

Saba U50 Release Highlights

Safe Harbor

This presentation includes forward-looking statements. In this presentation, the words “believe,” “may,” “will,” “estimate,” “continue,” “anticipate,” “intend,” “expect,” “predict,” “potential” and similar expressions, as they relate to Cornerstone OnDemand, Inc. (“Cornerstone OnDemand” or the “Company”), business and management, are intended to identify forward-looking statements. In light of the risks and uncertainties outlined below, the future events, circumstances, and functionality discussed in this presentation may not occur, and actual results could differ materially from those anticipated or implied in the forward-looking statements. The Company has based these forward-looking statements largely on its current expectations and projections about future events and financial trends affecting its business. Forward-looking statements should not be read as guarantees of future performance or results and will not necessarily be accurate indications of the times at, or by, which such performance or results will be achieved. Forward-looking statements are based on information available at the date of this presentation and management's good faith belief as of such date with respect to future events, and are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in or suggested by the forward-looking statements.

Important factors that could cause such differences include, but are not limited to: the Company's ability to attract new clients to enter into subscriptions for its solution; the Company's ability to service those clients effectively and induce them to renew and upgrade their deployments of the Company's solution; the Company's ability to expand its sales organization to address effectively the new industries, geographies and types of organizations the Company intends to target; the Company's ability to accurately forecast revenue and appropriately plan its expenses; market acceptance of enhanced solutions, alternate ways of addressing learning and talent management needs or new technologies generally by the Company and its competitors; continued acceptance of SaaS as an effective method for delivering learning and talent management solutions and other business management applications; the attraction and retention of qualified employees and key personnel; the Company's ability to protect and defend its intellectual property; costs associated with defending intellectual property infringement and other claims; events in the markets for the Company's solution and alternatives to the Company's solution, as well as in the United States and global markets generally; future regulatory, judicial and legislative changes affecting the Company's industry; changes in the competitive environment in the Company's industry and the markets in which the Company operates; and other factors discussed under “Risk Factors” and “Management's Discussion and Analysis of Financial Condition and Results of Operations” in the registration statement for the Company's recently completed initial public offering and the Company's periodic reports filed with the Securities and Exchange Commission (the “SEC”).

Forward-looking statements speak only as of the date of this presentation. You should not put undue reliance on any forward-looking statement. The Company assumes no obligation to update any forward-looking statements to reflect actual results, changes in assumptions or changes in other factors affecting future performance or results, except to the extent required by applicable laws. If the Company updates one or more forward-looking statements, no inference should be drawn that it will make additional updates with respect to those or other forward-looking statements.

Any unreleased services or features referenced in this or other documents or public statements are not currently GENERALLY available and may not be delivered on time or at all. Customers who purchase Cornerstone OnDemand applications should make their purchase decisions based upon features that are currently available.

Customizable look & feel for Saba Mobile App

Key Benefits

- Consistent, branded experience for employees
- Easy to update the logo, background image, login box position, and theme color

Saba Cloud Mobile App Branding

Saba Cloud

Logo

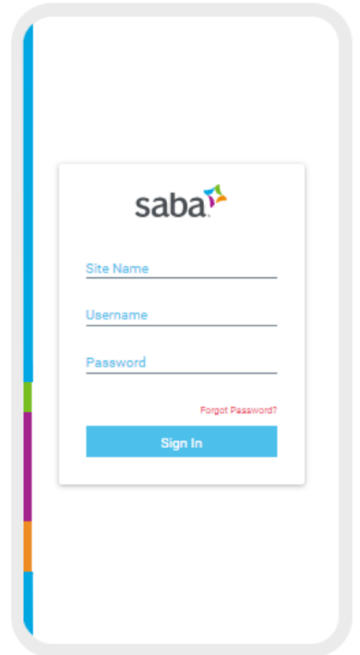
Background Image

Login Box

Theme Color

Logo placeholder

and image in placeholder according to its size.



