



Saba U52 Release Highlights



Safe Harbor

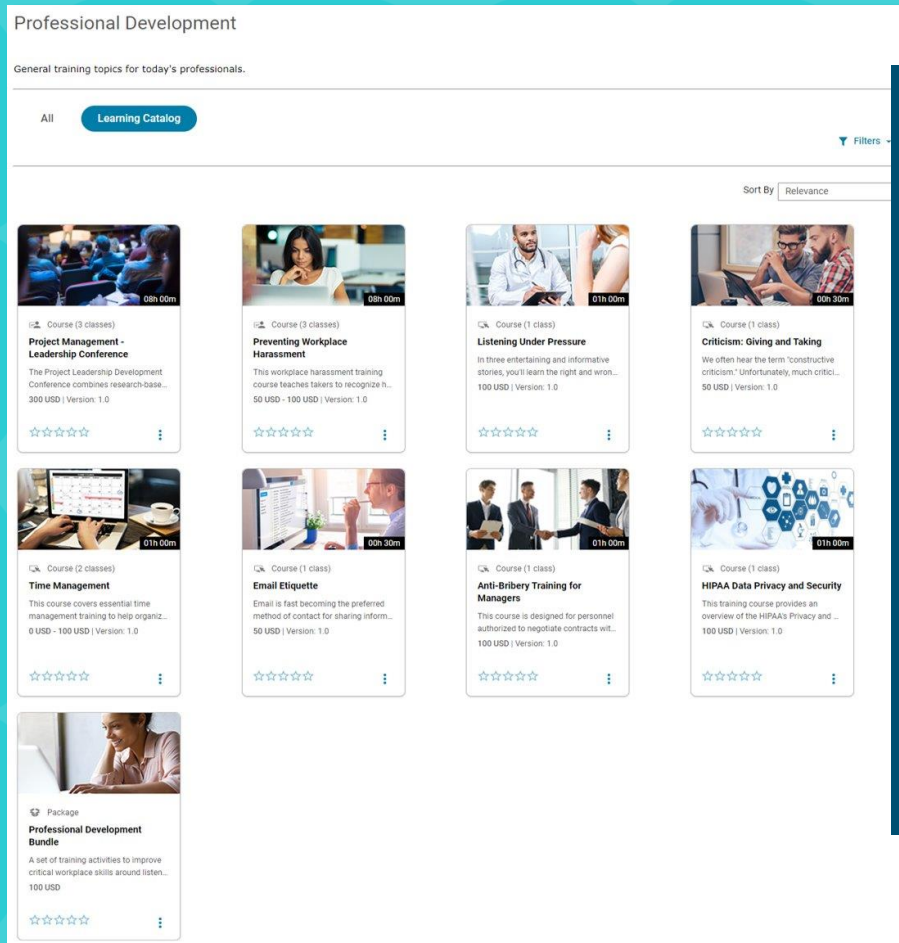
This presentation includes forward-looking statements. In this presentation, the words “believe,” “may,” “will,” “estimate,” “continue,” “anticipate,” “intend,” “expect,” “predict,” “potential” and similar expressions, as they relate to Cornerstone OnDemand, Inc. (“Cornerstone OnDemand” or the “Company”), business and management, are intended to identify forward-looking statements. In light of the risks and uncertainties outlined below, the future events, circumstances, and functionality discussed in this presentation may not occur, and actual results could differ materially from those anticipated or implied in the forward-looking statements. The Company has based these forward-looking statements largely on its current expectations and projections about future events and financial trends affecting its business. Forward-looking statements should not be read as guarantees of future performance or results and will not necessarily be accurate indications of the times at, or by, which such performance or results will be achieved. Forward-looking statements are based on information available at the date of this presentation and management's good faith belief as of such date with respect to future events, and are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in or suggested by the forward-looking statements.

Important factors that could cause such differences include, but are not limited to: the Company's ability to attract new clients to enter into subscriptions for its solution; the Company's ability to service those clients effectively and induce them to renew and upgrade their deployments of the Company's solution; the Company's ability to expand its sales organization to address effectively the new industries, geographies and types of organizations the Company intends to target; the Company's ability to accurately forecast revenue and appropriately plan its expenses; market acceptance of enhanced solutions, alternate ways of addressing learning and talent management needs or new technologies generally by the Company and its competitors; continued acceptance of SaaS as an effective method for delivering learning and talent management solutions and other business management applications; the attraction and retention of qualified employees and key personnel; the Company's ability to protect and defend its intellectual property; costs associated with defending intellectual property infringement and other claims; events in the markets for the Company's solution and alternatives to the Company's solution, as well as in the United States and global markets generally; future regulatory, judicial and legislative changes affecting the Company's industry; changes in the competitive environment in the Company's industry and the markets in which the Company operates; and other factors discussed under “Risk Factors” and “Management's Discussion and Analysis of Financial Condition and Results of Operations” in the registration statement for the Company's recently completed initial public offering and the Company's periodic reports filed with the Securities and Exchange Commission (the “SEC”).

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Any unreleased services or features referenced in this or other documents or public statements are not currently GENERALLY available and may not be delivered on time or at all. Customers who purchase Cornerstone OnDemand applications should make their purchase decisions based upon features that are currently available.

