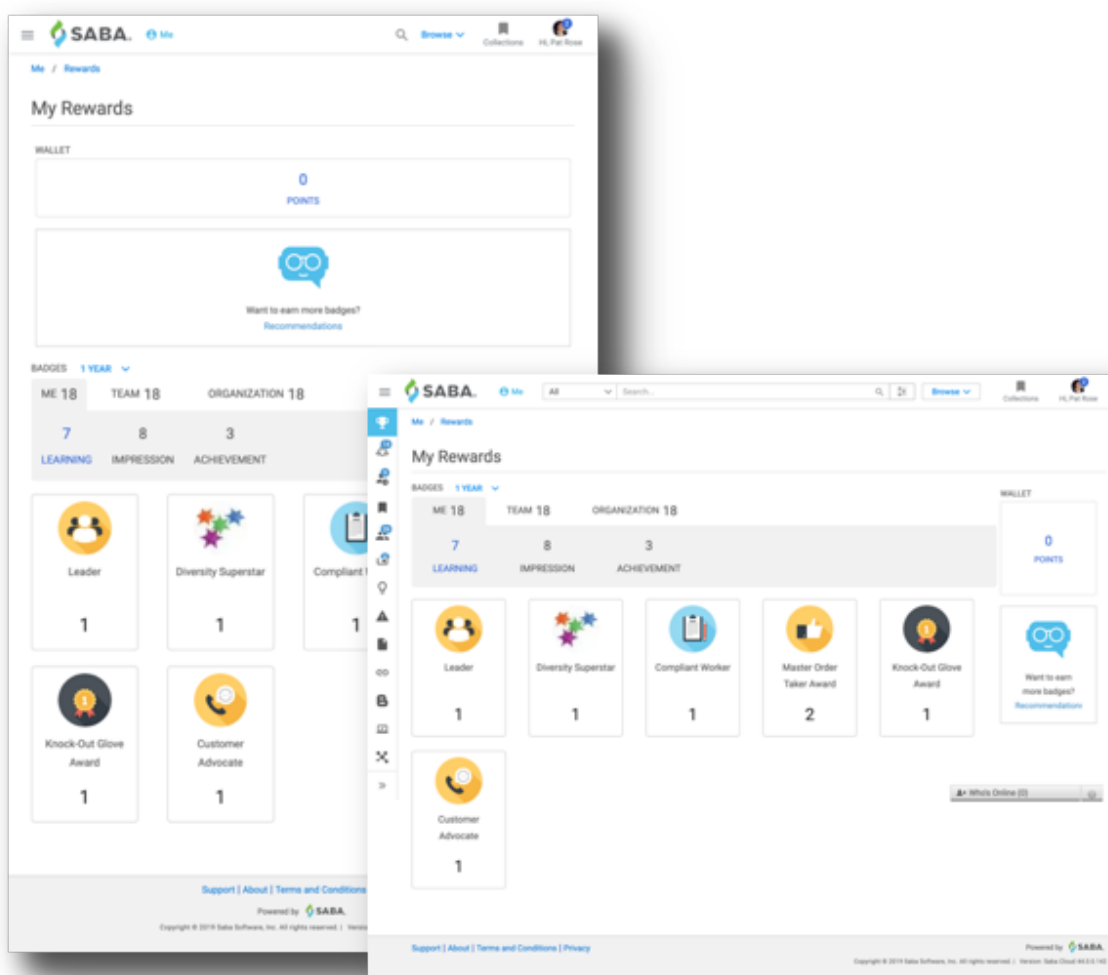
 [6 Words You Need To Eliminate From Your Professional Vocabul](#)

Share With Everyone +  Add Tags POST

 Photo
  Video
  File
  Link
  Other
  Mark as Idea
  Mark as Issue

With this release, we've also enhanced the activity stream. End users will now get to enjoy improved activity stream filters, the ability to categorize discussions by filters, and the ability to paste a link that will automatically pull an image and metadata from the website.