Create Tool for importing content

Courses

+

CREATE COURSE

Built by me 3

Built by dq3qa002 22

3 courses

STATUS ▾	TITLE ▾	LAST UPD
Published	Soccer - Skill	06/03/21
Draft	Lesson Template: Teach a Skill (replace this title)	06/03/21
Published	Copy of Copy of Copy of Copy of Copy 3	06/03/21

100 | 500 per page

<

Page 1 of 1

>

Key Benefits

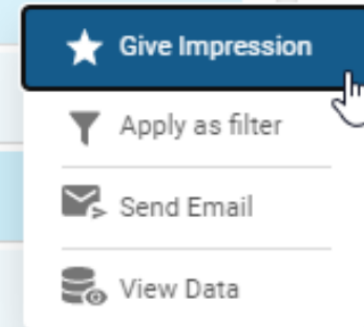
- Easy to develop and import new content, which will appear on the “Built by me” tab
- Ability to edit, copy, and delete content created by you or others

Actionable Insights

In the selected duration, team received a total of 54 impressions
The highest impression count was received in the month of

Key Benefits

- Driving a culture of recognition at your company
- When viewing the “How is my team getting appreciated in the organization?” chart, you can give an impression, or send an email to an individual or groups of people



Skills enhancements

Skills Graph

The Skills Graph's competency taxonomy provides your organization with a repository of over 50,000 unique skills, which you can easily copy over to your skill catalog. To learn more about Skills Graph, [click here](#).

Search skill

office for mac

SEARCH

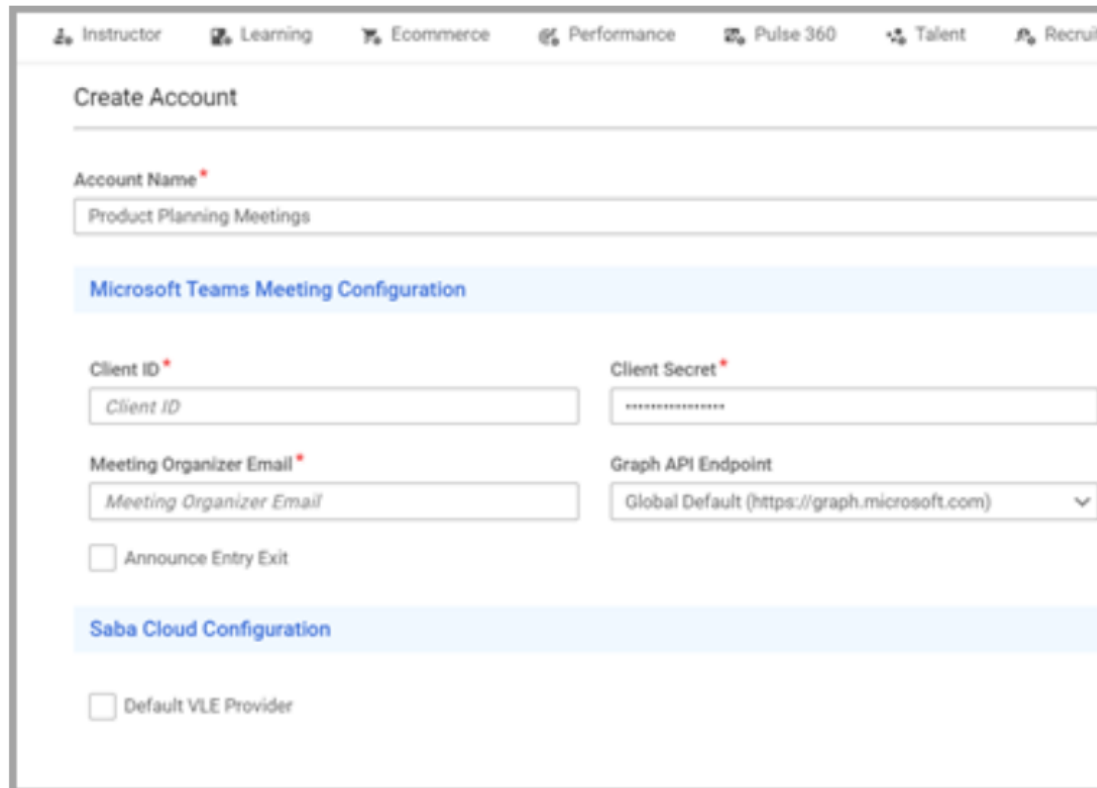
Skill Name	Action
microsoft office	+ ADD
microsoft office 2011	+ ADD

