Saba Cloud U48 Release Highlights

Fall 2020 Release

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Contents

Welcome to Saba Cloud U48

Saba Cloud Release 48 will provide more visibility and clarity into your talent initiatives to help you optimize their outcomes. Users benefit as you can pivot to meet needs, but they will also see important enhancements to some key functionality they use throughout the system as well.

Reporting will see big changes on both the learning and performance side of Saba Cloud in U48. For instance, dashboards will have a more user-friendly design for filtering including the ability to set the same or different filters for all charts of a report. An all-new report scheduler will help you to get the right information at the right time to stakeholders across the business.

The content available to you and your users continues to expand with Cornerstone Content, now with improved language support, content launch and reporting for vendors offered.

Let's get started.

Enhanced Reporting for Results

Reporting will allow for more flexibility and granularity so administrators can drill down with more ability. To maximize these benefits, dashboards and report scheduling also got a revamp.

Dashboard Configuration

On the Dashboard level, admins will have streamlined and more granular ability to set filters on reports, including the ability to set the same or different filters for all of the charts of a report. What this means is admins now can create a dashboard with each chart showing a specific Certification Status or a dashboard with charts from multiple reports so you have your critical metrics available at-a-glance.
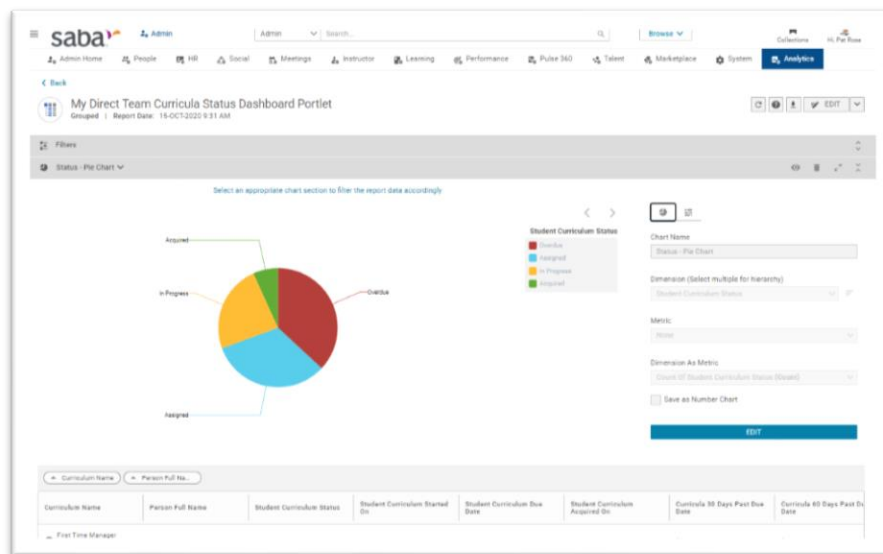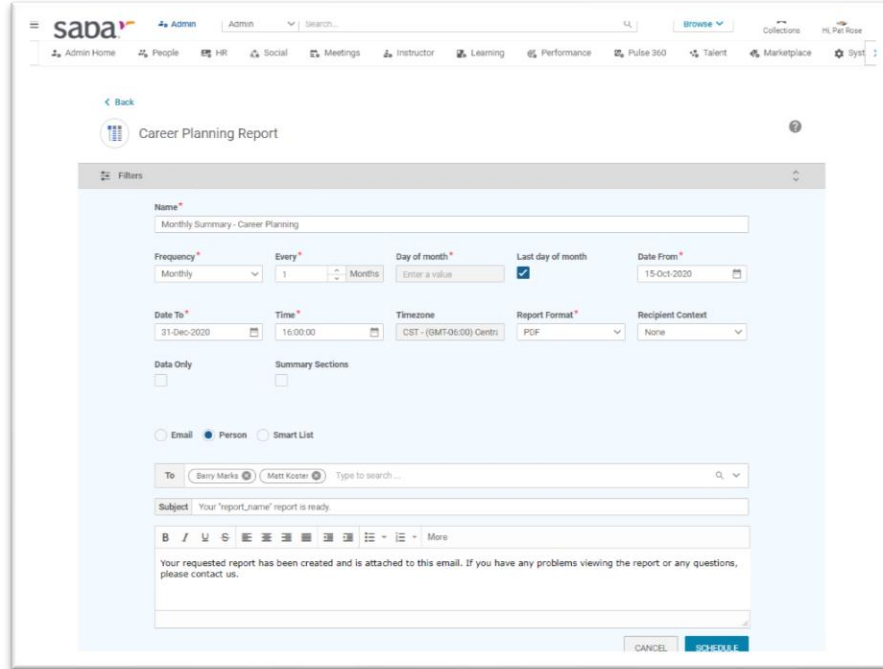