My Rewards, My Wallet in Responsive Design



We've made progress in reimagining the user experience in Saba Cloud by moving existing workflows into the responsive design framework. In this release, we moved both the My Rewards and My Wallet workflows into responsive design. Even though the functionality of these workflows was not impacted, the responsive framework will allow end users a more modern and consistent experience no matter the device or screen/window size they are using.

E-Commerce

Modernized Check Out Workflow

Review Order

Billing Address
Margaret White
495 March Rd
Ottawa, Ontario, K2K 3K2
Canada
[Change](#)

Shipping Address
Margaret White
495 March Rd
Ottawa, Ontario, K2K 3K2
Canada
[Change](#)

Coupon Code
Enter text [APPLY](#)

Tax Exemption
☐ Apply for tax exemption

Order Summary

Courses (2)	\$97.5
Organization Discount	- \$25
Tax	\$7
Order Total (USD)	\$79.5

[PROCEED TO PAYMENT](#)

Display Price ☒ USD ☐ TU

Course	Price	TAX	Coupon Discount	Total Cost (USD)
Machine Learning Introduction Web Based Duration: 1:30 hour Language: English	\$50	\$3.75		
Machine Learning Advanced Web Based Duration: 1:30 hour Language: English	\$50	\$3.75		

Payment Method
Paid by Credit Card.
 ending with 7592

Display Price ☒ USD ☐ TU

Course

Machine Learning Introduction
Web Based
Duration: 1:30 hour
Language: English

Price	\$50
TAX	\$3.75
Coupon Discount	\$10
Course Total (USD)	\$43.75

Additional Expenses [^](#) **\$150.00**

Add Accommodations:

☐ Not Required
☒ **Double Room** for \$150
☐ **Single Room** for \$80

Add Meal:

☐ Not Required
☐ **Lunch** for \$10
☐ **Dinner** for \$20

The Check-out workflow in e-commerce has also been streamlined and moved into the modern responsive design framework. Check-out now enables “quick-buy”, which saves a buyer’s preferred payment method and credit card details when checking out for an easier and faster purchasing experience. Currently, credit card data is only saved if Stripe or Cybersource are used as the gateway providers. E-commerce also now supports variable pricing, add-on charges (e.g. accommodations, meals, etc.), tiered pricing, and more.

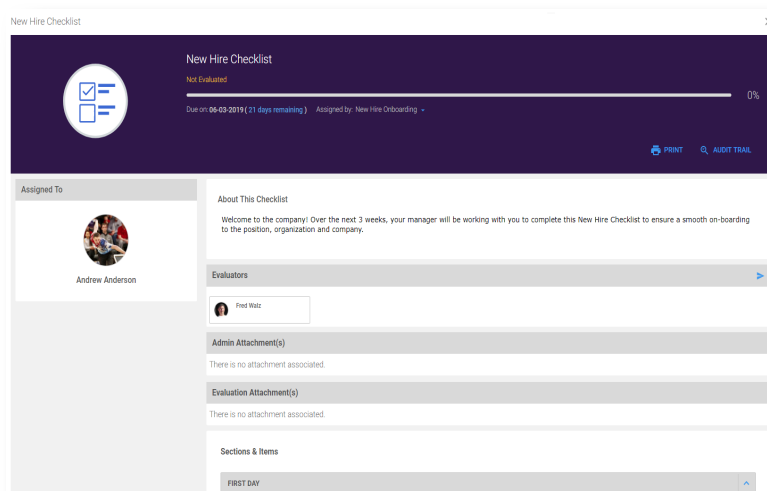
Learning

Modernized Learning Content Player



In Saba's U41 Release, we introduced a modernized or "next generation" content player that supports responsive content. With this release (U44), this modernized content player is now available in all course creation workflows. Customers with existing content will be able to indicate whether or not they want that course to use responsive mode. As a result, there is no need to migrate any existing content from the old player to the new one.

New UX for Tasks & Checklists



Since Summer 2018 (U41), Saba has been redesigning the entire end-to-end learning experience. With this release, both checklists and tasks in Learning have been updated to be more modern and intuitive.