1 - 2 Of 2

Key Benefits

- Employees can view the details of skills already added to drive more clarity around their competencies
- Employees can search for skills using synonyms to broaden their capabilities

Microsoft Teams VLE Integration



The screenshot shows a web interface for configuring Microsoft Teams integration. At the top, there is a navigation bar with icons and labels for 'Instructor', 'Learning', 'Ecommerce', 'Performance', 'Pulse 360', 'Talent', and 'Recruit'. Below this is a 'Create Account' section with an 'Account Name' field containing 'Product Planning Meetings'. The 'Microsoft Teams Meeting Configuration' section includes fields for 'Client ID' (placeholder: 'Client ID'), 'Client Secret' (placeholder: '*****'), 'Meeting Organizer Email' (placeholder: 'Meeting Organizer Email'), and 'Graph API Endpoint' (dropdown menu showing 'Global Default (https://graph.microsoft.com)'). There is also an unchecked checkbox for 'Announce Entry Exit'. The 'Saba Cloud Configuration' section has an unchecked checkbox for 'Default VLE Provider'. At the bottom right, there are three buttons: 'CANCEL', 'TEST CONNECTION', and 'SAVE'.

Key Benefits

- Automates virtual class workflows between Saba Cloud and Microsoft Teams Meetings
- Meeting management and attendee management synced between the two platforms
- Supports multiple business units using different Azure accounts