Double Click into Your Data

To help you answer key questions illuminated by your data, viewers of bar and pie charts can double click into segments of those charts to see further detail. For example, a bar chart showing course completions across a set of Course Titles, viewers can click into one course. Viewers can then see the completions across Delivery Types in that course and then click into one of the Delivery Types to see completions by Course ID.

Revamp to Report Scheduler

To keep this data top-of-mind and highly actionable, report scheduler has new functionality to distribute data to key stakeholders with more flexibility. To simplify management of scheduled reports, admins can name the schedule, see who created the schedule, the schedule status, the next run date-time, and a list of recipients. The filters for the schedule create/edit screen have been consolidated to provide a more straight-forward administrative experience.

Unlocking a More Powerful Content Strategy

Administering a fluid and power-packed content strategy in the age of competing priorities has never been more important. This release will help to deliver more flexibility in administration, clarity and access. All of this helps to reduce the time required to administer the library and bring the right content to your learners at the right time.

Content Anytime with Localization

The integration with Cornerstone Content Anytime continues to deepen with complete handling of multi-language content and localized metadata, where available. With new upgrades in U48, there are a wider array of content vendors in the Cornerstone library to pick from including Quofox, goFluent, ITPro.tv and others.
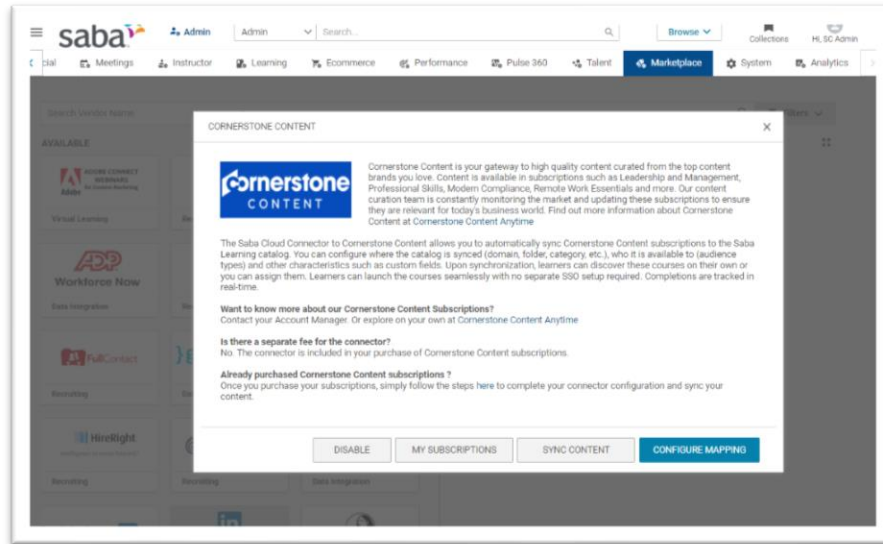
Improved Admin Content Search