Fun Fact: Saba is about 80% way through the development of redesigning the Learning experience.

Performance

Redesigned Performance Reviews (In Progress)

Taylor Maria
2018 Annual Review

My overall rating
Not yet rated

Submission Due
07-JUN-2019

GOALS

Please provide your assessment ratings for the goals this employee had to accomplish during the previous period.

Deliver Greatest User Experience

Overall item score
3 - Meets Expectations

Progress 90%

Weight
0%

Delete Item

This business objective will improve the user experience of the entire company, taking us 1000 years beyond, leaping all the competitors behind.

NA 1 2 3 3 - Meets Expectations | Clear

Supporting Items: [Attach Impressions](#)

Great contribution! Maria did an excellent job at providing the specs to all team members for the next generation design.

Other Reviewer's Responses

Improve UX Design Process

Progress 71%

Weight
0%

Delete Item

work on the process and improve our general practices.

NA 1 2 3 Not Rated

Supporting Items: [Attach Impressions](#)

Goals Core Competenc... Optional Feeda... CLOSE

With this release (U44), we've started to reimagine the Saba Performance experience, starting with reviews. This workflow, which will be completed next release, is more modern and intuitive and will enable reviewers to complete performance reviews more quickly and easily.

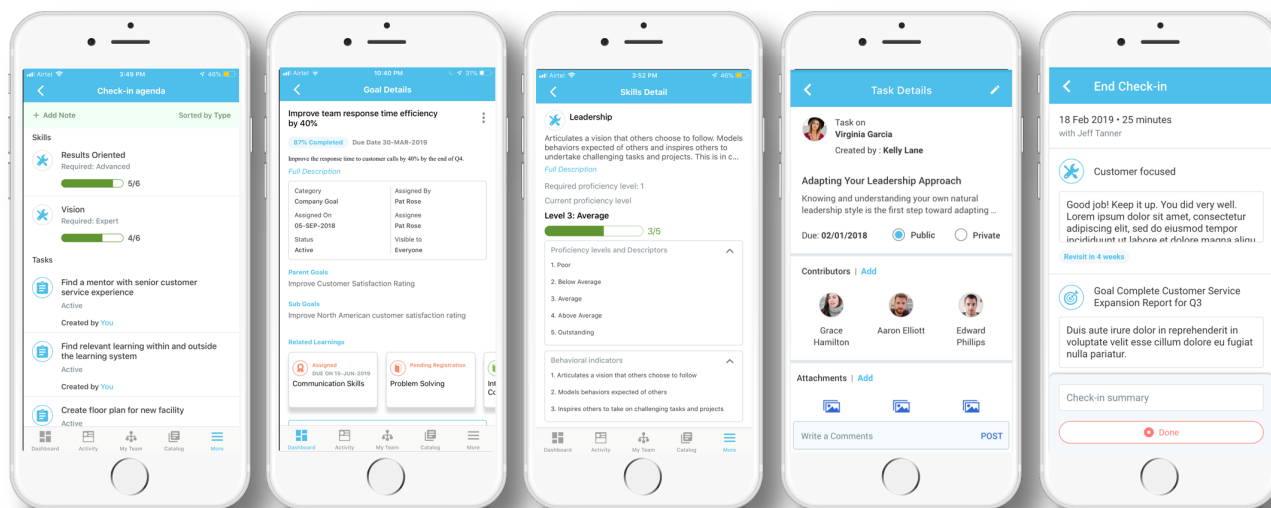
The following functionality is **still in development** and will be completed next release:

- Support for Future Goals Section
- Support for Talent Review Section
- Language Check feature
- Attach goal progress comments to goal review items
- Create goals from within a review
- Support for Overall Rating Summary view(s)
- Support for Development Plan (Review Next Steps)
- Support for viewing the overall rating displayed as percentage instead of a rating scale score
- Support for skills rated by behavioral indicators displayed in a rating grid

Until these gaps are filled from a development perspective, admins have the option to enable or disable the new Performance Review experience.