Webex Meetings VLE Integration

Account About

Create Account

Account Name*

Week1

Webex Configuration

Username*

jsmith

Password

Meeting Template

Meeting Template

Telephony Type

CALLIN

☐ Enable SAML

Saba Cloud Configuration

☐ Default VLE Provider

CANCEL TEST CONNECTION SAVE

Key Benefits

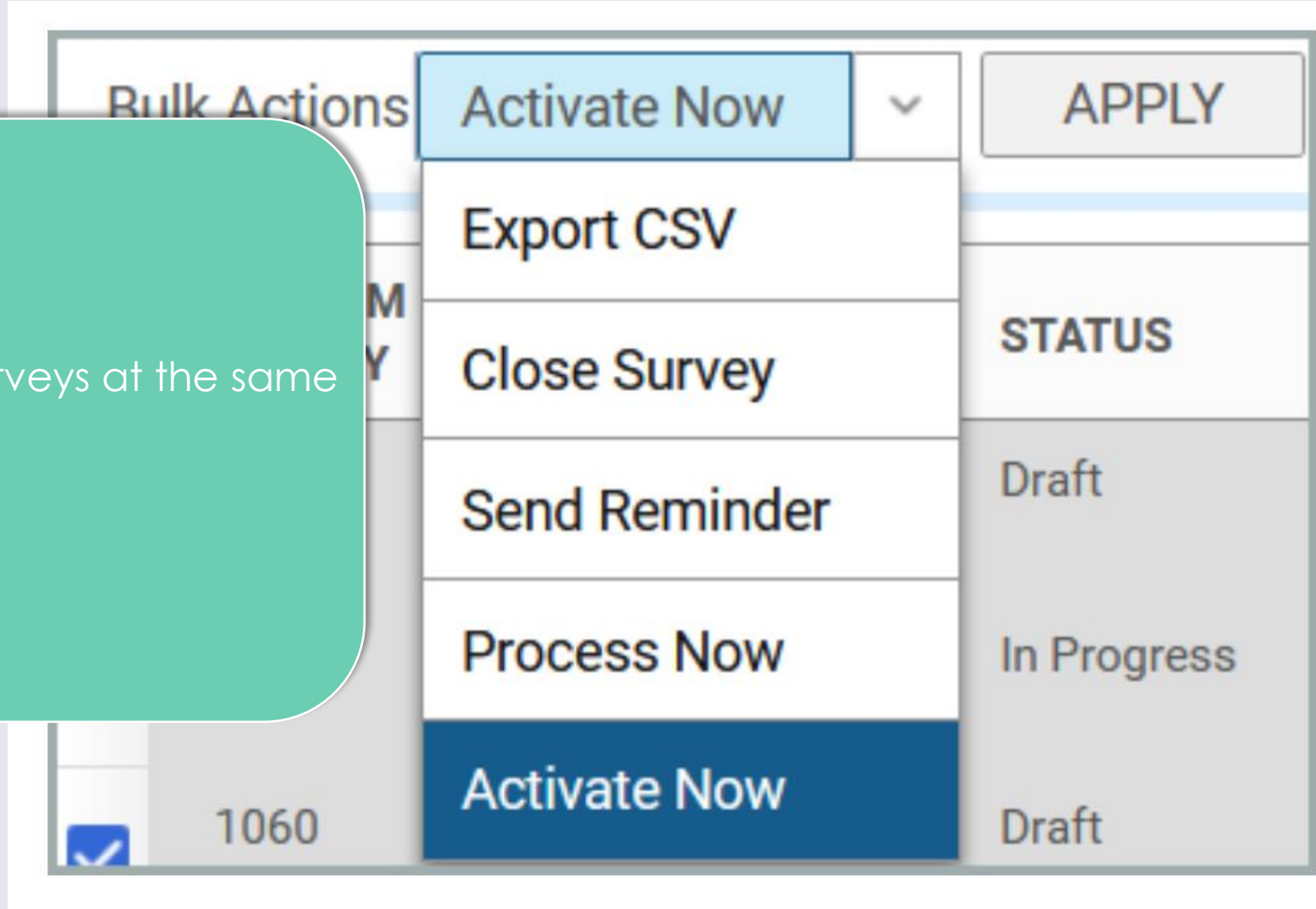
- Automates virtual class workflows between Saba Cloud and Webex Meetings
- Meeting management and attendee management synced between the two platforms
- Supports multiple business units using different Webex Meeting accounts

Activation of up to 10 surveys at once



Key Benefits

- Admins can activate up to 10 surveys at the same time to get responses faster



Multi-language support for survey and evaluation reporting



Survey & Evaluation Types Supported

- Assessment
- Survey
- Anonymous Survey
- Pulse Custom Survey
- Anonymous Pulse Custom Survey

Key Benefits

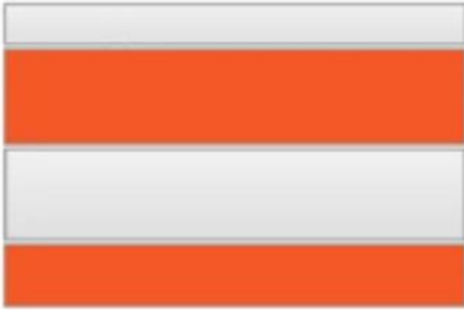
- Admins around the world now can collate questions & responses in their respective languages
- This capability applies to any language that was included in the survey or evaluation

Workspace admin enhancements



Portlets Configuration

Show/hide portlets listed below (This configuration will be applied for this particular workspace)



- ☒ Announcement portlet on workspace
- ☒ Announcement portlet on pages
- ☒ Contacts Portlet

Key Benefits

- HR teams can seamlessly enable the new Workspace UI
- Admins can showcase even more great content by displaying different portlets with one click

Proactive evaluation of checklist from class roster



Key Benefits

- Instructors can now complete checklist evaluations from the class roster when it's convenient for them - they no longer have to wait for an evaluation request from the learner to get started

LEARNER ATTENDANCE AND RESULTS

ATTENDANCE

Update all sessions

HH:MM ▼

RESULTS

- ☒ Stask1
- ☒ Stask_Self
- ☒ SCL_ONLY_Chec... EVALUATE
- ☒ SCL_ONLY_SELF...
- ☒ Adabo

Select status ▼

Thank You!