With a wider and more diverse library, we are upgrading search for admins to make the functionality more parallel to other places in Saba Cloud with search options like version number, language, keywords, author, and more. As a result, admins will be able to pinpoint the right content quickly for improved administration.
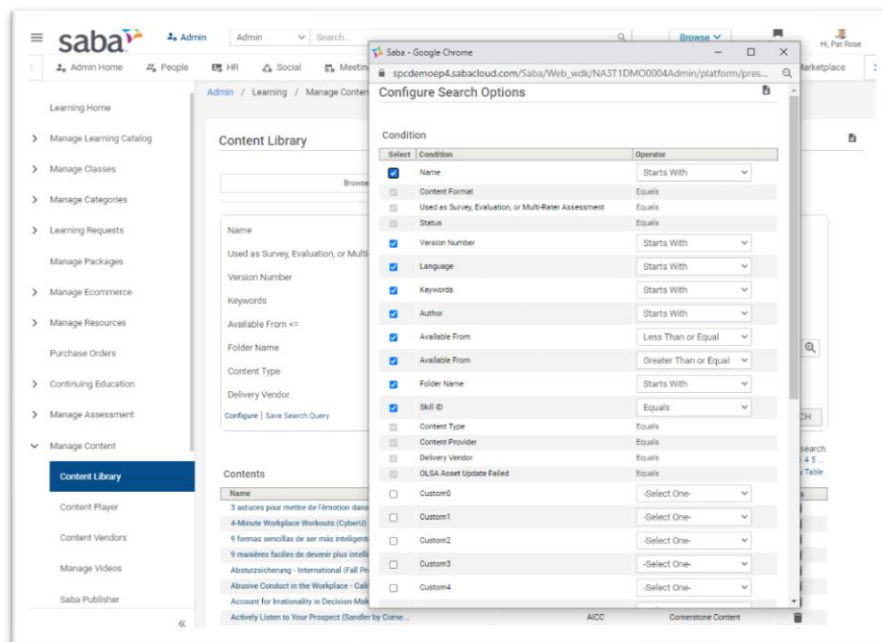
Cumulative Time Tracking

U48 will also deliver functionality to provide more clarity into consumption and more accessibility for users. For content modules, admins can clear attempt data in order to provide cleaner datasets for analysis, and the time spend in courses is now cumulative to reflect the true total time spent as opposed to current functionality which only showed time spent in the last attempt.

JAWS for Accessibility

To increase accessibility and usability of content hosted in Saba Learning, we have enhanced our content player to improve its use with screen readers, like JAWS (Job Access With Speech).

Enhanced Registration Questions

Lastly, a revamp of Registration Questions provides more flexibility to the admin including 20 configurable fields, ability to make a field required, and further configuration at the Class Level. Ultimately, admins and instructors have better visibility of who their audience is and how to plan for their needs, providing a better user experience.

Improved User Experience

In addition to the functionalities we've already covered which enhance the experience for admins and users, we have other exciting revamps to make workflows clearer for end users.

Workspaces on Mobile

Workspaces are one such area with a big focus in this release. Users with view access will now be able to access workspaces on mobile (whereas, before only owners of workspaces could do so). A simplified navigation to access different workspaces, pages and sub-workspaces has been overhauled to make the experience more intuitive. Important information about authors, co-owners and contributors of the workspaces.
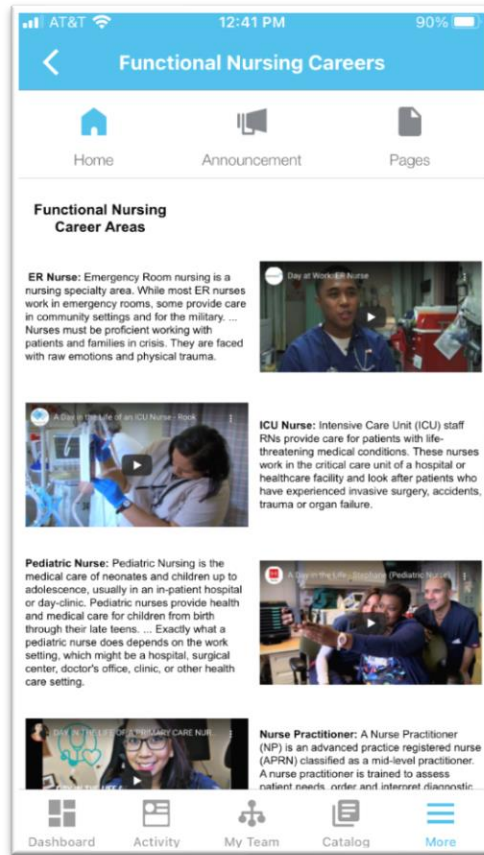
Goal Management Redesign