Mobile

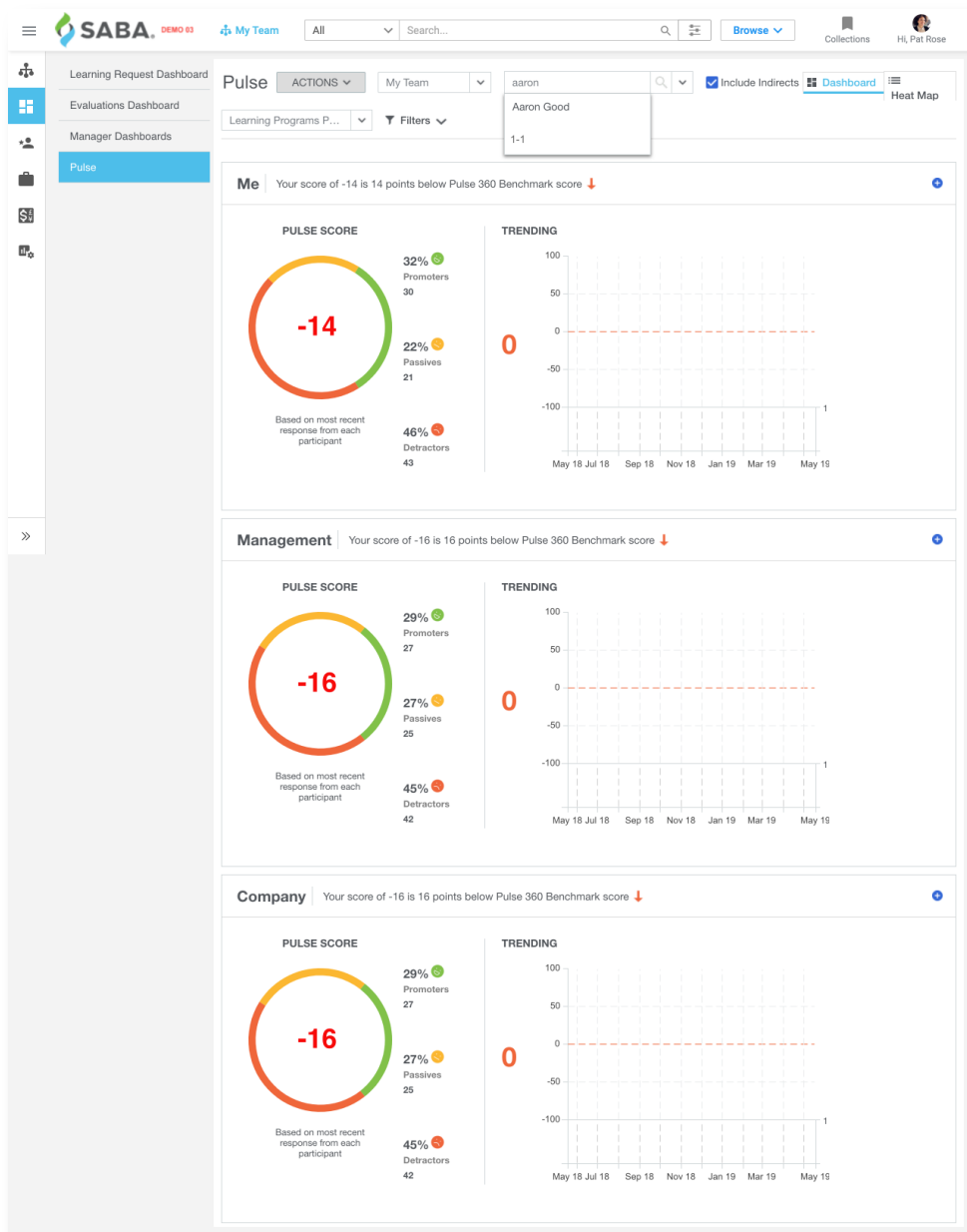
Check-in's on the go



In our last release (U43), we introduced a completely redesigned mobile app experience. In this release (U44), we've introduced Check-ins to the mobile app. Now, employees and managers can have more meaningful one-to-one conversations on-the-go. Check-ins on mobile provides employees and managers access to goals (with related learning), skills, tasks, notes and impressions.

