Saba U51 Release Highlights

Safe Harbor

This presentation includes forward-looking statements. In this presentation, the words "believe," "may," "will," "estimate," "continue," "anticipate," "intend," "expect," "predict," "potential" and similar expressions, as they relate to Cornerstone OnDemand, Inc. ("Cornerstone OnDemand" or the "Company"), business and management, are intended to identify forward-looking statements. In light of the risks and uncertainties outlined below, the future events, circumstances, and functionality discussed in this presentation may not occur, and actual results could differ materially from those anticipated or implied in the forward-looking statements. The Company has based these forward-looking statements largely on its current expectations and projections about future events and financial trends affecting its business. Forward-looking statements should not be read as guarantees of future performance or results and will not necessarily be accurate indications of the times at, or by, which such performance or results will be achieved. Forward-looking statements are based on information available at the date of this presentation and management's good faith belief as of such date with respect to future events, and are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in or suggested by the forward-looking statements.

Important factors that could cause such differences include, but are not limited to: the Company's ability to attract new clients to enter into subscriptions for its solution; the Company's ability to service those clients effectively and induce them to renew and upgrade their deployments of the Company's solution; the Company's ability to expand its sales organization to address effectively the new industries, geographies and types of organizations, alternate ways of addressing learning and talent management needs or new technologies generally by the Company and its competitors; continued acceptance of SaaS as an effective method for delivering learning and talent management solutions and other business management applications; the attraction and retention of qualified employees and key personnel; the Company's solution and alternatives to the Company's solution, as well as in the United States and global markets generally; future regulatory, judicial and legislative changes affecting the Company's industry; changes in the company's bility environment in the Company's industry and the markets in which the Company operates; and other factors discussed under "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the Company's periodic reports filed with the Securities and Exchange Commission (the "SEC").

Forward-looking statements speak only as of the date of this presentation. You should not put undue reliance on any forward-looking statement. The Company assumes no obligation to update any forward-looking statements to reflect actual results, changes in assumptions or changes in other factors affecting future performance or results, except to the extent required by applicable laws. If the Company updates one or more forward-looking statements, no inference should be drawn that it will make additional updates with respect to those or other forward-looking statements.

Any unreleased services or features referenced in this or other documents or public statements are not currently GENERALLY available and may not be delivered on time or at all. Customers who purchase Cornerstone OnDemand applications should make their purchase decisions based upon features that are currently available.

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Configure Content Folder at the Template Level

Content f	older: Type to sear	ch	۹.
Custom details			Key Benefits
COURSE COMPONENT VISI FIELD NAME DEFAULT VALUE			• An easier experience for managers and
VISI	FIELD NAME	DEFAULT VALUE	subject matter experts when creating &



Improved Learner Experience in Saba Meeting

Breakout Rooms		Ľ
Inactive		<u>S</u> tart
Configure Collapse All Rooms	Breakout Timer: 5	minutes
🔨 🚢 Main Room		
— 🖿 Group test with Breakout agenda		
🚽 - 🗢 John Doe - Session Leader 👻		
Erik Young - BR Leader 👻		
🔽- 💄 Lilly Andrews 👻		
🔽 👤 Iva Gomez 👻		
^ 🚢 Room 1		
— 🖿 Group test with Breakout agenda		
- 😝 Mildred Alexander - BR Leader 👻		
- 💄 Ivan Fisher 👻		
- 💄 Marvin Haynes 👻		
📄 🔔 Ricky Watts 👻		
A 🎝 Room 2		
— 📄 Group test with Breakout agenda		
- 🕒 Amanda Clark - BR Leader 👻		
- 💄 Anthony Mason 👻		
- 💄 Lou Johnson 🔻		
- 💄 Julia Mendoza 👻		
1×	Save	<u>C</u> lose

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Key Benefits

- Complete missed classes by viewing recording and taking evaluation
- At live classes:
 - Listen to shared computer audio from the instructor
 - Participate in timed breakout rooms
 - View halos around the speaker