Fall is known for many things, but for the HR space, it is performance review and goal setting season. Goals will see some improvements to make this time of year a little more straightforward for everyone. Goal management will now have a more modern experience with a more intuitive navigation for users including full mobile responsiveness and accessibility. In U48 the classic UI will be the default with an option to switch to the new UI. The new UI will become the default in U50 (with a toggle to classic).
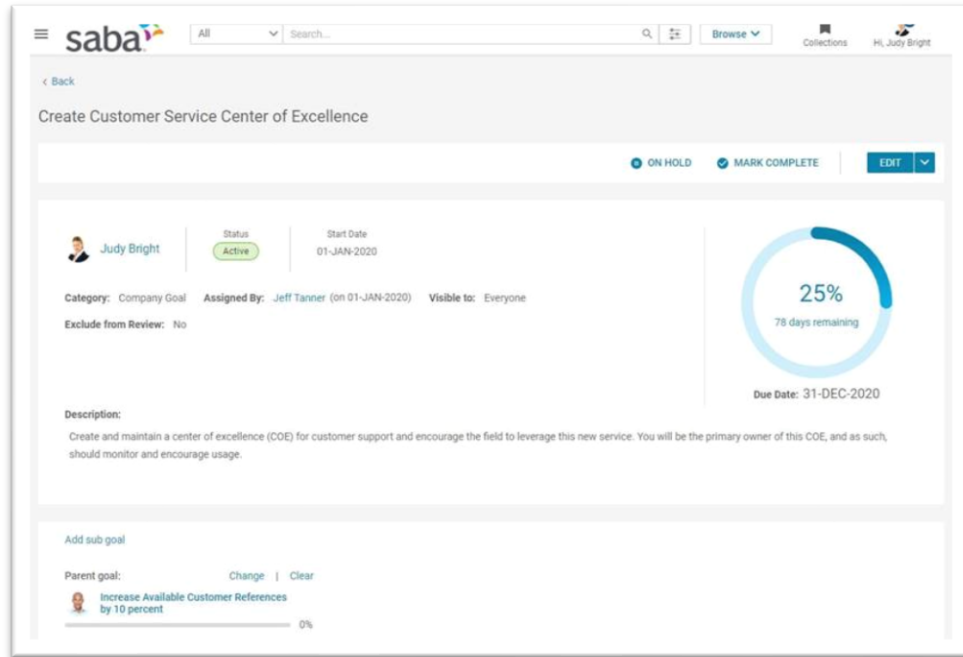
Performance Review Enhancements

To help provide the right information with more clarity to aid the performance process, we've made some changes to Performance Reviews in this release.

Specifically, when viewing a review, the overall item rating is now always displayed, previously a form configuration had to be set. New display logic will also kick in based on how many responses are provided by reviewers. If there are 3 or more responses, they will always shown in expanded mode, if there are less than 3, they will be shown in collapsed mode. In rating scales, N/A has been renamed "Not Applicable" instead of "Not Available" as it was before U48 to reduce confusion in rating.

Skill Assessment Enhancements

To better reflect the progression of someone developing a skill, logic in skill assessments have changed. Previously the skill level was calculated based on an average of multiple skill assessments over time. In this release, the skill level held will be calculated based on the latest assessment. If this new logic is enabled, the ability to configure an overall weighting per assessment source as well as specific assessments source rating per skill is hidden.

Other Notable Release Items to Watch For

LinkedIn Learning Connector Enhancement – Learning from LinkedIn will now be more closely mirrored to how they appear in LinkedIn Learning. This includes learning paths which can now directly be replicated in Saba Cloud, completions will create a registration and completion in Saba Cloud via xAPI, and enhanced descriptions of the

learning objects.

User Notification Opt-Out – Admins can toggle on the ability for users to opt out of emails, certain emails when sent directly from the system will still be delivered. This is helpful for scenarios like an employee who begins leave or sabbaticals.

API Enhancements - We have made a lot of updates to the API including more abilities to retrieve more goal information, create goals, enhancement to search, recurring course assignments, two factor authentication toggle, and session attendance.

New Import Abilities – There will be better ability to handle imports including bulk content import with better handling of languages and locales. Learning paths will also see an upgrade, ordering of course-level activities, user-level preferences and checklists.