Pulse

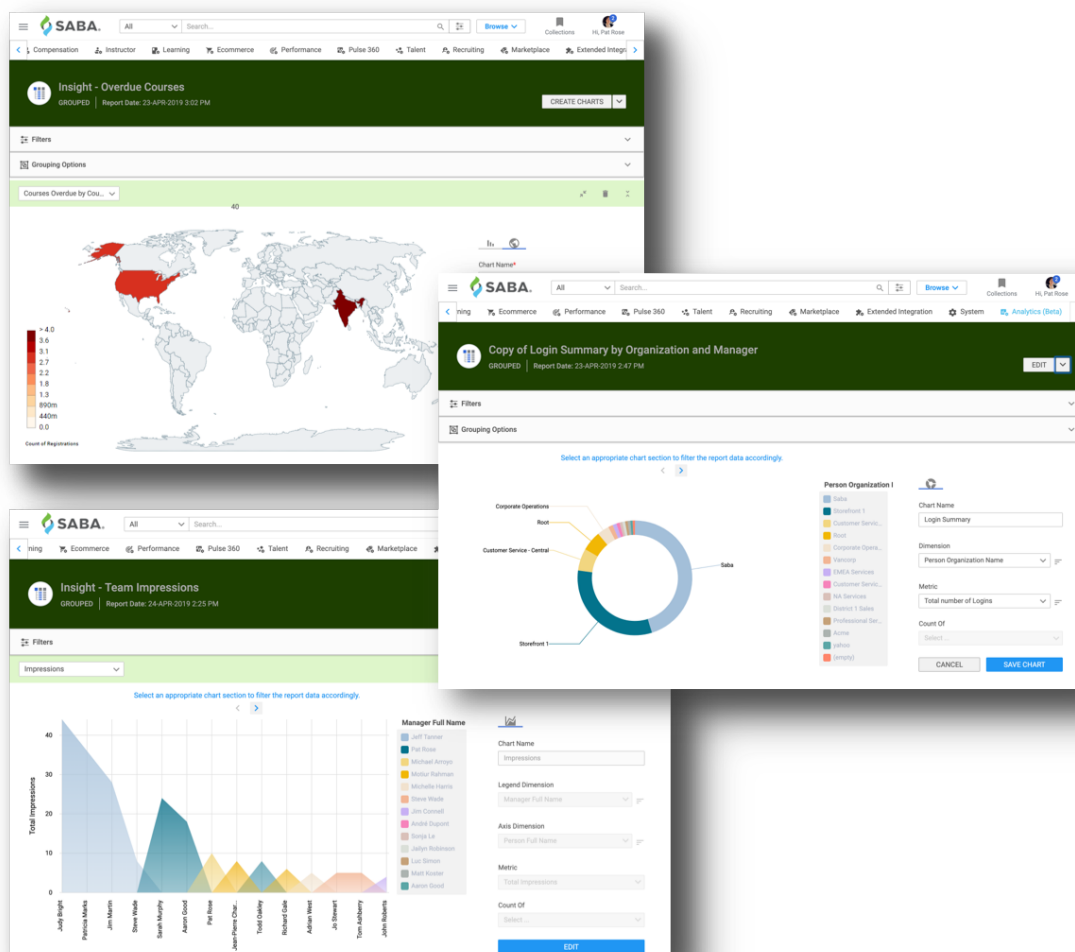
Better Engagement Insights for Leaders



Saba Pulse now brings more valuable insights to your department leads and managers. Now, leaders in your organization can access Pulse reports that include both direct and indirect reports. They also have the ability to drill down into Pulse reports for specific managers and teams within their area of the organization.