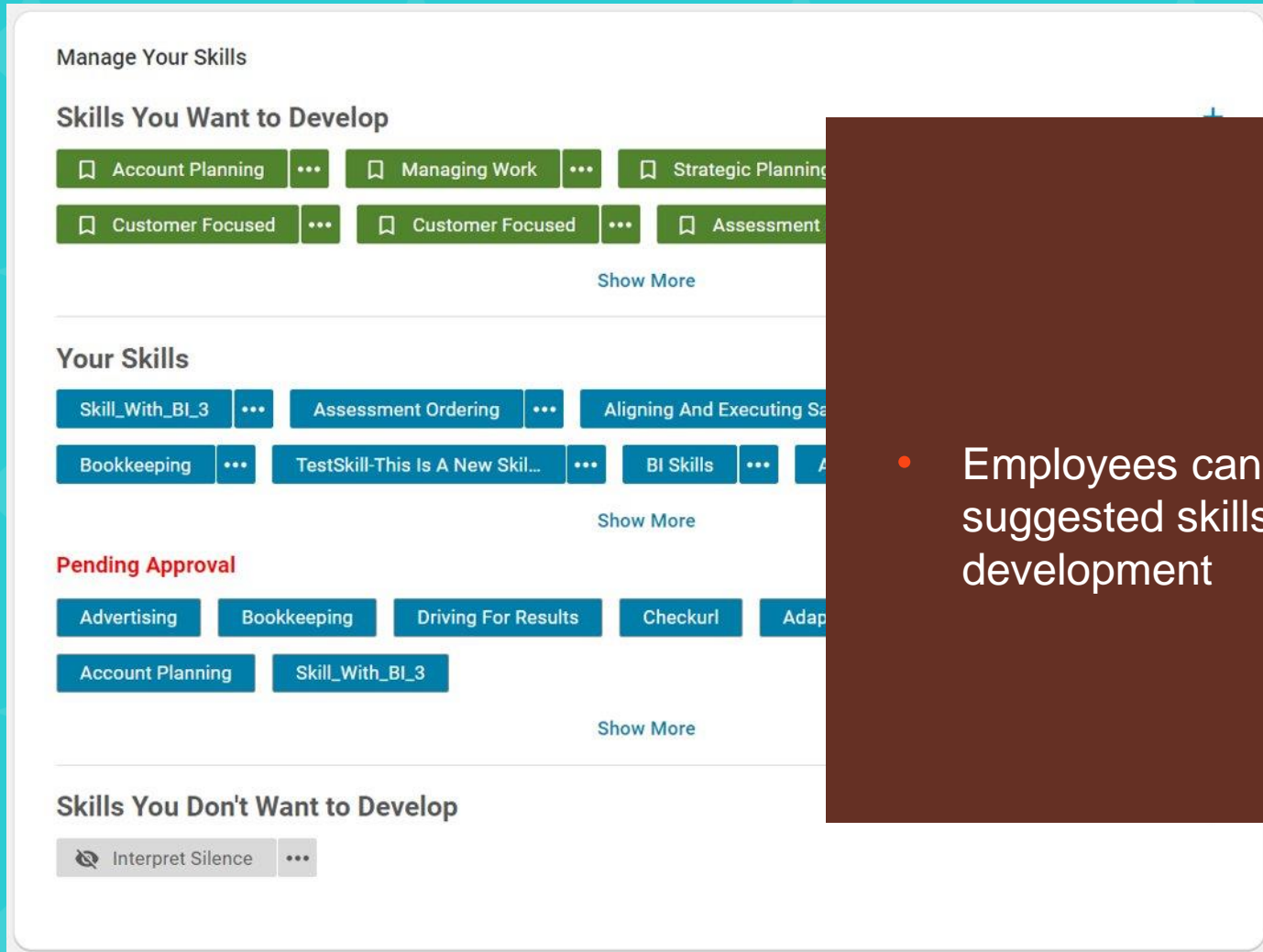
Improved Experiences for Learning Admins, Instructors, and Learners



Key Benefits:

- Learners will now have access to more resource types – including Workspaces, Pages, and Ideas – when browsing for relevant content
- Learning Admins and Instructors can **save time and avoid manual work** with automatic deletions of events on the VLE provider side when a virtual class is canceled in Saba

Skill Sections in Employee Profiles



The screenshot displays a user interface for managing skills, organized into four main sections:

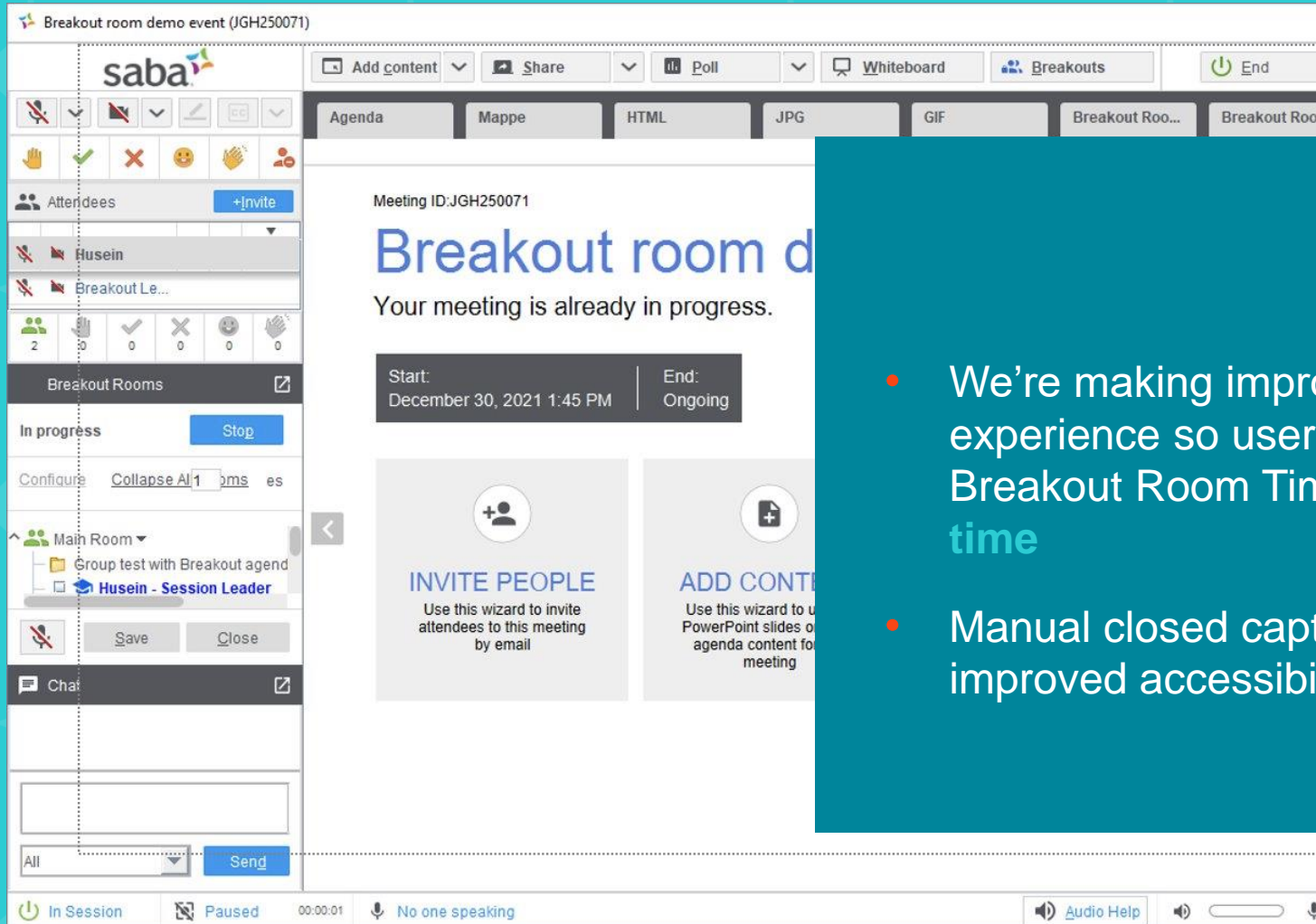
- Manage Your Skills**: The overall header for the section.
- Skills You Want to Develop**: A section with green buttons containing skill names like "Account Planning", "Managing Work", "Strategic Planning", "Customer Focused", and "Assessment". Each button has a small icon and a three-dot menu.
- Your Skills**: A section with blue buttons containing skill names like "Skill_With_BI_3", "Assessment Ordering", "Aligning And Executing Sa", "Bookkeeping", "TestSkill-This Is A New Skil...", "BI Skills", and "A". Each button has a small icon and a three-dot menu.
- Pending Approval**: A section with blue buttons containing skill names like "Advertising", "Bookkeeping", "Driving For Results", "Checkurl", "Adap", "Account Planning", and "Skill_With_BI_3".
- Skills You Don't Want to Develop**: A section with a grey button containing the skill name "Interpret Silence" and a three-dot menu.

Each section includes a "Show More" link below the list of skills.

Key Benefits:

- Employees can view skills they want to develop and suggested skills to drive continuous growth and development

Saba Meeting Enhancements



Key Benefits:

- We're making improvements to the breakout room experience so users in the Main Room can see the Breakout Room Timer and **better manage their meeting time**
- Manual closed captioning is now available in all events for improved accessibility

Assessments In-Line in Modern Player

The screenshot shows a mobile application interface for a survey. At the top, there's a header bar with the text 'U52- Basic Test Questions' and the 'saba Cloud' logo. Below the header, the survey question is 'Select whatever applies for Covid hygiene guidelines'. There are five checkboxes with corresponding text: 'use sanitizer', 'take steam daily', 'drink hot water', 'avoid public places', and 'wash ur hands'. At the bottom of the screen, there's a navigation bar with '1 of 4', an 'EXIT' button, and a right arrow button.

Key Benefits:

- Saba and Cornerstone Xplor customers will benefit from a streamlined experience by opening tests and surveys in-line in a modern player

Thank You!