Create Tool Usability Enhancements

	Content Details	Current Subscriptions	Conte	int Me
Key Benefits	Edit Content in Create Tool Preview Content View Results			
 Fewer clicks when building learning assets Deeplink from the Content page to Edit Content in the Create Tool Can backtrack from the Create Tool to the Saba page you were last on 	Name* Security Domain* Content Format	course title for saba world	٩	0
	Content Provider Content Format Version	Create Tool ~]	
	Player Template *	Standard Content Player Template	Q	€

Content Inventory Details: course title for saba (AICC)

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New Certification and Curriculum User Experience



A Home	All ~				Browse 🗸
		< Back	Certification ID: 0000067235 V1.0 Customer Service Essentials	LEGACY VIEW Q < :	
		Certification Paths EMEA USA APAC	Overview & Other Information	History	Ke
		the prioritizes measurement and your business. V	ort of expectations for your people and your business. When the When the Perform management cycle Aenean lacinia bibendum n Show more	ulla sed consectetur.	o B
				0/1	
		Introduction to Learning Products In Progress Web-Based		Launch	
		Introduction to Learning Products In Progress Web-Based		Launch	
		➡ The Deep Dive (Required) Complete 2 of	4	0/4	
		Curation Survey (Optional)		O 0/1	
		Test Your Knowledge (Required) Complet	e 1 of 3	1/3	
		Introduction to Learning Products Successful Web-Based		Print Certificate	
		Introduction to Learning Products			

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Key Benefits

- Boost course registrations and completions with:
 - Simplified experience
 - Modern interface
 - Consistency with the Course Details page

New Merge Report

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Search and select report	g is the way to merge column to form new column.				
Search and select Q	Q Image: White the second se				
✓ Dimensions ✓ Metric	Dimensions and metrics from selected reports				
Selected 3 Reports and their columns	From Report 1 From Report 2	From Report 3 Merged Column Name			
From Report 1 ^	Student's Name Name of studen	nt : Full Name : Enter new column name Sort			
PREVIEW REMOVE	City Name Location of stud				
Student's Name					
Email address	Praesent co cursus mae 1 Praesent comm	no			
City	Remove				
School name	Praesent co cursus mae 1 Praesent com	Key Benefits			
Praesent co cursus mae 1					
Elit Inceptos Sit Aenean 1.3					
From Report 2	Filters from selected reports	 Save time when generating learning insig courses, certifications, and curricula 	ghts on		
PREVIEW REMOVE	From Report 1	 Combine multiple reports into one 			

Check-Ins with More Colleagues



:	Cloud All Areas ~ Enter te	ext to search		Q Browse V Collections Hi, Abbot Paul		
	DASHBOARD ME MY TEAM PEOPLE	JOBS RECRUIT	GROUPS	SOCIAL WORKSPACE		
:: *	My Check-Ins Create new check-in			Key Benefits		
\sim						
0	Search by name Q	All		 Check-ins can now be scheduled between a: Mentor and mentee 		
~~	Name	Check-in with	# items	 Alternate manager and a direct report 		
₩	Carter Jimmy Sales Manager	Mentor	14			
 Image: Second sec	Rebecca Stevens Global Quality Coordinator	Mentor	3			
★ ©	Nick Robertson Quality Architect	Mentee	7			
¥	Global Mobility Representative	Mentor	5			
2 6_6	Elliot Rogers Software Developer	Mentee	12	14 May 2021		

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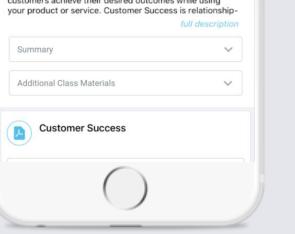
Learning On-The-Go with the Saba Mobile App



Carrier 🤤 **Class Details Customer Success** Web-Based • ID - 000011463 Due on 31-AUG-2020 • # 0.0 • 0 Reviews About This Class Customer success is the business method ensuring customers achieve their desired outcomes while using Summary Additional Class Materials **Customer Success**

Key Benefits

- An improved user experience and more functionalities in the Saba Mobile App
- New & improved Learning Details page
- View course attachments
- Launch evaluations





Thank You!