Analytics

New Visualizations

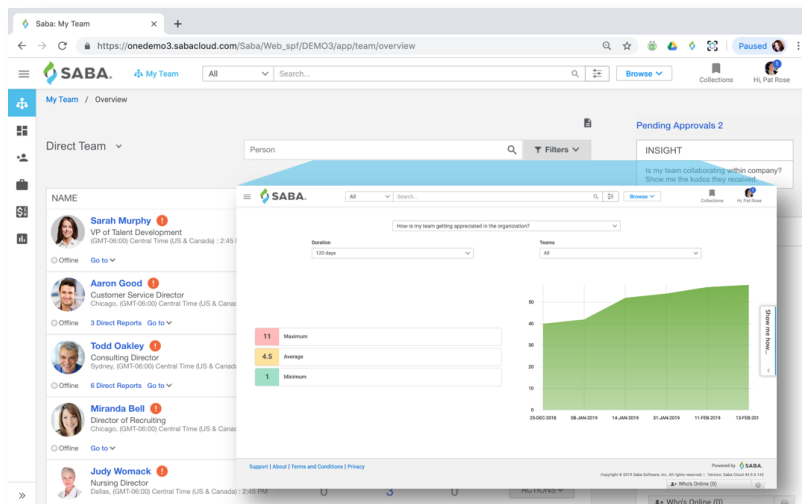


In our last release (U43), we redesigned the analytics experience in Saba Cloud to be more user friendly, intuitive, and streamlined. It offers better performance with quicker searches, faster loading, and a more modern look and feel. In this release (U44), we've made further improvements to the user experience, including the introduction of three new visualizations.

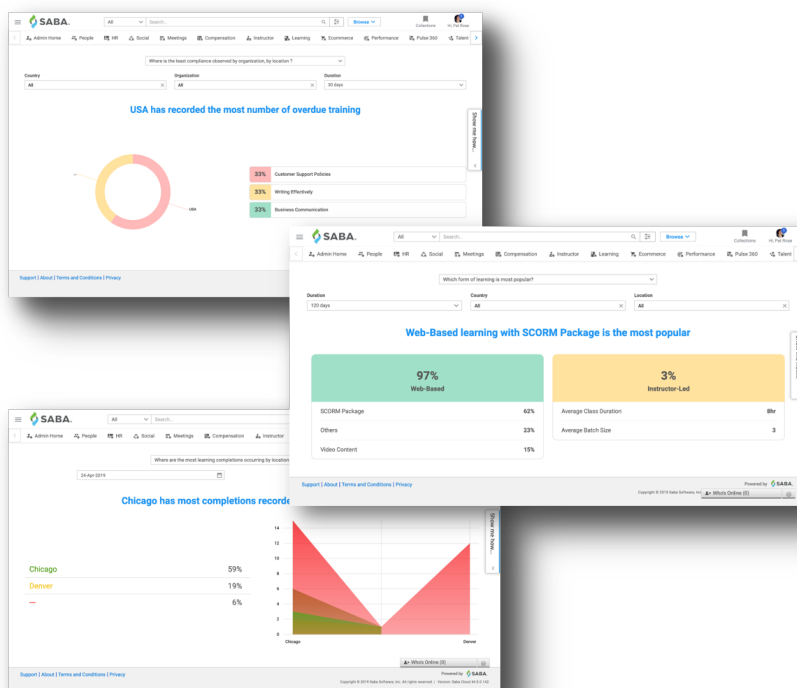
- **Donut charts** to represent single metrics or dimensions
- **Area charts** to convey the magnitude of trends
- **Geo charts** to convey data points across different locations

This new analytics experience will remain optional with U44 and can be enabled by turning on the new UI switch in the Admin.

Actionable Insights in the Flow of Work



Saba now offers better insights for managers in the flow of work. From the My Team view, managers can access instant insights into how their team is getting recognized in the organization. This insight can help them take meaningful actions, such as reinforcing recognition for team members, coaching employees to do better, bringing more visibility into the team's work, and more.



Saba also offers better insights for Admins in the flow of work. From the Admin view, learning leaders can access instant insights into area of the business with most overdue training, most popular learning types, and area of the business with highest completion rates. These insights can help them take meaningful actions, such as promoting overdue training to certain offices/regions, building more content in the preferred content type, or recognizing the offices/regions who highly are engaged in learning activities.